

This Policy states the commitment of Mackay Regional Council (Council) to the health and safety of all people who work or visit our workplaces, or have the potential to be affected by our activities.

This policy applies to all Council workers – including contractors and labour hire, and visitors to our premises. It also applies to Council workers who are working at premises other than Council's.

Health and safety is fundamental to the way Council does business. Our aim is that no person shall come to any harm while working at or visiting Council's workplaces or facilities. We will strive for Zero Harm.

Our corporate value of *Employee Health and Safety* is supported by the following behaviours:

- We have the courage to speak up if something is not safe;
- We take personal responsibility for our safety and the safety of others;
- We behave safely in everything we do;
- We reward and recognise safe behaviour;
- We do not tolerate unsafe behaviour and practices.

Council will adopt and comply with the *Work Health and Safety Act 2011*, the *Work Health and Safety Regulation 2011*, and other relevant legislation, codes of practice, and industry standards.

Council will also meet its requirements as a member of the Queensland Local Government Workcare (LGW) worker's compensation self insurance scheme.

All workers with management or supervisory responsibilities are accountable for the health and safety of workers and visitors in their respective work areas.

Council expects that all workers and visitors will follow safe practices and will make every effort to reduce the risk of injury to themselves and others.

We all have an obligation to ensure we have a safe and healthy working environment.

Council expects all workers to actively participate in achieving this goal, on the understanding that there is nothing so important or urgent that it should ever compromise safety.

The actions to implement this policy include:

- The implementation, maintenance and continual improvement of Council's WHS Management System across all workplaces;
- Ensuring that risk management is undertaken for appropriate activities, and the responsible person is satisfied that all foreseeable hazards are identified, assessed (where appropriate) and controlled;
- The establishment of measurable objectives and targets to facilitate continual improvement of WHS in the workplace and to reduce work related illness and injury;
- The provision of appropriate health and safety training and the dissemination of health and safety information to all workers and visitors to the workplace;
- Consulting with workers, and other companies (including contractors) about decisions that may affect their health and safety;
- The provision of adequate human and financial resources to ensure effective implementation of the WHS Management System;
- The documentation and communication of WHS responsibilities for all workers;
- The communication of this policy throughout Council via display and training.

  
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Michael Thomson  
Chief Executive Officer

19/1/2021  
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Date