



Office of Mayor and CEO

Monthly Review

Period - March 2019

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OVERVIEW

This report is for the Office of the Mayor and CEO for March 2019.

- We continue our safety journey with now several months without a lost time injury. The focus on safety by everyone is excellent however, we continue to have some near misses and serious incidents that remind us that we cannot be complacent around our employees' welfare.
- It was announced last week that we have been successful with our Federal Government's Building Better Regions Fund application for several boat ramp upgrades. This is a great outcome and continues this Council's focus on recreational fishing as a priority. The ramps that will be upgraded as part of this funding are;
 - Victor Creek - extend car park and install lighting & CCTV
 - Murray Creek - upgrade of car park and install lighting & CCTV
 - Halliday Bay - sealing adjacent picnic area & connecting footway from picnic area to boat launching area and install lighting & CCTV
 - Campwin Beach - car park construction, ramp replacement and install lighting & CCTV
 - Bucasia Esplanade, Carpet Snake Point, Grasstree Beach & Aspley Way - install lighting & CCTV.
- It is very pleasing to see our new Mackay ARC facility opened last week. It is a fantastic facility and one that the community will enjoy for many years to come. The project was planned to be completed in February 2019 (18 months ago) and was completed within 9 days of that target and is on budget. Unfortunately, wet weather for the last 4-6 weeks delayed the landscaping works. The effort by the Project team led by Jim Carless and the Project Control Group and many others has been exceptional to deliver this project.
- The organisation is on track to meet all its key KPI's and plans this year with the financials on track to meet budget.
- The State Governments new local government reforms is something we are looking closely at and plan to make submissions on in the coming weeks.

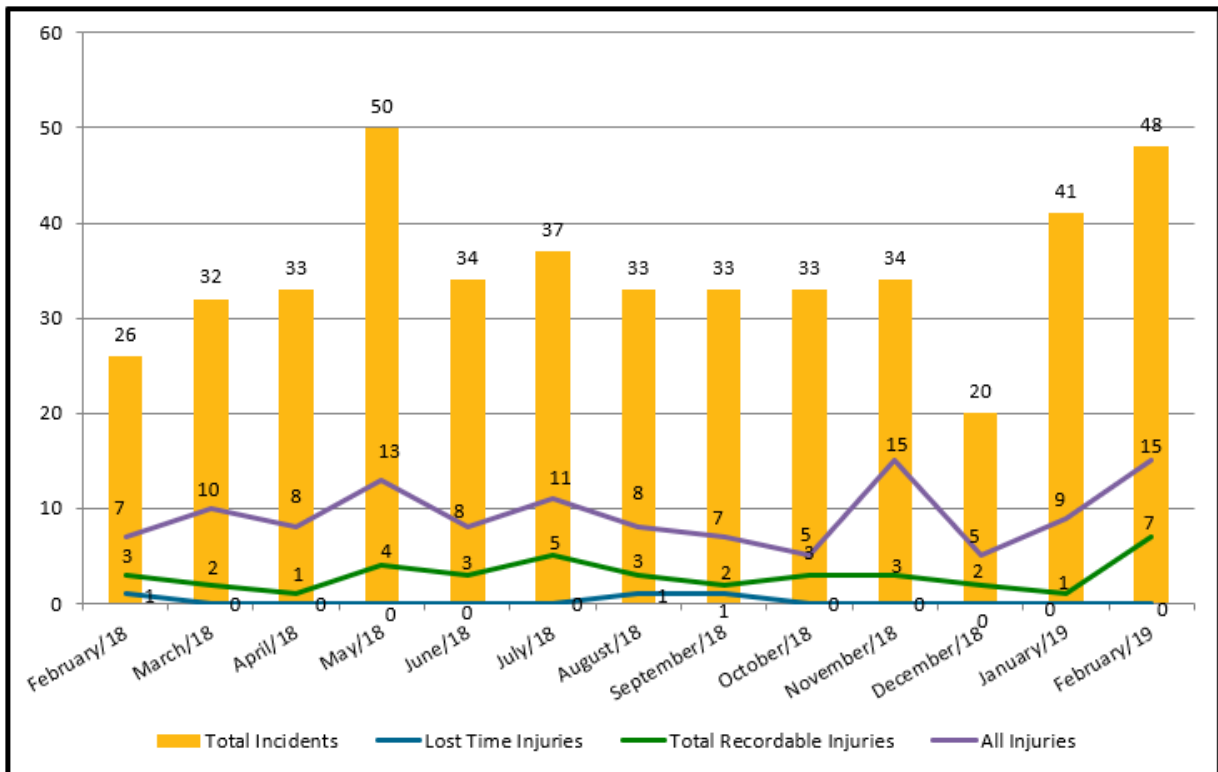


SAFETY

1.1. Overview

Forty-eight incidents were reported involving MRC employees, contractors, and members of the public.

Incidents and Injuries



This graph shows the total number of safety-related incidents and injuries recorded across all of MRC.

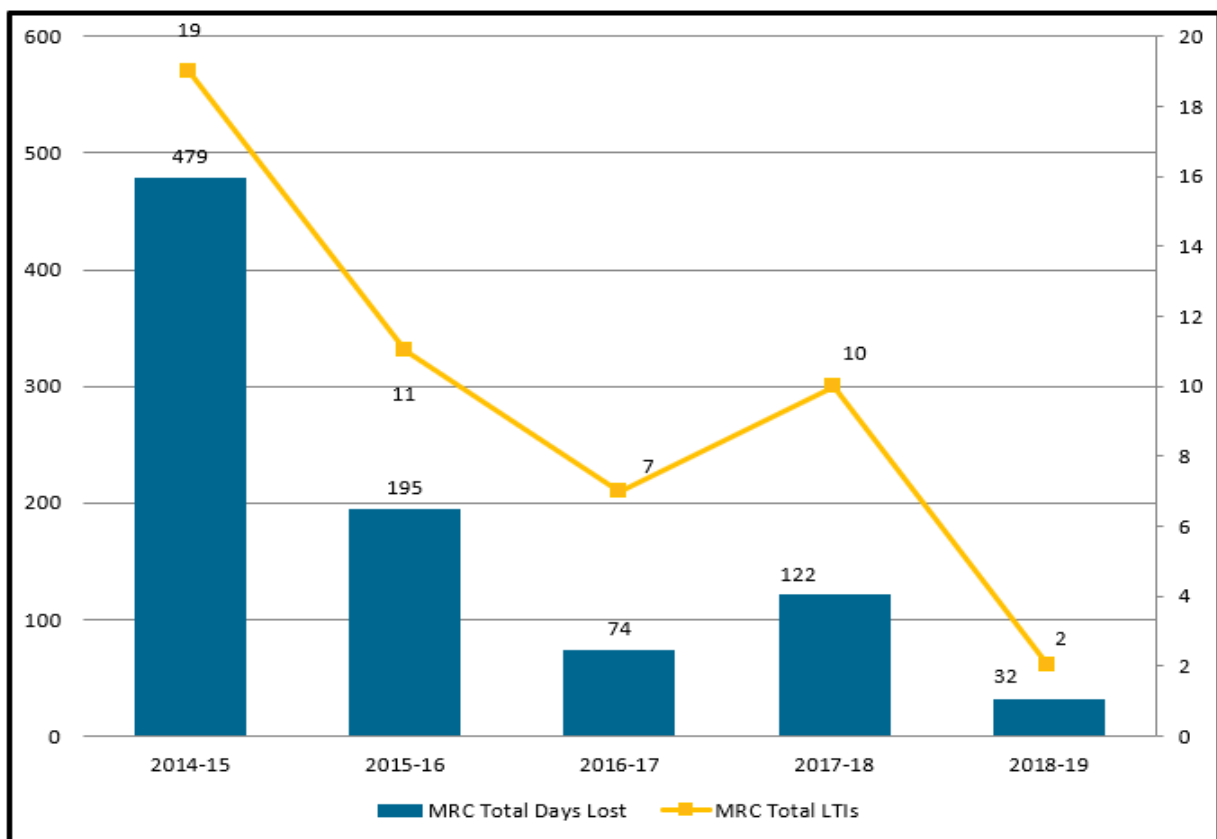
Fifteen injuries to MRC employees were reported in February:

- A worker cut their thumb with a utility knife when dismantling a temporary safety fence.
- A worker injured their ankle after slipping while whipper snipping.
- A worker experienced back pain after operating a mower.
- A worker was bitten by a spider while picking up a fallen palm frond.
- A worker cut their fingertip while re-installing a bolt on a piece of plant.
- A worker hit their head on a partially open roller door, causing laceration.
- A worker reported back pain while on shift. They had been moving items earlier in the day.
- While adjusting a chain motor hook attached to a truss, the worker lost grip on the motor which caused the truss to tilt and the motor to graze the worker’s leg.
- A worker reported a sore shoulder the day after lifting a coffee machine.
- A worker injured their leg when they slipped and fell while exiting a truck.
- A worker experienced some tingling in mouth and blurred vision while they were investigating a report of sewerage odour.

- A worker reported stiffness in their wrist / hand after a period filling sand bags and lifting temporary fence panels.
- A worker strained their calf muscle while walking on uneven ground.
- A worker jammed their finger against a concrete block while using a crow-bar to remove a piece of pipe.
- A worker who was undertaking work on the edge of an excavation that was barricaded with plastic fencing sustained minor bruising and grazing when they came into contact with a close passing MRC truck.

Each incident is investigated, and appropriate corrective measures implemented to reduce future risks.

Lost Time injuries and Days Lost



Department	2014-15		2015-16		2016-17		2017-18		2018-19	
	LTI	Days Lost	LTI	Days Lost	LTI	Days Lost	LTI	Days Lost	LTI	Days Lost
Capital Works										
Community & Client Services	1	11	2	4	3	6	1	1	1	18
Organisational Services			1	4			2	25		
Development Services	4	164	3	29	3	55	1	13		
Engineering & Commercial Infrastructure	14	304	5	158	1	13	6	83	1	9
Mackay Regional Council	19	479	11	195	7	74	10*	122	2	32

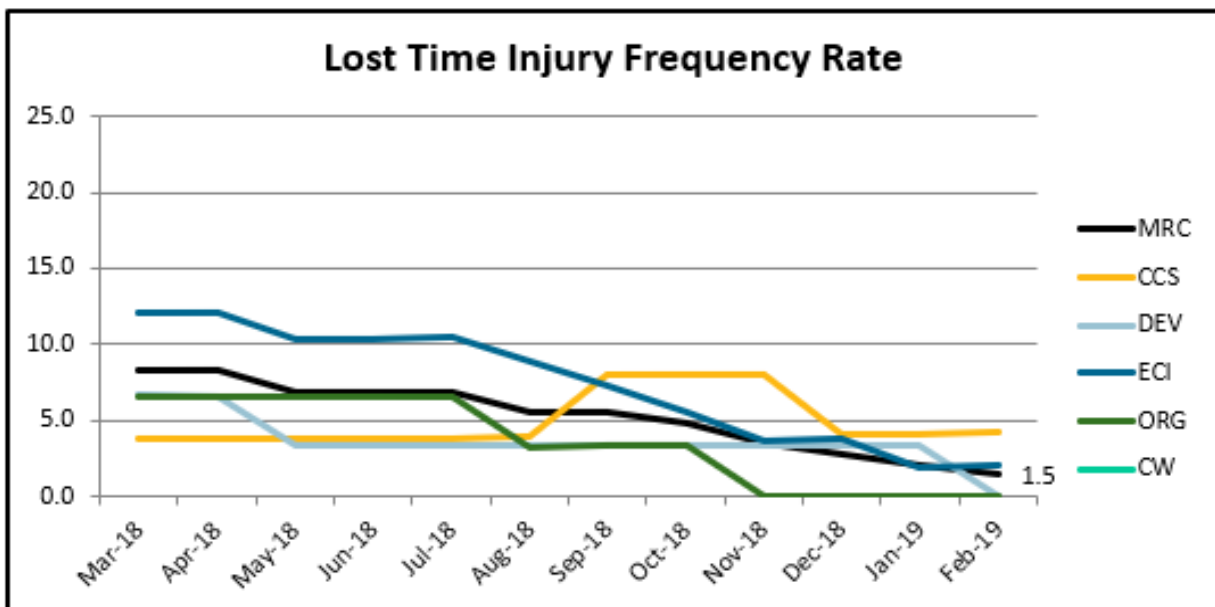
For the 2018-19 year, two lost time injuries have been recorded:

- While removing a guide post, a worker felt pain in the groin area, later identified as a hernia. Following surgery, nine days were lost in August. A further 5 days were lost in September as the worker recovered.
- While unpacking a stack of chairs, a worker suffered a knee injury when the stack fell forward and hit his knee. 18 days were lost as the worker recovered.

* The insurer has recently approved an additional historic claim from a casual employee due to a revised interpretation of the policies that applied at the time.

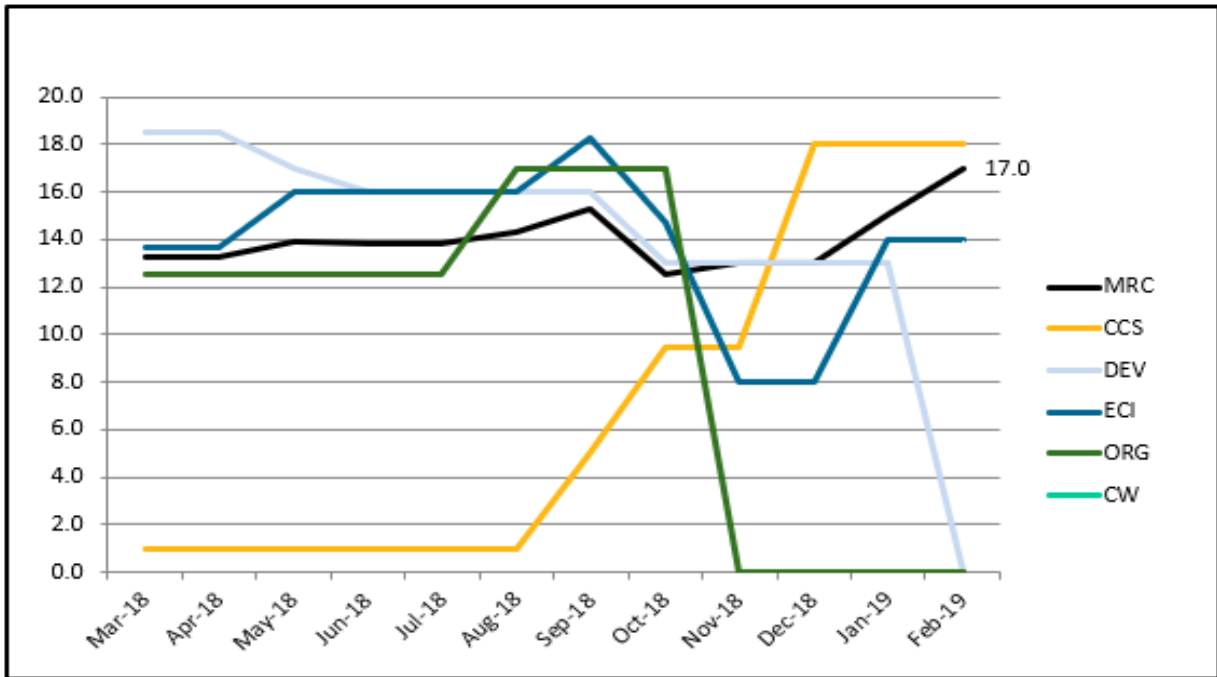
Historic LTI data for the Programs which have moved Departments, from Engineering and Commercial Infrastructure (ECI) to Capital Works, will continue to be reported within ECI. Future LTIs, should they occur, will be included within the Capital Works Department.

Injury Frequency Rates 12 month rolling average



The rolling average for the new Capital Works (CW) Department will be based on the months that have passed since the Department commenced on July 2018.

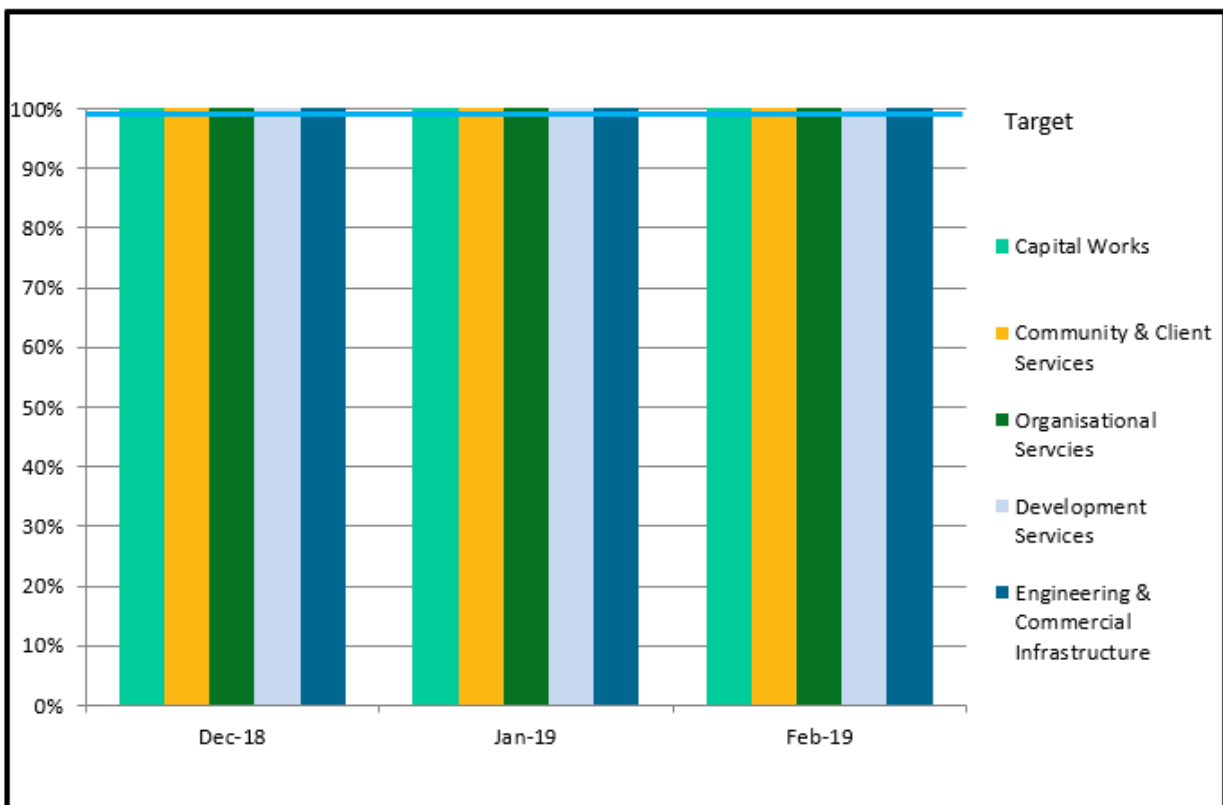
Duration Rates 12 months rolling average



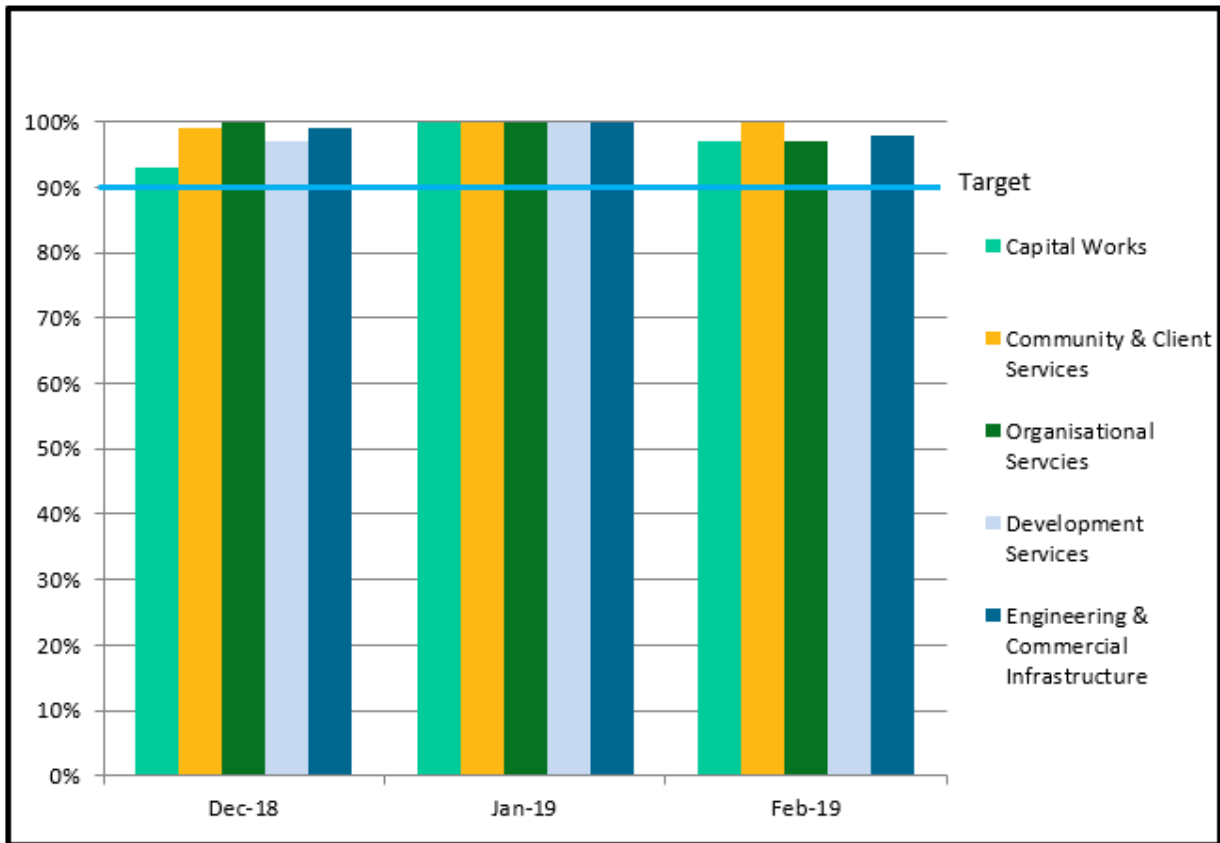
This graph shows the average severity of injuries calculated on 12-month rolling average.

The rolling average for the new Capital Works (CW) Department will be based on the months that have passed since the Department commenced on July 2018.

Hazard Inspection Checklists



Monthly Action Plans



Monthly Action Plans (MAP) are planned safety-related actions allocated to work groups over a 12-month schedule and are developed in response to identified risks.







Glossary








Group E Incident	Councils with wages greater than \$50 million Any unplanned event resulting in or having a potential for injury or ill health.
Lost Time Injury (LTI)	Incidents that resulted in a fatality, permanent disability or time lost from work of one day / part of a day or more
Lost time incident frequency rate (LTIFR)	The number of lost-time injuries per million hours worked. Calculated as follows: $\frac{\text{No of LTI} \times 1,000,000}{\text{total hours worked during period}}$
Duration rate	$\frac{\text{Days Lost}}{\text{\# of LTIs}}$
Reportable Injuries (RI)	Incidents that result in a Lost Time Injury (LTI), Suitable Duties Injury (SDI) and Medical Treatment Injury (MTI)






KEY INITIATIVES

This section provides a summary of key initiatives linked directly to the Office of the Mayor and CEO for 2018/19. Many of these initiatives utilise staff and resources from key areas of the business however are not necessarily reported through other reports.







2.1. Summary of key projects and initiatives









Strategy	Action	Measure	Start Date	Est Complete Date	Status	Comments
People & Culture	Implement industry-leading people management practices including recruitment, training and development, performance management, and workforce planning.	<ul style="list-style-type: none"> Implement a plan for the use of workforce planning, succession planning and talent management tools and framework 	Jul 18	May 18		Has commenced now that a full complement of resources now on board.
		<ul style="list-style-type: none"> Reshape the Council approach to recruitment and selection to improve the quality of successful candidates 	Jul 18	Mar 19		Review of current processes complete and development of improvement plan underway. Resources now on board however project delayed by a few months.
		<ul style="list-style-type: none"> Assess the Human Resource Information System functionality and review processes to provide a platform for accurate, relevant and easily trackable employee information for better people management decision making 	Jul 18	Jun 19		Initial assessment completed with detailed scoping and work now commenced
Financial Governance	<ul style="list-style-type: none"> Ensure revenue and costs are as per budget or better. Embed Continuous improvement culture with initiatives such as First principles review of Council operations Improve accuracy of LTFF forecasts to ensure minimal increases for ratepayers into future with sustainable outcomes. 	<ul style="list-style-type: none"> Meet business budget target. Stretch target to achieve/exceed full year budget 	Jul 18	Jun 19		Second quarterly reforecast completed, and we remain on track to meet an operating surplus of ~\$400K for year.
		<ul style="list-style-type: none"> Identify > 30 cost saving initiatives for year that can be reviewed as part of 19/20 budget. 	Jul 18	May 19		Allocation of areas of focus has been completed with scope defined for most and work progressing. The 19/20 budget will include some detail on options.
		<ul style="list-style-type: none"> Review and optimise LTFF with greater accuracy on future capital forecasts. 	Jul 18	Jun 19		Increased focus in all areas to improve accuracy of LTFF particularly around capital and an increased focus on LTFF accuracy for future years



Strategy	Action	Measure	Start Date	Est Complete Date	Status	Comments
	<ul style="list-style-type: none"> Undertake a rates review of all rating categories 	<ul style="list-style-type: none"> Initial review undertaken by Nov 18 and discussed with Council. Further work then to prepare for 19/20 budget inclusions. 	Jul 18	Nov 18 (stage 1)		Two briefing sessions have taken place. Working through options as part of 19/20 budget.
Capital Delivery Improve capital delivery and associated planning outcomes efficiency	Deliver the capital works program for 18/19 as planned and introduce future years planning structure and review.	<ul style="list-style-type: none"> Percentage of the capital works program including carry-overs completed against the original budget including carry-overs considering scope changes, contingency and project savings and new or deferred projects – 90% 	Jul 18	Jun 19		Tracking to plan after six months with ~ 90% achievement to cash flow
		<ul style="list-style-type: none"> Implement new capital delivery structure with improved delivery outcomes. 	Jul 18	Mar 19		Complete
		<ul style="list-style-type: none"> Implement project planning processes and structure for identification and works for future years (years 2 and beyond from current) capital programs 	Jul 18	Jun 19		On track. A list of some key 2019/20 capital projects has been approved to commence detailed design by Council.
Improved asset Management	<ul style="list-style-type: none"> Ensure that asset management aligns to the council's strategic direction and that effective asset management practices are in place to optimise the use of council's assets required to deliver services to the community. Provide oversight and strategic guidance to ensure that assets, property and plant are managed appropriate to the required service delivery standards. 	<ul style="list-style-type: none"> New and revised asset management systems and structure to support are implemented and operational 	Jul 17	Jun 19		First briefing held with Council in Dec 18 and follow up more detailed plan included an endorsement by Council in February for structural changes.
		<ul style="list-style-type: none"> * A detailed Asset management strategy and action plan be finalised 	Jul 18	Jun 19		On track
		<ul style="list-style-type: none"> Maintenance management activities are transitioned into the corporate Asset 	2017	Dec 18		Complete.

Strategy	Action	Measure	Start Date	Est Complete Date	Status	Comments
		Management System				
Environmental Sustainability	Promote sustainable practices and respond to climate change in council's operations.	Complete the renewable energy solar initiative project on budget and on time.	Jul 17	Mar 19		Progress on solar project on track however recent wet weather has caused some minor delays.
Disaster Preparedness Build community preparedness and responsiveness to emergencies and natural disasters	Develop and implement a Disaster Communications Working Group Action Plan to improve disaster communications in response to the Disaster Communications Review Develop a Community led SES Management Template	<ul style="list-style-type: none"> Complete all 2018/19 Disaster Communications Working Group action outcomes Complete SES Strategic Directions Group trial as per agreed MRC/QFES actions and agree future way forward. 	Jul 18 Nov 17	Jun 19 Mar 19	 	Internal actions complete. Actions from recent bushfire event now added to list. Strategic session on Training held on 7 March. Will seek an extension to trail period in March
Environment	Increase recycling and reuse by diverting waste from landfill and raising community awareness to reduce the costs of providing waste services, gain the economic advantages pf producing material for reuse and reducing the impact on the environment	<ul style="list-style-type: none"> Monitor and report the impacts of the current change to markets and government policy on MRC's recycling service. Develop and agreed strategy on way forward. 	Jul 18	Jun 19		Operator continuing to meet targets for sale of products.
Community Pride	Provide a Strategic volunteer program delivering a range of opportunities for residents to contribute to the development of their community through volunteering	<ul style="list-style-type: none"> Implement the recommendations of the review of management and administration of our volunteers 	Jul 18	Jun 19		Scoping of review areas and plan developed with briefing to Council occurring in late November. Actions form that briefing being undertaken, including the appointment of a dedicated role being Human Resources Advisor - Volunteers.




2.1. Summary of key projects and initiatives – Key Capital Projects

Strategy	Action	Measure	Start Date	Est Complete Date	Status	Comments
Economy – Activation of the Mackay Waterfront	<ul style="list-style-type: none"> Work in Partnership with the community, government agencies and other stakeholders to deliver an urban waterfront Priority Development Area (PDA) Enhance the aesthetic and recreational aspects of the Pioneer River and Binnington Esplanade. 	<ul style="list-style-type: none"> Prepare the Mackay Waterfront PDA Development Scheme and continue with concept designs and development facilitation in the PDA area. Complete Queens Park and BWL State funding (\$8.8M) project by Dec 2019 	2017	Jun 19		<p>Development scheme tracking to plan</p> <p>Progression of key design focus on track including review of current development applications etc. Masterplan process well advanced</p> <p>Project now handed to Capital Delivery Directorate for delivery with design near complete and tenders ready to be called shortly.</p>
Mackay Regional Sports Precinct	Complete Project and appoint Operators	<ul style="list-style-type: none"> Commence construction of new sports precinct prior to December 2017 with final completion achieved by Feb 2019. 	Jan 17	Feb 19		Complete. Facility was opened on 9 March. Minor works to be finalised
The Sugar Bowl	Complete project	<ul style="list-style-type: none"> Complete project on time and on budget. 	Mar 18	Sep 18		Project completed, with official opening 21 September.
Camilleri Street Park Upgrade	Advocate, seek funding, commence works and complete key projects linked to the promotion and liveability of the Mackay region	<ul style="list-style-type: none"> Finalise work scope and deliver first stage of Park upgrade as per approved funding 	Jul 18	Jun 19		Detailed design basically complete. Tenders for some components linked to State funding has gone out. Remaining tender to be out to market in coming weeks. On track for completion by end 2019.
Resource Centre of Excellence	Advocate, seek funding, commence works and complete key projects linked to the promotion and liveability of the Mackay region	<ul style="list-style-type: none"> Funding approval for \$3.6M received from State government in late 2017 and to be constructed and operational by Dec 2019. 	Mar 18	Dec 19		State Funding agreement finalised. Detailed design commenced and operating agreement with RIN started. Briefing set for 24 April to provide update to Councillors.
Works for Queensland	Plan for delivery of public infrastructure and services to match the needs of our changing population	<ul style="list-style-type: none"> Complete identified and approved projects under the Works for Queensland (W4Q) Round 2 Identify projects for completion 	Nov 17	Jun 19		<p>All identified projects for completion on track in Round 2.</p> <p>Round 3 funding potential list of projects to be</p>

Strategy	Action	Measure	Start Date	Est Complete Date	Status	Comments
	Identify and complete initial planning and costing detail for the State approved 2019-2021 W4Q funding from 2019 onwards		Dec 18	May 19		submitted to State by 15 March 2019.
Shovel ready Projects	Develop key projects to Shovel Ready status	<ul style="list-style-type: none"> Nine key projects have been identified by Council for development to shovel ready status in 2018/19 				
		Northern Beaches Community Hub	May 17	Jun 19		Land options review tender being finalised now Also seeking federal election funding commitment
		Sarina CBD Revitalisation	2017	Jun 19		Business Case being developed for road funding application to State/Federal as priority as for possible Federal election funding
		Mountain Biking	2017	Jun 19		Mountain Bike Strategy endorsed by Council in February. Briefing set down for 13 March.
		Aquatic Facilities/Wave Pool	2017	Jun 19		EOI for Wave Pool facility endorsed by Council and will be sent to market by mid-March.
		New Mackay Animal Facility	2018	Jun 19		Currently building off initial concept design work and identifying scope and costs options and operating model options. Also seeking federal election funding commitment
		Driver Education Facility	2018	Jun 19		MRC involvement reduced and awaiting feedback from Palmyra on possible way forward.
		Mirani Heritage Precinct	Mar 18	Jun 19		Initial high-level Concept plan options and costings have been completed. Further consultation with

Strategy	Action	Measure	Start Date	Est Complete Date	Status	Comments
		Sarina Sugar Shed Business Analysis	Jul 18	Jun 19		Council and community to occur in March Review has commenced by CEO. Collecting previous data on future options and current operations with aim to define agreed scope in next 2 months.
		Brewers park Masterplan	Jul 18	Jun 19		Review of previous masterplan commenced with drainage projects major priority as part of 19/20 budget considerations.

2.2. Summary of key projects and initiatives – Key Economic Stimulus/Liveability Initiatives

Strategy	Action	Measure	Start Date	Est Complete Date	Status	Comments
Regional Identity	Working Together with Neighbouring Councils Maximise the opportunities through active participation in the Greater Whitsunday Region of Mayors to build strategic alliances, advocate on regional priorities and collaborate to capitalise on opportunities for joint cost savings and improve service delivery	<ul style="list-style-type: none"> Number of active/successful ventures through NAS or other mechanisms of 6 	Jul 18	Jun 19		Current initiatives include shared funding for representative to LGAQ international waste study tour, WIM Alliance and planning for joint deputations.
Economy/Tourism	Support for Key Stakeholder organisations	Support and continue to work closely with; <ul style="list-style-type: none"> - GW3 - MTL - RIN - RDA 	Jul 18	Jun 19		Agreed to support through funding GW3 until mid-2019. BWL second MTL site approved with detailed design to commence in March for delivery by September 2019. Working with RIN on Resource Centre of Excellence.
Economy – Partnerships for a diversified Economy	<ul style="list-style-type: none"> Champion the growth of globally competitive local industries by working 	<ul style="list-style-type: none"> Develop an updated Mackay Region Economic Strategy 2020 – 2025 	Nov 18	Jun 19		Little work completed to-date. Draft scope of the review has commenced for discussion with

Strategy	Action	Measure	Start Date	Est Complete Date	Status	Comments
	<p>with industry stakeholders.</p> <ul style="list-style-type: none"> Support the economic development and viability of the Region by implementing the Mackay Regional Council Economic Development Strategy 2015 – 2020 in partnership with key stakeholders. <p>Qantas Regional Flight Academy</p>	<ul style="list-style-type: none"> Identify opportunities to attract co-investment in regional priorities and strategies from State and Federal Governments and the private sector through Strategic partnerships Mackay submitted an EOI to home the Qantas Regional Flight Academy. Mackay is in the final 9 cities. 	<p>Jul 18</p> <p>Jun 18</p>	<p>Jun 19</p> <p>Jun 19</p>	<p>🌟</p> <p>🌟</p>	<p>Councillors before work starts.</p> <p>Working through agreed list of regional projects (below) and MRC shovel ready projects.</p> <ul style="list-style-type: none"> Biosecurity Focus Cyclone Shelter options Mackay Ring Road stages 2/3 Support for Universities Bio products and bio fuel initiatives <p>Toowoomba announced during September as the first appointed site. Work continues in earnest to secure remaining 2nd site.</p>
Liveability/ promotion of region	<p>Advocate, seek funding, commence works and complete key projects linked to the promotion and liveability of the Mackay region</p>	Recreational Fishing Strategy	2018	Jun 19	🌟	<p>Heavy focus on fishing infrastructure currently with other strategy outcomes being developed.</p> <p>Funding application successful under BBRF for \$2.938M total project for boat ramp infrastructure upgrades</p>

🌟 On Track
 🌟 Potential Issues
 🌟 Definite Issue

2.3. Cyclone Debbie and NQ & FNQ Monsoon Trough Updates

Cyclone Debbie - Road Works (Category B & D)

Repairs to landslips on Chelmans Road and Dalrymple Road commenced in the last week of February with completion due at the end of April 2019.

Only limited grading and gravelling of the damaged sections of the unsealed road network was undertaken in February with approximately 86% of the works completed to date. These works are being undertaken by day labour & contractor grading crews, in conjunction with normal maintenance and Works for Queensland works. Other restoration works are progressing.

The construction of the Clews Road floodway has been halted due to high creek flows. It is hoped to recommence work early in March. Some temporary repairs were undertaken on the existing crossing, in late February, to restore access. The associated fish ladder will be built in April when the creek flows are low.

Cyclone Debbie - Beach Restoration (Category D & Resilience)

The construction of the Midge Point geobag wall was completed in mid-February after some weather delays in early February.

The Midge Point sand nourishment project commenced in late February and should be completed in 13 weeks. The works started at the northern end adjacent to the completed geobag wall. The revegetation and fencing will be undertaken in March & April.

The Lamberts Beach sand nourishment commenced in mid-February with a 16-week construction program. The revegetation and fencing will be undertaken from March to May as each section of the sand nourishment is completed.

The detailed design of the St Helens Beach groyne project (\$0.24M) and the necessary permit application have been prepared and is being reviewed by Council officers. The prescribed tidal works permit will be lodged in early March. It is anticipated that works will be undertaken in April/May 2019.

NQ & FNQ Monsoon Trough – Road Restoration Works

From initial inspections of the road network there are only two sections of road with significant damage. There are two major landslips on Dalrymple Road between 2.2km & 2.6km north of Eungella. The two thirds of the Boundary Creek causeway on Doughertys Road west of Bloomsbury has been washed away. Temporary repairs have been undertaken on both road to restore access. Other damage to the road network is generally limited to unsealed roads, primarily north of Calen and in the Pioneer Valley.

The geotechnical site investigation and engineering surveys of the Dalrymple Road landslips have been completed. The geotechnical report detailing the cause and extent the landslips and restoration options will completed early in March. This report will be the basis of the restoration funding submission to the Queensland Reconstruction Authority.

A preliminary design for the reconstruction of the Boundary Creek causeway is being prepared. The design will need to address fish passage requirements as the creek is a major impact waterway and it will need a development application for a waterway barrier permit. Once the preliminary design is finalised the restoration funding submission will be lodged.

2.4. Renewable Energy – Small Scale Solar Installation

Following EOI and Tender processes, Council awarded contract MRC 2018-038 to Akcome Power Pty Ltd at its meeting of 9th May 2018.

Since that time the associated panels, inverters and ground mounts have been ordered and supplied.

Given that a number of the ground mounted sites involved critical infrastructure facilities such as water and sewerage treatment plants, the contract terms designated the responsibility for trenching etc through these sites to remain with Council.

The below table confirms the current status of all sites noting that six (6) sites are fully connected, with some minor details due to weather for some others which were to be connected in February but will be finalised in March.

The following points also to be noted:

- The Laboratory site has been completed regarding solar install, however as the current site works on fit-out will see the electrical switch-board relocated the solar has not been fully connected. It is however ready as soon as the switch-board relocation is complete
- The roofing for both the Mackay Administration Building, and MECC (Auditorium), were originally identified as a certain profile. However, with detailed investigation the profile was a unique profile and not standard. This has meant the need to engineer a clamp design which has delayed the install of these 2 sites. Testing for these are commencing first week in March.

	<u>Site</u>	<u>Size</u>	<u>Status</u>
1	Bluewater Lagoon	25kw	<u>Completed</u> – connected to power and generating
2	Paget Laboratory	30kw	Solar install Completed – pending Council electrical switch-board works
3	Sydney Street Pump Station	12kw	Solar install Completed – pending site ‘shut-down’ as critical infrastructure – was scheduled 18 th February but delayed with weather to early March
4	Sarina Admin	16kw	<u>Completed</u> – connected to power and generating
5	Mt Basset SPS	30kw	Solar install Completed – pending site ‘shut-down’ as critical infrastructure – was scheduled 20 th February but delayed with weather to early March

6	Gordon White Library	50kw	Completed – connected to power and generating
7	Paget WTS	50kw	Completed – connected to power and generating
8	The Dome	30kw	Completed – connected to power and generating
9	Artspace	100kw	Completed – connected to power and generating
10	Paget Depot	100kw	Install and connection was scheduled 26 February pending weather, now scheduled to 15 th March
11	Wellington Street Admin	45kw	Install and connection was scheduled 6 March pending weather, now scheduled 25 th March
12	Pioneer Swim Centre	12kw	Pending engineering approval of roof mounted clamps – estimated final completion date late March
13	Mackay Admin Building	70kw	Roof sheeting pull test scheduled 6 th March for specialist clamps
14	MECC – Auditorium	70kw	Roof sheeting pull test scheduled 6 th March for specialist clamps
15	MECC – Convention Centre	100kw	Connection scheduled 22 March
16	Mirani Depot	40kw	Redesign of specialist site being undertaken with battery storage
17	Mirani STP	50kw	Relocated to new on-ground site – completion estimated 11 April
18	Sarina STP	80kw	On-ground siteworks have commenced – some weather delay and completion estimated 20 March
19	Mackay Nth Sewerage Treatment Plant	200kw	Relocated to new on-ground site – completion estimated 11 April
20	Mackay South Sewerage Treatment Plant	200kw	On-ground site – completion estimated 12 March
21	Nebo Rd Water Treatment Plant	420kw	Pending removal of final trees completed – completion estimated 21 April

Photos of Sarina STP - Groundmount:





GREATER WHITSUNDAY COUNCILS OF MAYORS (GWCoM'S)

3.1. Greater Whitsunday Council of Mayors (GWCoM's) – formerly Whitsunday Regional Organisation of Councils (WROC)

Joint group in conjunction with the Councils of Isaac and Whitsunday.

Membership involves the Mayor and CEO of each of the three (3) Councils, supported by various staff from applicable Councils.

A CEO's Group has been established as part of the GWCoM's. The intent of this group is to handle the more Council 'business' matters and look for possible synergies between Councils at CEO level and allowing focus on higher level and strategic issues for the region by the wider group. A CEO's Group teleconference meeting was held 11th February in preparation for the pending GWCoM's meeting in February.

With bi-monthly meetings, the last GWCoM's meeting was held 21 February 2019 in Isaac (Moranbah), with the next scheduled meeting planned for 18 April 2019 to be held in Mackay.

At the meeting of 21 February, a number of presenters provided updates including:

- DSDMIP
- GW3 (by video link)
- LGAQ
- Queensland Integrity Commissioner (Presentation on new service available to Council's in Queensland)
- Independent Assessor (Presentation on the new arrangements for processing Councillor complaints)

RDA are listed for future meetings following the confirmation of appointment of a new CEO.

The LGAQ update report was also received covering the topics of –

1. Disaster Response & Recovery
2. Federal Election Campaign
3. Governance and integrity update: Belcarra, Councillor Complaints and beyond
4. Waste Update
5. Council Comparison Tool
6. LG Sherlock
7. Industrial Relations and Workforce Update
8. Reef Councils Major Integrated Project
9. Queensland Climate Resilient Councils Program (QCRC)
10. End of Waste Code – Biosolids
11. Trade and Investment Initiatives

12. Planning Innovation & Improvement Fund – Round 2 Update
13. LGAQ Drought Submission
14. LGAQ Submissions Update

Next Stages

The schedule for GWCoM's meetings has been set for 2019 with the next meeting listed for 18 April 2019 to be held in Mackay.