



MINUTES

Ordinary Meeting

**Held at Council Chambers
Sir Albert Abbott Administration Building
73 Gordon Street, Mackay**

On Wednesday 28 January 2026

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1. ATTENDANCE

His Worship the Mayor, Cr G R Williamson (Chairperson), Crs A M Baker, M J Bella, N B Corowa, B C Hassan, A S Johnson, A N Jones via Teams, N L MacRae, K L May, H E Paton and P E Sheedy were in attendance at the commencement of the meeting.

Also present was Mr G Carlyon (Chief Executive Officer), Ms K Hoare (Minute Secretary), Ms A Nugent (Director - Planning, Growth & Sustainability), Mr M Sleeman (Director - Community Services), Mr C Kelly (Director - Corporate Services), Mr C Molyneaux (Acting Director - Organisational Capability & Risk), Mr S Taylor (Director - Infrastructure & Operations), Mr D McKendry (Executive Officer) and Ms J Carey (Executive Manager - Corporate Communications & Marketing).

The meeting commenced at 10:00 am.

2. OPENING PRAYER

Paster Jai Wright led those present in Prayer.

3. ABSENT ON COUNCIL BUSINESS

4. APOLOGIES

5. CONDOLENCES

Mayor Williamson expressed condolences, on behalf of Council to the family of Michael Thompson, Mackay Regional Council former CEO who passed away recently.

Cr Jones expressed condolences, on behalf of Council to the family of Lynette "Lyn" Gargano who passed away recently.

Cr Jones expressed condolences, on behalf of Council to the family of Donald "Don" Leckenby who passed away recently.

Cr MacRae expressed condolences, on behalf of Council to the family of Patrick "Pat" McGee who passed away recently.

Cr MacRae expressed condolences, on behalf of Council to the families of the 2 people involved in the recent fatal accident at Nebo.

Cr Sheedy expressed condolences, on behalf of Council to the family of Lyal Rogers who passed away recently.

6. CONFLICT OF INTEREST

7. CONFIRMATION OF MINUTES

7.1. CONFIRMATION OF MINUTES - 10 DECEMBER 2025

THAT the Ordinary Meeting Minutes dated 10 December 2025 be adopted.

Council Resolution ORD-2025-363

THAT the Ordinary Meeting Minutes dated 10 December 2025 be adopted.

Moved Cr MacRae

Seconded Cr Corowa

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

8. BUSINESS ARISING OUT OF PREVIOUS MINUTES

9. MAYORAL MINUTES

10. CONSIDERATION OF COMMITTEE REPORTS & RECOMMENDATIONS

10.1. AUDIT COMMITTEE - DRAFT MINUTES - 4 DECEMBER 2025

Author Secretary (Jeanne Ronald)
Responsible Officer A/Director Organisational Capability and Risk (Chris Molyneux)
File Reference Audit Committee

Attachments

1. Audit Committee - Minutes 04 December 2025 [10.1.1 - 7 pages]

Purpose

For Council to receive the draft final minutes of the Audit Committee meeting held on 4 December 2025.

Related Parties

Nil

Corporate Plan Linkage

Financial Strength

Ethical Decision-Making and Good Governance - We are committed to keeping our community informed about our activities and performance and employing robust governance policies and procedures to ensure legislative compliance and organisational integrity.

Background/Discussion

In accordance with Section 211 (1) (c) of the *Local Government Regulation 2012* (the regulation), the Committee must as soon as practicable after a meeting, give the local government a written report about the matters reviewed at the meeting and the committee's recommendations about the matters.

Furthermore, under Section 211 (4) of the regulation, the Chief Executive Officer must present the report at the next meeting of the local government.

Consultation and Communication

The draft minutes were approved by the Chair of the Audit Committee and then circulated to its members.

Officer's Recommendation

THAT the draft minutes of the Audit Committee meeting held on 4 December 2025 be received.

Council Resolution ORD-2025-364

THAT the draft minutes of the Audit Committee meeting held on 4 December 2025 be received.

Moved Cr Johnson

Seconded Cr Williamson
CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil



FINAL MINUTES

Audit Committee

Held at Council Chambers
Sir Albert Abbott Administration Building
73 Gordon Street, Mackay

On Thursday 4 December 2025

AUDIT COMMITTEE - THURSDAY 4 DECEMBER 2025

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AUDIT COMMITTEE - THURSDAY 4 DECEMBER 2025

Chair Mr T Cronin acknowledged the traditional custodians of the land on which we meet today, the Yuwibara and Yuibera people and paid his respects to their Elders past and present. He also extended his acknowledgement to all Aboriginal members of the Birri Gubba Nation.

1. ATTENDANCE**Committee Members:**

Mr T Cronin (Chairperson), His Worship the Mayor Cr GR Williamson, Cr A Johnson and Ms M McKendry (External Audit Committee Member).

Observers:

Cr P Sheedy (via teams)

Council Officers:

Mr G Carlyon (Chief Executive Officer), Mr C Kelly (Director Corporate Services), Ms T Caldwell (A/Chief Financial Officer), Mr W Mushtaq (Principal Internal Auditor) and Mrs J Ronald (Minute Secretary)

Visitors:

Mr A Diano (Senior Manager, QAO), Ms J Pownall (A/Financial Accounting Coordinator), Mrs A Kenny (Senior Risk Officer, Performance & Risk), Mr C Molyneaux (A/Director, Organisational Capability & Risk), Mr J Neilsen-Bradshaw (Executive Manager, Ethical Standards, Audit & Risk), Mrs K Rogers (Associate Director Infrastructure), Mr V Nsanabo (Executive Manager, Asset Management), Mr S Hildred (Chief Information Officer), Mr C Roberston (Executive Manager, WH&S & Emergency Management) and Ms K Munro (Chief Procurement Officer).

The meeting commenced at 10.00am.

2. APOLOGIES

Ms M Manual (Director, QAO).

3. CONFLICT OF INTEREST

Nil

4. CONFIRMATION OF MINUTES**Council Resolution AC-2025-39**

THAT the Minutes of the Audit Committee of 28 August and 09 October 2025.

Moved Tim Cronin

**Seconded Monica McKendry
CARRIED**

AUDIT COMMITTEE - THURSDAY 4 DECEMBER 2025

5. BUSINESS ARISING OUT OF PREVIOUS MINUTES

Noted.

6. REPORTS TO BE TABLED**6.1. QAO BRIEFING PAPER**

Action **Committee requested copy of the presentation from Depreciation Taskforce Update from LGFP Conference.**

Audit Committee Resolution AC-2025-40

THAT the Audit Committee receive the attached paper.

Moved Cr Williamson

**Seconded Tim Cronin
CARRIED**

6.2. QAO FINAL MANAGEMENT LETTER FY 2024/2025**Audit Committee Resolution AC-2025-42**

THAT the Audit Committee receives the Final Management Report for Mackay Regional Council for the year ended 30 June 2025.

Moved Cr Johnson

**Seconded Cr Williamson
CARRIED**

6.3. ANNUAL FINANCIAL STATEMENTS - 2024/2025**Audit Committee Resolution AC-2025-43**

THAT the Audit Committee receive the Audited Financial Statements for Mackay Regional Council for the financial year ended 30 June 2025.

Moved Cr Johnson

**Seconded Cr Williamson
CARRIED**

AUDIT COMMITTEE - THURSDAY 4 DECEMBER 2025

6.4. STRATEGIC FINANCIAL REPORT - OCTOBER 2025

Action **Committee requested further clarification to understand what class of assets are affecting the numbers in the WIP/depreciation area.**

Action **Committee requested additional information be including in the Major Projects Table to include additional commentary on the projects and if the project is under or over budget.**

Audit Committee Resolution AC-2025-44

THAT the Strategic Financial Report for October 2025 be received.

Moved Cr Williamson

**Seconded Tim Cronin
CARRIED**

6.5. ASSET MANAGEMENT (INCL WIP) UPDATE**Audit Committee Resolution AC-2025-45**

THAT the Asset Management update be noted

Moved Monica McKendry

**Seconded Tim Cronin
CARRIED**

11.00am **Ms K Rogers (Associate Director, Infrastructure), Mr V Nsanabo (Executive Manager, Asset Management & Ms J Pownall (A/Financial Accounting Coordinator) left the meeting.**

6.6. INTERNAL AUDIT PROGRESS REPORT**Audit Committee Resolution AC-2025-46**

THAT the Internal Audit Progress Report be received and has been reviewed by the Audit Committee.

AND THAT the deferral of Contract Management & Oversight Audit is approved for the 2026/2027 year, however, note it must occur in the first quarter.

AND THAT the transition from Co-sourced / Hybrid model to Centre-Led Model of resourcing Internal Audit is endorsed with a variation that the Principal Internal Auditor is required to complete 1-2 audits each year.

AND THAT the Internal Audit Progress Report is endorsed by the Audit Committee.

Moved Tim Cronin

**Seconded Monica McKendry
CARRIED**

AUDIT COMMITTEE - THURSDAY 4 DECEMBER 2025

6.7. AUDIT ACTION REGISTER

Action **Committee requested for the financial year to add to the table 'Audit Actions by Audit Engagements' against the Audit Engagement Name.**

Audit Committee Resolution AC-2025-47

THAT the Audit Action Register as at 31 Oct 2025 has been reviewed by the Audit Committee.

AND THAT all audit actions identified as being completed, are endorsed by the Audit Committee so that they can be removed from the Audit Action Register.

Moved Monica McKendry

**Seconded Cr Johnson
CARRIED**

12.00pm **Mr S Hildred (Chief Information Officer) entered the meeting.**

6.8. PRESENTATION - CYBER SECURITY BI-ANNUAL UPDATE

Presentation by Mr Stuart Hildred, Chief Information Officer, Corporate Services.

12.15pm **Mr S Hildred (Chief Information Officer) left the meeting.**

Meeting adjourned for lunch.

12.45pm **Meeting commenced**

Ms K Peeris (Coordinator Performance & Risk) and Ms A Kenny (Senior Risk Officer) entered the meeting.

6.9. ENTERPRISE RISK MANAGEMENT REPORT**Audit Committee Resolution AC-2025-49**

THAT the Strategic Risk Report, Quarter One 2025-2026 is received by the Audit Committee, along with the updates provided regarding the progression of strategic risk, risk appetite and risk maturity at Mackay Regional Council.

Moved Monica McKendry

**Seconded Cr Williamson
CARRIED**

1.00pm **Ms K Peeris (Coordinator Performance & Risk) and Ms A Kenny (Senior Risk Officer) left the meeting.**

Mr C Robertson (Executive Manager, WH&S & Emergency Management) entered the meeting.

6.10. PRESENTATION - WORKPLACE HEALTH & SAFETY - EXTERNAL AUDIT & OUTCOMES

Presentation by Mr Christian Robertson, Executive Manager, WHS & Emergency Management.

1.15pm **Mr C Robertson (Executive Manager, WH&S & Emergency Management) left the meeting.
Ms K Munro (Chief Procurement Officer) entered the meeting.**

AUDIT COMMITTEE - THURSDAY 4 DECEMBER 2025

6.11. PRESENTATION - STRATEGIC CONTRACTING

Presentation by Ms Kirstine Munro, Chief Procurement Officer, Corporate Services.

1.30pm Ms K Munro (Chief Procurement Officer) left the meeting.

6.12. CHIEF EXECUTIVE OFFICER - UPDATE

Mr G Carlyon, Chief Executive Officer provided a verbal update summary to the Committee including highlights from the MRC Annual Report for 2024/2025.

6.13. 2025 AUDIT COMMITTEE SELF-ASSESSMENT

Action Committee requested Council to look into professional development for Elected members who sit on the Committee.

Audit Committee Resolution AC-2025-53

THAT the results of the 2025 AC Committee self-assessment questionnaire are tabled.

Moved Tim Cronin

**Seconded Monica McKendry
CARRIED**

6.14. ANNUAL MEETING PLAN 2026**Audit Committee Resolution AC-2025-54**

THAT the Committee has approved the meeting plan and meeting dates for 2026.

Moved Tim Cronin

**Seconded Cr Williamson
CARRIED**

7. OTHER BUSINESS**7.1. NEXT MEETING**

The next meeting will be held on Thursday 19 February 2026.

Mayor Williamson thanked the Committee for the 2025 year and the contribution from the staff.

8. MEETING CLOSURE

Meeting closed at 2.15pm.

10.2. ARTS CULTURE AND HERITAGE STRATEGIC ADVISORY COMMITTEE - DRAFT MINUTES - 9 DECEMBER 2025

Author Director Community Services (Mark Sleeman)
Responsible Officer Director Community Services (Mark Sleeman)
File Reference Arts Culture and Heritage Strategic Advisory Committee

Attachments

1. Draft Minutes 09122025 Arts Culture and Heritage Strategic Advisory Committee [10.2.1 - 2 pages]

Purpose

For Council to receive the draft minutes of the Arts, Culture and Heritage Strategic Advisory Committee meeting held on 9 December 2025.

Related Parties

n/a

Corporate Plan Linkage

Community and Environment

Arts, Culture and Heritage - We invest in the Mackay region's arts and culture and protect the rich cultural heritage and history of our region in line with council's Art and Cultural Development Policy.

First Nations People - Mackay Regional Council respects the traditional custodians of the lands that make up our region, the Yuwi and Widi people. We also acknowledge all other A&TSI people who call our region home. Council, through our RAP, acknowledges the values, history and culture of our A&TSI people. Council is committed to developing strong relationships with the Traditional Custodians of our land and aims to protect and promote our region and celebrate our histories.

Officer's Recommendation

THAT the draft minutes of the Arts, Culture and Heritage Strategic Advisory Committee meeting held on 9 December 2025 be received.

Council Resolution ORD-2025-365

THAT the draft minutes of the Arts, Culture and Heritage Strategic Advisory Committee meeting held on 9 December 2025 be received.

Moved Cr Paton

Seconded Cr Corowa

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil



MINUTES
ARTS, CULTURE AND HERITAGE STRATEGIC ADVISORY COMMITTEE
Tuesday 9 December 2025 – 10.00 am – JCC – Sarina Room

Purpose:	Provide a forum to enable MRC to enhance Arts, Culture and Heritage through social capacity building, community projects, initiatives and local story telling: Provide advice and guidance to MRC on current and emerging matters and opportunities in the Mackay Local Government area: Enable Councillors to engage with the community through identified stakeholder groups and individuals.
Committee Members:	<ul style="list-style-type: none"> • Cr Namarca Corowa (Co-Chair) • Cr Heath Paton (Co-Chair) • Mark Sleeman Director Community Services (MS)
Supporting Staff:	<ul style="list-style-type: none"> • Aletta Nugent Director Planning, Growth and Sustainability (via Teams - part) • Andrew Bobeldyk Executive Manager MECC & Events (part) • Brenton Niemz Executive Manager Health and Regulatory Services (part) • Lara Russell Team Leader Community Programs (part) • Veanna Joiner Mackay City Waterfront Project Manager (part)
Guests:	<ul style="list-style-type: none"> • Bronwyn Adams – Live Music Office
Apologies:	<ul style="list-style-type: none"> • Mayor Greg Williamson • Maurie Fatnowna Executive Manager Community Lifestyles (MF) • Gillian Hayles

Item No. / Requestor	Items	Actions
1.	10.00am - Standing	Acknowledgement of County / Introductions / Apologies
	Chair	Acknowledgment of Country was conducted by Cr Corowa
2.	Standing	Conflicts of Interest
	Chair	Nil.
3.	Standing	Presentation
3.1	Live and Local Plan in Mackay Region	Bronwyn Adams – Live Music Office <ul style="list-style-type: none"> • Bronwyn Adams provided presentation on Live and Local Plan in the Mackay region via Teams. ACTION: The proposal for Mackay's involvement to be considered as part of council's 2026-2027 budget deliberations.

Item No. / Requestor		Items	Actions
4.	10.45am - Standing	Adoption of Previous Minutes	
	Chair	The minutes of the meeting held on 22 August 2025, having been previously circulated was received and approved at Council's Ordinary Meeting on 24 September 2025.	Noted.
5.	Standing	Review of Outstanding Actions Items	
	Chair	Items reviewed and updates provided.	All completed or in progress.
6.	Standing	Agenda Items / Discussion	
6.1	Community Items	Nil.	
6.2	Reflection / Improvements	Nil.	
8.	Standing	General Business	
8.1	Visual Arts Advisory Committee (VAAC)	Cr Corowa and Cr Paton attended VAAC Meetings on: <ul style="list-style-type: none"> • 25 August 2025 • 14 November 2025 	Noted.
9.	Standing	Next Meetings and frequency	
9.1	Chair	<ul style="list-style-type: none"> • To be arranged as required 	TBA

Meeting closed: 11.00am
Minutes recorded by: MS

10.3. ECONOMIC DEVELOPMENT & GROWTH STRATEGIC ADVISORY COMMITTEE - DRAFT MINUTES - 4 DECEMBER 2025

Author Director Planning, Growth & Sustainability (Aletta Nugent)
Responsible Officer Director Planning, Growth & Sustainability (Aletta Nugent)
File Reference Economic Development & Growth Strategic Advisory Committee

Attachments

1. Economic Development & Growth Strategic Advisory Committee - Draft Minutes - 4 December 2025
[10.3.1 - 3 pages]

Purpose

For Council to receive the draft minutes of the Economic Development & Growth Strategic Advisory Committee meeting held on 4 December 2025.

Related Parties

- Canegrowers Mackay
- Central Queensland University
- Greater Whitsunday Alliance
- Mackay Airport
- Mackay Region Chamber of Commerce
- Mackay Resources Centre of Excellence
- North Queensland Bulk Ports
- RDA Greater Whitsunday
- Resource Industry Network
- Urban Development Institute of Australia

Corporate Plan Linkage

Invest and Work

Diversified Economy - We have a diversified economy that attracts new and emerging industries, such as sport, tertiary education, health, tourism, agribusiness, biofutures industry, and the Mining Equipment Technology and Services (METS) sector.

Industries, Jobs and Growth - Our core industries are growing and prosperous, encouraged to innovate, create jobs, and drive growth.

Officer's Recommendation

THAT the draft minutes of the Economic Development & Growth Strategic Advisory Committee meeting held on 4 December 2025 be received.

Council Resolution ORD-2025-366

THAT the draft minutes of the Economic Development & Growth Strategic Advisory Committee meeting held on 4 December 2025 be received.

Moved Cr MacRae

Seconded Cr Hassan

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil



MINUTES
ECONOMIC DEVELOPMENT AND GROWTH
STRATEGIC ADVISORY COMMITTEE
Thursday, 4 December 2025, 3.00pm – 4.30pm, Reception Room

Purpose:	<ul style="list-style-type: none"> • Provide a forum to enable MRC and community projects, initiatives and strategic issues to be discussed • Provide information, advice and views to MRC on current and emerging matters within the Mackay Local Government Area • Enable Councillors to engage with sectors of the community through identified stakeholder groups.
Committee Members:	<ul style="list-style-type: none"> • Cr Nathenea MacRae – Co-chair • Cr Belinda Hassan – Co-chair • Aletta Nugent – Director Planning, Growth & Sustainability • Teona Cousin – Executive Manager Economic Development & Tourism • Kirili Lamb – Canegrowers Mackay • Rob Brown – CQU • Kylie Porter – GW3 • Jeff Stewart-Harris – Mackay Isaac Tourism • Robert Cocco – RDA Greater Whitsunday <p style="text-align: right;">In person</p>
	<ul style="list-style-type: none"> • Steven Boxall – Mackay Resources Centre of Excellence • Brendan Webb – NQBP (joined meeting at 3.30pm) • Sean Sandford – UDIA <p style="text-align: right;">Via MS Teams</p>
Supporting Staff	<ul style="list-style-type: none"> • Jaco Ackerman – Executive Manager Strategic Planning • Brogan Jones – Senior Strategic Planner • Chris Molyneaux – Acting Director Organisational Capability & Risk • Nadine Connolly – Coordinator Economic Development <p style="text-align: right;">In person</p>
Apologies:	<ul style="list-style-type: none"> • Dean Kirkwood – Resource Industry Network • Geoff O’Connor – Mackay Region Chamber of Commerce • Adrian Miles – Mackay Airport

Item No. / Requestor	Agenda Item / Discussion	Actions
1.	Standing Acknowledgement of County/Introductions /Apologies	
	Chair <ul style="list-style-type: none"> • Cr Belinda Hassan conducted Acknowledgment of Country 	
2.	Standing Conflicts of Interest	
	Chair <ul style="list-style-type: none"> • Nil 	

3.	Standing	Adoption of Previous Minutes	
	Chair	<ul style="list-style-type: none"> Minutes of 6 November 2025 meeting endorsed by Council at the Ordinary Meeting on 26 November 2025. Noted and accepted as is. 	
4.	Standing	Action List	
	Chair	<ul style="list-style-type: none"> EDGSAC Meeting Action List.xlsx To be reviewed at next meeting. 	
5.	Standing	Agenda Items / Discussion	
5.1	MRC	<p>Facilitating Development in the Mackay Region Policy Annual Review Presented by Jaco Ackerman, Executive Manager Strategic Planning & Brogan Jones, Senior Strategic Planner.</p> <ul style="list-style-type: none"> Discussion on the FDP and ACR annual review and potential amendments. <p>Discussion/Feedback:</p> <ul style="list-style-type: none"> Discussion around importance of Residential Activation Fund (RAF) funding on development in the region. Discussed activities to prepare for round 2 of the RAF. Cr MacRae queried if there is enough uptake on Schedule 3 to warrant reducing the schedule. Jaco advised of several applications that have gone ahead with funding under Schedule 3. Jeff raised whether we need to consider concessions for specialist clinics. Noted that health care is the largest employing sector in the region. Jaco noted that the review considerations were more focused on big hospitals and not smaller specialist centres. Feedback regarding specialists clinics will be taken on board. Rob C noted there is an aging population, but we are offering less in support for that sector. External review indicates that aged care services compared to population, Mackay is already lower than Rockhampton and Townsville. Nadine noted that these services fall in aged care or residential care, which is proposed to remain in the Policy. Discussion around child care capacity in the region. Discussion around need to support student accommodation/boarding facilities. Will consider appropriate land use definition and make sure it is included in Policy. Kirili queried if council should be incentivising educational facilities in high growth areas such as Northern Beaches. Clarified that public schools utilise Ministerial Infrastructure Designations and are not levied infrastructure charges. Actual infrastructure cost to Council is at least \$5K above the capped charge. Jeff queried if any analysis has been done on lot size factor. Jaco noted that developers are taking this up, but not at the rate of other regions. Rob C noted the need to further diversify housing product and State interesting in modular development, is there opportunity through the Policy to incentivise the producers of this product to operate in the region? Discussion around the evolution of the Policy and review of take up and performance over time. Steven noted Rockhampton Regional Council is a stand-out in terms of not having incentives. But they are booming, how are they achieving this. Council will reach out to Rockhampton Regional Council to see what they are doing. Jeff agreed in relation to Rockhampton, and was in Yeppoon recently and is seeing the same thing there. Rob C is aware of Councils doing one on one deals in relation to infrastructure charges for social and affordable housing. 	<p>Council to consider feedback and discussion as part of review of Policy.</p> <p>All feedback to be sent to strategic.planning@mackay.qld.gov.au by 21 Jan 20250</p>
5.2	MRC	<p>Establish Advocacy Priorities Presented by Chris Molyneaux, Acting Director Organisational Capability & Risk</p> <ul style="list-style-type: none"> Chris is doing extensive consultation with Council and each SAC on what advocacy priorities are. 	

		<ul style="list-style-type: none"> Chris provided a Mentimeter QR code for members to provide direct feedback. <p><u>Discussion/Feedback:</u></p> <ul style="list-style-type: none"> Jeff noted there isn't a one size fits all approach. The cadence of advocacy work is getting in front of budget work and campaigns that are fit for purpose. Chris noted the key to advocacy are Consistency, Continual, Co-ordinated. Worth feeding all of council's strategic documents into an AI program to see what is missing for advocacy piece. Steven noted we can't underestimate the amount of work to pull it all together and the landscape we are dealing with. Chris advised once priorities are identified will allow for forward planning. Chris is working with council's finance team to identify trends in funding opportunities so that we are more ready with projects as funding becomes available. Rob noted that further to meeting with EDGSAC, council should meet with each organisation individually to discuss. Jeff noted state planning policy potential changes. Reducing from 17 to 5 state interests. Cr MacRae noted the EDS aligning with council policy. Whilst this advocacy body of work is being conducted, council is still capitalising on any funding opportunities that arise in the mean-time. RCOE State 2 Funding – RCOE and council are working closely together to attack it from multiple angles. Hoping to get a State commitment of \$10M. Since Aus/US critical mineral deal, working at federal level on this. Aletta noted council's original advocacy efforts were on RCOE Stage 2, NBCH Stage 2, Northern Beaches traffic. Working closely with RCOE and team, who have their own advocacy plan. Ensuring planning and messaging by council is consistent. Meetings in Canberra recently by both council and RCOE representatives. No reason this can't happen for other projects in the future. Creates regional alignment. Feedback to be provided to Chris directly to be actioned. 	<p>Any further feedback to be provided to Chris Molyneaux directly – chris.molyneaux@mackay.qld.gov.au</p>
6.	Standing	General Business	
	Chair	<ul style="list-style-type: none"> Cr Hassan thanked everyone for their input and contribution in 2025. 	
7.	Standing	Future Meetings	
	Chair	<ul style="list-style-type: none"> 26 February 2025, 21 May 2025, 27 August 2025, 19 November 2025 	

Meeting closed: 4.30pm
 Minutes recorded by: Nicole Smith

10.4. FINANCIAL SUSTAINABILITY STRATEGIC ADVISORY COMMITTEE – DRAFT MINUTES – 14 JANUARY 2026

Author Executive Assistant (Kirsten Bolton)
Responsible Officer Director Corporate Services (Chris Kelly)
File Reference FSSAC

Attachments

1. 260114 - FSSAC Meeting - MINUTES [10.4.1 - 2 pages]
2. FSSAC Agenda Items (to June 2026) [10.4.2 - 1 page]

Purpose

The purpose of this report is for Council to receive the Unconfirmed Draft Minutes of the Financial Sustainability Strategic Advisory Committee Meeting of 14 January 2026 and the proposed Work Program of the Committee through to 30 June 2026.

Related Parties

- Corporate Services Management

Corporate Plan Linkage

Financial Strength

Affordable Living - Our rates and charges provide value for residents and are sufficient in providing for required infrastructure, facilities and services.

Ethical Decision-Making and Good Governance - We are committed to keeping our community informed about our activities and performance and employing robust governance policies and procedures to ensure legislative compliance and organisational integrity.

Optimised Asset Management - Our asset spend is aligned with the optimised maintenance, replacement and renewal of our asset base.

Planned Capital and Forecasting - Our planned capital and operational projects are delivered with agility in the line with our business needs.

Resilient and Agile Economy - Our long-term vision guides our planning for present and future needs, understanding the future implications of decisions made today.

Officer's Recommendation

THAT the Unconfirmed Draft Minutes of the Financial Sustainability Strategic Advisory Committee Meeting of 14 January 2026 be received.

THAT Council notes the Proposed Financial Sustainability Strategic Advisory Committee Work Program.

Council Resolution ORD-2025-367

THAT the Unconfirmed Draft Minutes of the Financial Sustainability Strategic Advisory Committee Meeting of 14 January 2026 be received.

THAT Council notes the Proposed Financial Sustainability Strategic Advisory Committee Work Program.

Moved Cr Johnson

Seconded Cr Baker

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil



MINUTES
FINANCIAL SUSTAINABILITY STRATEGIC ADVISORY COMMITTEE MEETING
Wed 14 Jan 2025 at 9:00am – Engineering Meeting Room

Purpose:	<ul style="list-style-type: none"> • Provide a forum to enable MRC to enhance Financial Sustainability through affordable living, ethical decision making and good governance, optimised asset management, planned capital and forecasting, and a resilient and agile economy. • Provide information, advice and views to MRC on current and emerging matters within the Mackay Local Government area. • Enable Councillors to engage with sectors of the community through identified stakeholder groups and individuals.
Committee Members:	<ul style="list-style-type: none"> • Cr Anne Baker (Chair) • Cr Ash-Lee Johnson • Chris Kelly – Director Corporate Services (CK) • Tania Caldwell – Acting Chief Financial Officer (TC)
Supporting Staff:	<ul style="list-style-type: none"> • Chris Molyneaux – Acting Director Organisational Capability and Risk (CM) • Kirsty Bolton – Minute Taker (KB)
Guests:	<ul style="list-style-type: none"> • Cr Nathenea MacRae • Cr Peter Sheedy
Apologies:	<ul style="list-style-type: none"> • Nil

Item No. / Requestor (Approximate time)	Items	Actions
1	9.06am - Standing	Acknowledgement of Country / Introductions / Apologies
	Chair	
2	Standing	Conflicts of Interest
	Chair	Nil
3	Standing	Related Parties
	Chair	Nil
4	Standing	External Presenters – (name)
		Nil
5	Standing	Adoption of Previous Minutes

Item No. / Requestor (Approximate time)		Items	Actions
	Chair	The minutes of the meeting held on 24 Nov 2025, having been previously circulated and received at Council's Ordinary Meeting on 10 Dec 2025, were approved. 251124 - FSSAC Meeting - MINUTES.pdf	
6	Standing	Review of Outstanding Actions Items	
	Chair		Updates to be provided.
7	Standing	Agenda Items / Discussion	
7.1	CK	Budget Workshop Presentation was discussed.	Requested adjustments and clarifications.
7.2	CK	Future Agenda Items (verbal).	Cr Johnson to provide email clarification for future agenda item.
8	Standing	General Business	
8.1		Nil	
9	Standing	Next Meeting	
9.1		Friday 23 January 2026	

Meeting closed: 10:25am
Minutes recorded by: KB

PROPOSED FINANCIAL SUSTAINABILITY STRATEGIC ADVISORY COMMITTEE WORK PROGRAM

Meeting Date	Fri 23 Jan (10-1pm)	Fri 6 Feb (10-1pm)	Fri 6 March (10-1pm)	Mon 20 April (1-4pm)	Fri 8 May (9-12noon)	Fri 5 June (10-1pm)
Agenda Items	<ul style="list-style-type: none"> December Budget Review Draft Report- Gov. Inquiries on Financial Sustainability 	<ul style="list-style-type: none"> Discussion on presentation to Council on 11/02 Review all policies for budget adoption Discussion on 25/26 Levies Presentation to SAC for transition to Strategic Contracting Process (SCP) Presentation to SAC for People and Culture Strategy – Retention and Attraction of staff Presentations to SAC on LASIC SAC recommendations 	<ul style="list-style-type: none"> Discussion on forecasted assumptions for LTFF Discussion on 25/26 New and Vacant Positions Fees & Charges overview Report to SAC on the Service Integration Project Present to SAC on BB Print Stadium (<i>MRC Asset Deep Dive</i>) 	<ul style="list-style-type: none"> March Budget Review Presentation on Budget Comms Plan Discussion topics for the Let's Chat sessions Review Procurement Policy Workshop ideas with SAC on potential JV with EDQ 	<ul style="list-style-type: none"> Update to SAC on Budget movements Update Committee on the Procurement Review Board Update Committee on SCP progress 	<ul style="list-style-type: none"> Presentation to budget 25/26 Wrap Up Review Debt Recovery policy Presentation to SAC to provide overview of Debt Strategy Present to Committee on Sarina Sugar Shed (<i>MRC Asset Deep Dive</i>)

10.5. SUSTAINABILITY STRATEGIC ADVISORY COMMITTEE - DRAFT MINUTES - 2 DECEMBER 2025

Author Director Planning, Growth & Sustainability (Aletta Nugent)
Responsible Officer Director Planning, Growth & Sustainability (Aletta Nugent)
File Reference Sustainability Strategic Advisory Committee

Attachments

1. Sustainability Strategic Advisory Committee - Draft Minutes - 2 December 2025 [10.5.1 - 3 pages]

Purpose

For Council to receive the draft minutes of the Sustainability Strategic Advisory Committee meeting held on 2 December 2025

Related Parties

- Canegrowers Mackay
- Dalrymple Bay Coal Terminal
- Greater Whitsunday Alliance (GW3)
- Mackay Conservation Group
- North Queensland Bulk Ports
- Reef Catchments
- Resources Industry Network
- Yuwi Aboriginal Corporation RNTBC
- Losee Consulting

Corporate Plan Linkage

Community and Environment

Sustainable Practices - We are responsible and active custodians of our natural environment, with future targets and commitments aimed at driving us towards a cleaner, greener and more sustainable region. Climate change will continue to be a consideration in forward planning and we will continue to implement sustainability initiatives in council operations.

Officer's Recommendation

THAT the draft minutes of the Sustainability Strategic Advisory Committee meeting held on 2 December 2025 be received.

Council Resolution ORD-2025-368

THAT the draft minutes of the Sustainability Strategic Advisory Committee meeting held on 2 December 2025 be received.

Moved Cr Baker

Seconded Cr Sheedy

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil



MINUTES
SUSTAINABILITY STRATEGIC ADVISORY

Tuesday, 2 December 2025, 10.00am – 12.00pm, Council Chambers

Purpose:	Provides advice and guidance on sustainability, planning and environmental matters in the Mackay Region
Chair:	<ul style="list-style-type: none"> Cr Anne Baker
Committee Members:	<ul style="list-style-type: none"> Kirili Lamb – Canegrowers Mackay Georgia Lavers – GW3 Renee McGlashan – NQBP Sarah Ballard – DBCT Katrina Dent – Reef Catchments Emma Barrett – Mackay Conservation Group
Supporting Staff:	<ul style="list-style-type: none"> Aletta Nugent – Director Planning, Growth & Sustainability Jaco Ackerman – Executive Manager Strategic Planning Philip Grobler – Coordinator Environment and Sustainability Sherry Tseng – Senior Sustainability Advisor
Guests:	<ul style="list-style-type: none"> Scott Losee – Losee Consulting
Apologies:	<ul style="list-style-type: none"> Cr Peter Sheedy Cr Alison Jones
Not Present:	<ul style="list-style-type: none"> Irene Adams – Yuwi Aboriginal Corporation RNTBC Ricci Churchill – DBCT

Item No	Discussion	Actions
1.	Standing Item	Welcome, Acknowledgement of Country & Apologies
	1.1	<ul style="list-style-type: none"> Cr Anne Baker introduced herself and passed on Cr Jones and Cr Sheedy's apologies who were unable to attend/chair today. Cr Anne Baker conducted Acknowledgement of Country
2.	Standing Item	Conflicts of Interest Declaration
	2.1	<ul style="list-style-type: none"> Nil.
3.	Standing Item	Adoption of Previous Minutes



	3.1	<ul style="list-style-type: none"> Minutes of meeting on 17 October endorsed by Council on 26 November 2025 and distributed to SSAC members on 27 November 2025. Noted and accepted as is. 	
4.	Standing Item	Outstanding Action Items	
	4.1	<ul style="list-style-type: none"> SSAC Meeting Action List.xlsx Ongoing actions noted. 	
5.	Standing Item	Presentations	
	5.1	<ul style="list-style-type: none"> Nil. 	
6.	Standing Item	Agenda Items	
	6.1 90 mins	<p>Environmental Sustainability Strategy discussion/workshop</p> <ul style="list-style-type: none"> Mackay Regional Council is reviewing its current Mackay Regional Council - Environmental Sustainability Strategy 2017-2025. Scott Losee from Losee Consulting presented to the SAC on the below items: <ul style="list-style-type: none"> Scope, focus and constraints on strategy development Community expectations and document review Potential extent of issues included (gaps/priorities) High level strategy and vision discussion Identify opportunities and actions for Council and collaboration with SSAC Discuss high priority issues of interest to SSAC Discussion and feedback were recorded by Losee Consulting to consider in draft Environmental Sustainability Strategy. Development of the new Environmental Sustainability Strategy is scheduled to be completed by June 2026. 	Materiality Assessment Survey will be issued to Councillors and all SSAC members to complete.
7.	Standing Item	Stakeholder Updates	
	7.1	<ul style="list-style-type: none"> No stakeholder updates provided at this meeting. 	
8.	Standing Item	Relevant Conferences and Key Take-aways	
		<ul style="list-style-type: none"> Nil 	



9.	Standing Item	Strategic Funding Opportunities	
	8.1	<ul style="list-style-type: none"> • Nil. 	
10.	Standing Item	General Business	
	9.1	<ul style="list-style-type: none"> • Nil. 	
11.	Standing Item	Proposed 2026 Meeting Dates	
	11.1	<ul style="list-style-type: none"> • Monday, 9 March 2026, 9.30am – 11.30am • Monday, 15 June 2026, 9.30am – 11.30am • Monday, 21 September 2026, 9.30am – 11.30am • Monday, 30 November 2026, 9.30am – 11.30am 	

11. CORRESPONDENCE AND OFFICER'S REPORTS

11.1. OFFICE OF THE MAYOR AND CEO

11.1.1. MAYOR'S MONTHLY REVIEW REPORT

Author Mayor (Greg Williamson)
Responsible Officer Mayor (Greg Williamson)
File Reference DMRR

Attachments

1. Mayoral Monthly Report - December 2025- January 2026 [11.1.1.1 - 3 pages]

Purpose

To provide Council with the Mayor's Monthly Review Report for the month of December 2025/January 2026.

Related Parties

Nil

Officer's Recommendation

THAT the Mayor's Monthly Review Report for December 2025/January 2026 be received.

Council Resolution ORD-2025-369

THAT the Mayor's Monthly Review Report for December 2025/January 2026 be received.

Moved Cr Williamson

Seconded Cr May

CARRIED UNANIMOUSLY 11/0

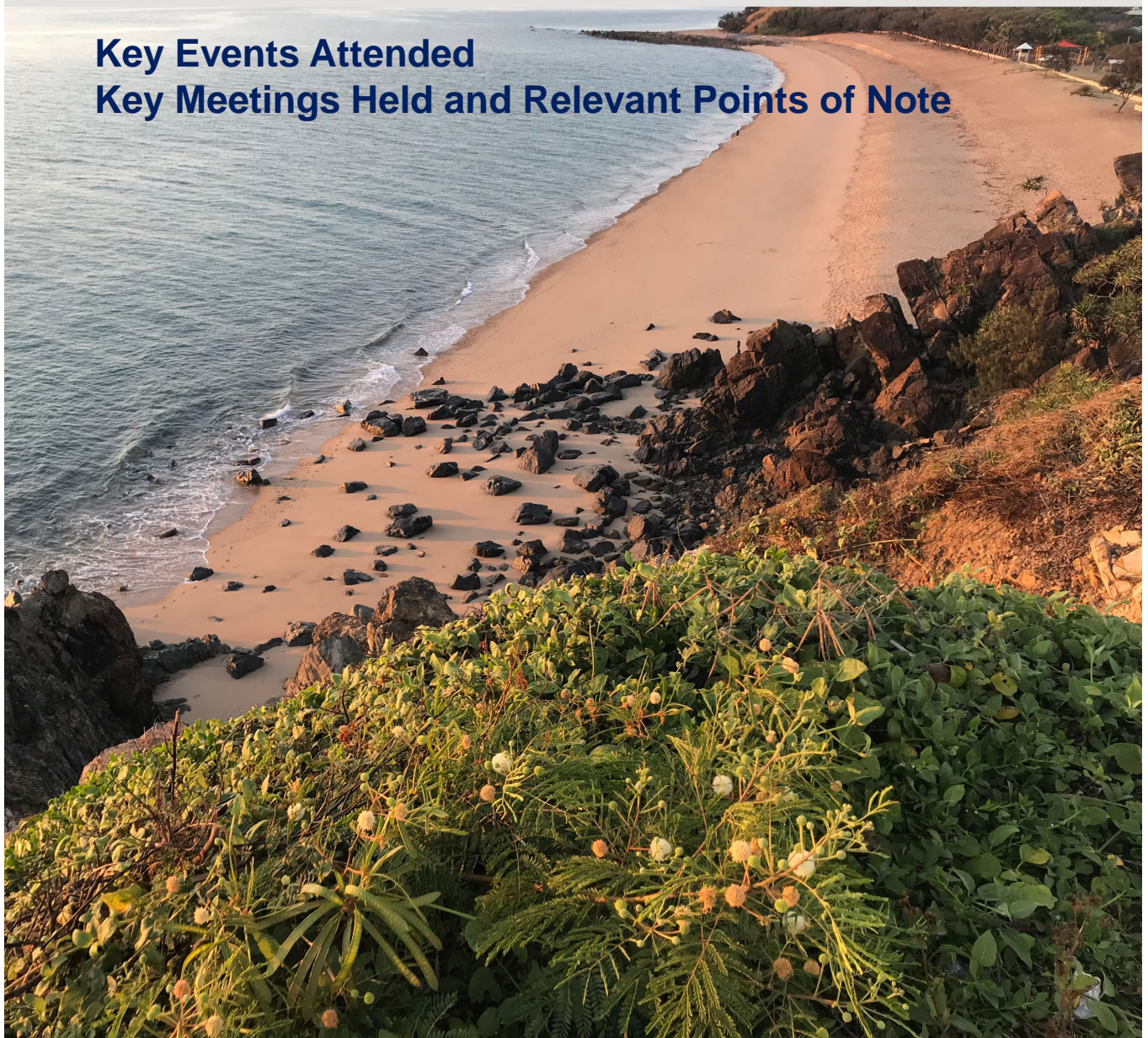
For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

MAYORAL MONTHLY REVIEW REPORT

DECEMBER 2025/JANUARY 2026

Key Events Attended
Key Meetings Held and Relevant Points of Note



Mayor Greg Williamson



KEY EVENTS ATTENDED

- Attended Finch Hatton MTB Community Updates
- Attended Catherine McAuley College End of Year Mass and Presentations
- Speaker at International Day of People with a Disability Community Celebration
- Speaker at MECC Educators Launch
- Speaker at Mackay Central State School Primary School Awards Night
- Speaker at Library Volunteers Christmas Party
- Speaker at Christmas in the Gardens
- Attended Crossroad Arts – Loose Ends
- Attended Commissioning of Salvation Army Officer, David Dobbie
- Conducted Civic Reception for National Salvation Army Leadership Team
- Speaker at Northview State School 2025 Annual Awards Day Ceremony
- Attended BMA Kidspace Christmas Event
- Speaker at Exhibition Showcase – “Uncanny” by SarahMarie Valmadre
- Presented Awards at Mackay West State School Awards Ceremony
- Launched Doug Petersen's book “Eimeo Hotel”
- Delivered welcome at New Year’s Eve River Party
- Hosted Premier of Queensland on a surprise visit re the weather event.
- Hosted the Minister for Local Government.

KEY MEETINGS

Mackay Wanderers Football Club

Wanderers Football Club are embarking on a rebuild program to upgrade their facilities at Ben Nevis Park in an ambitious and expensive move to recognise the growth in their club and in the sport – in particular in junior women's football. This meeting was informative and a precursor to pre-lodgement meetings the association will need to have with our planning department.

Egglemont Retirement Resort Management and Residents

A final meeting in the series of Retirement Home meetings with the council to explain the situation with waste charges and to address concerns.

Will Stafford, General Manager, CASA

Mr Stafford is on the front line of the homeless issue in our community and runs an organisation which delivers solutions to the homeless and rough-sleepers in our community on a daily basis. His message – and one which he has repeated via media recently – is that his team could put a roof over the head of every person living on the banks of the Pioneer River but those people do not want to move and there is no authority to force them into CASA coordinated accommodation.

Local Disaster Management Group Meeting

A prep meeting for the coming storm season to review all emergency management plans for the first-responders group in Mackay.

Anzac Day Committee Meeting

Prep meeting for the 2026 Anzac Day march and events. The numbers participating across the region continue to grow particularly in student numbers on the main city march.

Mackay & District Pipe Band

The Mackay & District Pipe Band turns 100 in 2026. This meeting was to talk about their plans for a Centenary Gala Dinner and Show, and the massed pipe band event in 2026

Premier of Queensland

The Premier paid a short notice surprise visit to Mackay to discuss the Government response to the weather emergency and to address the Mackay Local Disaster Groups Control Centre staff.

Queensland Local Government Minister

The Minister spent a day with us where she met with the elected body, inspected the homeless situation on the banks of the Pioneer River, and joined us on a tour of the Pioneer Valley communities through to Eungella to talk with residents effected by the weather emergency.



11.1.2. CHIEF EXECUTIVE OFFICER'S MONTHLY REVIEW REPORT - DECEMBER 2025

Author Chief Executive Officer (Gerard Carlyon)
Responsible Officer Chief Executive Officer (Gerard Carlyon)
File Reference DMRR

Attachments 1. FINAL - CEO Monthly Review Report - December 2025 [11.1.2.1 - 20 pages]

Purpose

To provide Council with the Chief Executive Officer's Monthly Review Report for the month of December 2025.

Related Parties

Nil

Officer's Recommendation

THAT the Chief Executive Officer's Monthly Review Report for December 2025 be received.

Council Resolution ORD-2025-370

THAT the Chief Executive Officer's Monthly Review Report for December 2025 be received.

Moved Cr Baker

Seconded Cr MacRae

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

CEO MONTHLY REVIEW REPORT

December 2025



Gerard Carlyon CEO



SUMMARY OF CONTENT

- Highlights
- Workforce profile
- Safety
- Utilisation of council facilities
- Infrastructure & Operations
- Council online statistics
- Community events
- Community engagement
- Customer contacts
- Regional growth
- Significant projects
- Economic snapshot
- Development activity

HIGHLIGHTS

Teachers Gather for MECCs 2026 Educators Launch



Over 60 teachers from Mackay and Isaac gathered at the MECC on 3 December for the annual Educators Launch, supporting schools in planning arts-based excursions. Attendees enjoyed high tea, goodie bags, and a preview of the 2026 School Entertainment Program. The DBCT Kids' Theatre Season includes four new high school productions, and an expanded suite of curriculum-aligned opportunities for local students.

Mayor Greg Williamson highlighted the vital role teachers play in fostering the region's arts culture. The event also announced sponsors for the 2026 program including North Queensland Bulk Ports, Dalrymple Bay Coal Terminal, BMA, Friends of the MECC and Glencore.

Eimeo Road Shared Path



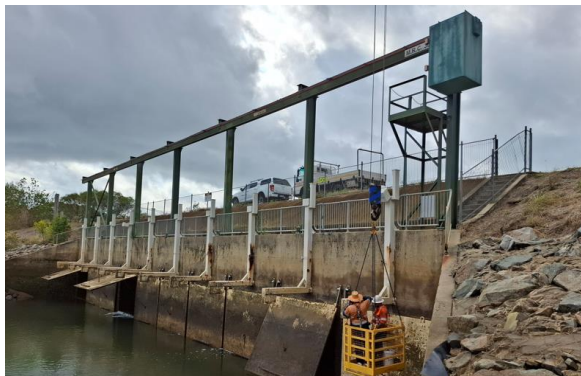
Detailed Design Milestone Achieved

The project has successfully reached the 90% detailed design milestone, with Issue for Tender (IFT) documents released to the market. Tender award is anticipated early in the new year.

The scope includes a 3.0-metre-wide concrete path and two fibre-reinforced plastic walkway structures within the eastern extents of the transport corridor along Eimeo Road, Badyari Yalu Road to Montgomery Street.

This initiative will deliver a key strategic active transport connection for the Northern Beaches community, linking the Northern Beaches Community Hub with the existing shared path network on Eimeo Road. The project enhances connectivity between communities and contributes to improved liveability in the region.

Sandfly Creek Floodgate Repair



The Civil Operations team has successfully completed essential repairs on the Sandfly Creek floodgates. These floodgates are critical components of the region's flood protection infrastructure and are subject to significant wear due to their location within a tidal zone. This environment places considerable stress on mechanical components, necessitating regular maintenance to ensure operational reliability. Following the recent works, the floodgates are now fully functional and ready for service.

During the scheduled maintenance window, the team also conducted targeted training for operational crews. This training focused on the correct operation of the Sandfly Creek floodgates and included familiarisation with other key levee protection points along the Pioneer River. These activities form part of our ongoing commitment to strengthening flood defence systems and ensuring staff readiness for emergency response.

Big Summer Read Campaign – first month outcomes



Libraries have had strong results from the first month of the Big Summer Read campaign: Junior Fiction collections saw a 5% increase compared to November and an impressive 7% growth compared to December last year with a total of 4115 loans in December.

Young Adult collections also performed well, with a 2% increase from the previous month and a 1% rise compared to December last year with a total of 448 loans in December.

These results demonstrate engagement with Junior Fiction and Young Adult collections. As part of this initiative, participants were invited to share what they love about their library with some wonderful feedback received, another positive impact of this campaign.



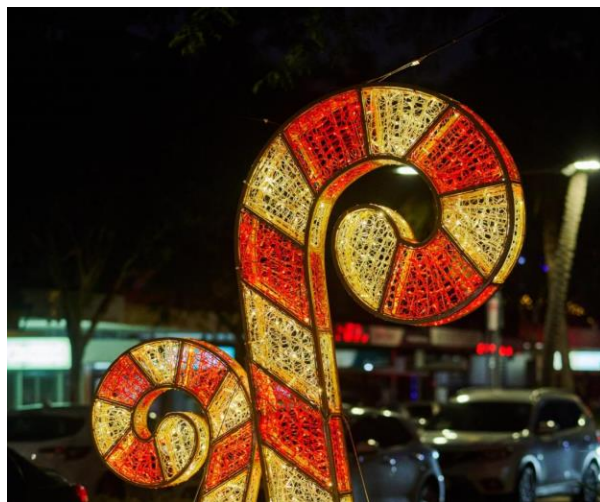
Top adult and junior author for 2025



As 2025 draws to a close, libraries celebrated the most popular junior and adult authors of the year. Anh Do led the junior category with an impressive 5,584 loans, while James Patterson was recognised as the top adult author with 3,900 loans.

Encouraging young readers is vital for fostering a lifelong love of literature and learning. By promoting reading habits early on, libraries play a crucial role in supporting educational development and nurturing curious, informed individuals who can contribute positively to society.

2025 City Heart Christmas



The City Heart Christmas event, held on December 5, transformed the city centre into a festive hub. Visitors enjoyed festive projections, kids' activities, an outdoor cinema and roaming carollers. The Mackay Riverside Christmas Markets brought extra cheer, while extended trading hours encouraged everyone to explore the city's shops and eateries.

Highlights of the evening included the launch of the Magical Window Decoration competition, Santa's Secret Present Search, and fresh decorations that made the city centre sparkle.

WORKFORCE PROFILE

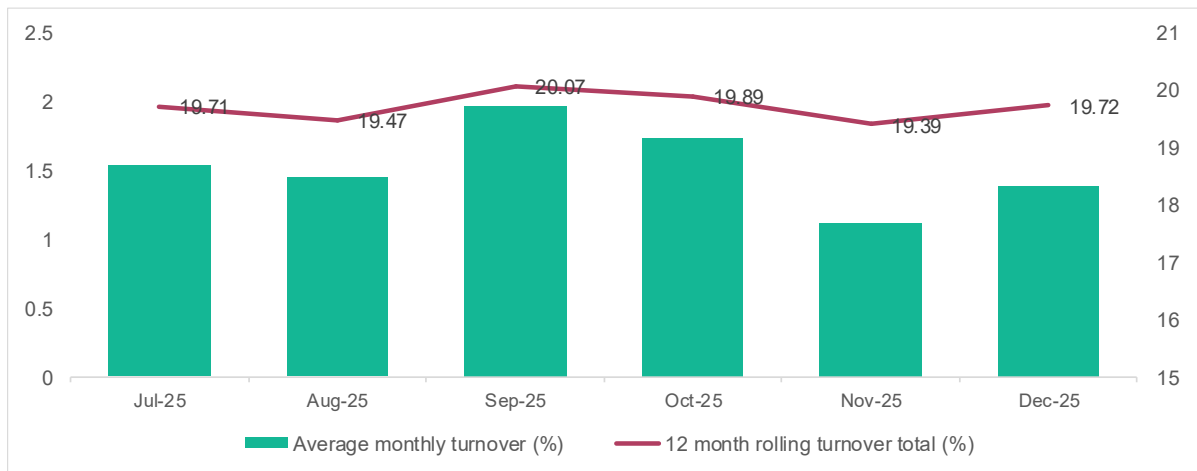
Staff Contingent

The current make-up of council's workforce is below.

	COMS	CORS	IO	OCR	PGS	TOTAL	Prev. month
Casual	95	3	4	1	8	111	110
Contract	5	6	13	5	4	33	33
Permanent Full Time	106	121	512	36	58	833	842
Permanent Part Time	38	29	14	8	15	104	101
Permanent Job Share	4	0	2	0	0	6	6
Temporary Full Time	13	12	25	3	7	60	64
Temporary Part Time	5	0	2	2	0	9	10
Temporary Job Share	2	1	4	0	0	7	9
TOTAL EMPLOYEES*	268	172	576	55	92	1163	1175

* Total employees excludes Councillors, Mayor and Deputy Mayor

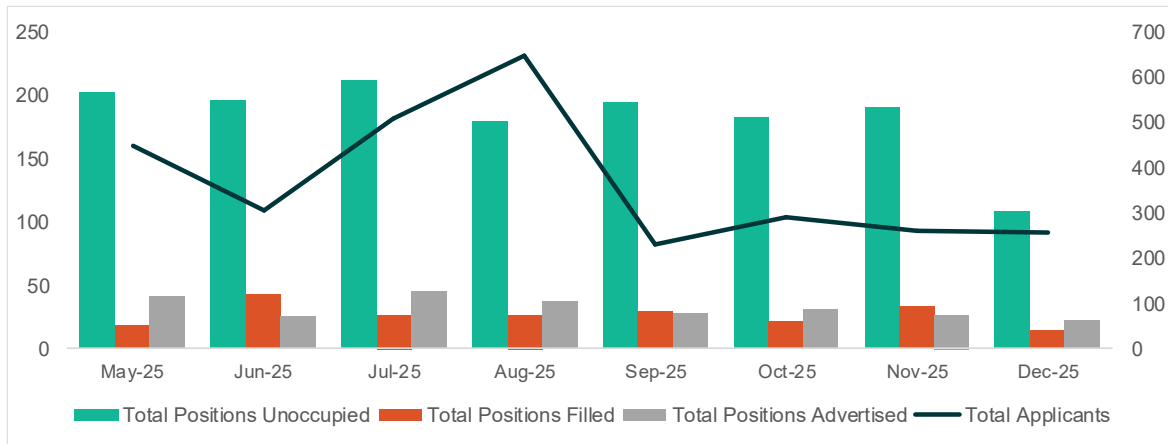
Employee Turnover



STAFF TURNOVER

The monthly turnover for December was **1.38%** with the 12-month rolling turnover being **19.72%**

Monthly Recruitment



In **December**, there were **109** vacant positions, **22** positions were advertised, resulting in **260** applications, and **15** positions were filled.

Key Workforce Initiatives

Skills Gap Programs - Accredited Training Programs

- Certificate III and Certificate IV in Civil for existing workers has commenced.

Council Career Pathways - Apprenticeships and Traineeships

- This month we had one completion. Our Horticulture Trainee completed their traineeship, securing a Certificate III in Horticulture and completing well ahead schedule. They have decided to finish with MRC to continue further studies at James Cook University.
- Recruitment continues for the 15 A&T positions commencing in 2026 with the aim for contracts to be issued in the coming weeks.

Council Employee Programs - Self-Education Assistance Program

- This month we have had one Self-Education Assistance program participants finish their Associate Degree in Engineering (Civil Engineering).

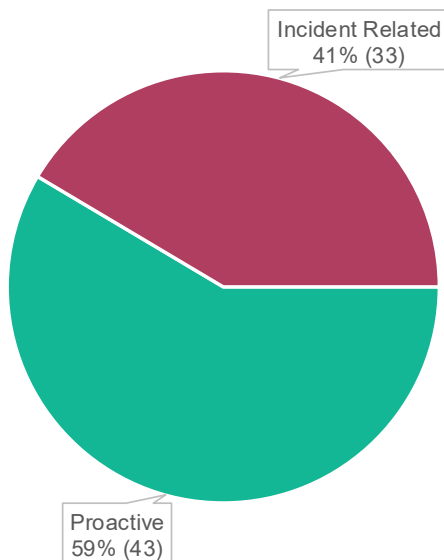


SAFETY

Temperatures Reaching Seasonal Heights

In Australia, where heat stress remains a leading cause of workplace incidents, the WHS Team marked the start of summer by launching two safety competitions for the Mackay Regional Council workforce, the Sun Safety Selfie and 90 Days of Summer competitions. These initiatives were complemented by dedicated site visits, providing valuable opportunities to discuss heat stress hazards, associated risks, and effective preventative measures to stay safe in hot conditions.

Corrective Actions – December 2025



In the month of December, a total of 38 corrective actions were raised.

Of these, 24 actions were proactively undertaken through measures such as site inspections, safety interactions, hazard reporting, and emergency exercises.

The remaining 14 were initiated following investigations related to safety incidents.

There were a total of 58 corrective actions closed for the month of December. This figure includes historical actions from previous months.

Safety interactions play a key role in helping enhance our safety culture. In December, 191 safety interactions were completed by leaders.

In December, 81 individuals completed inductions – 60 contractors, 15 staff, five volunteers and one individual on work experience.

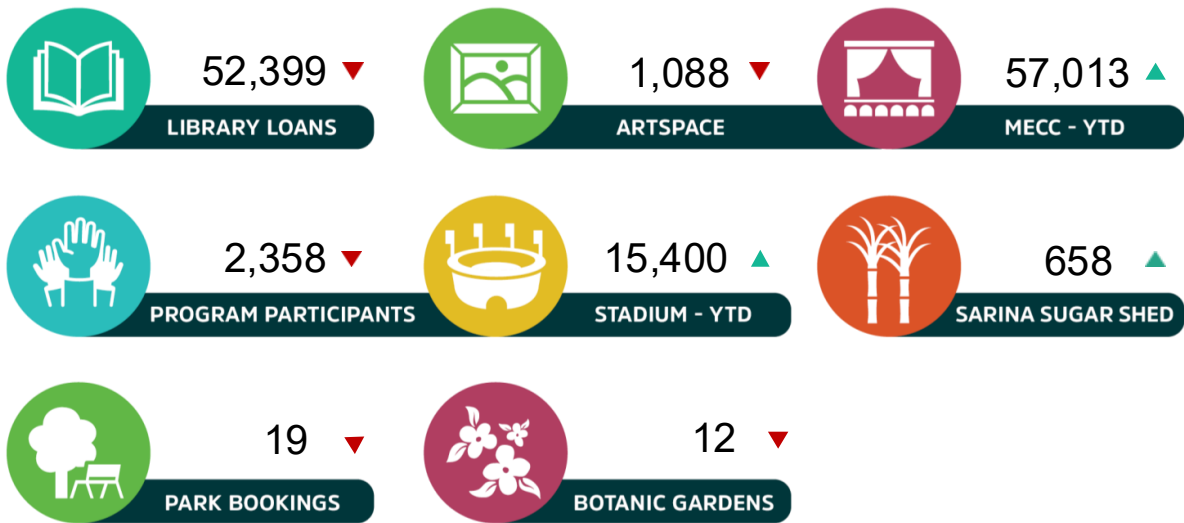
UTILISATION OF COUNCIL FACILITIES DECEMBER 2025

Aquatic Facilities - December 2025

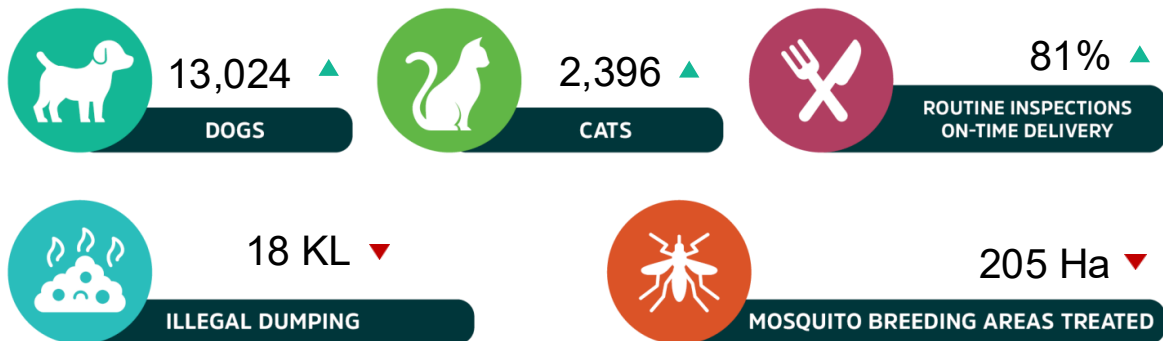


Public Programs and Facilities

Financial YTD



Health and Regulatory Services registrations and statistics



Large high tides in early December saw an increase in mosquito activity throughout the month.

COUNCIL ONLINE STATISTICS

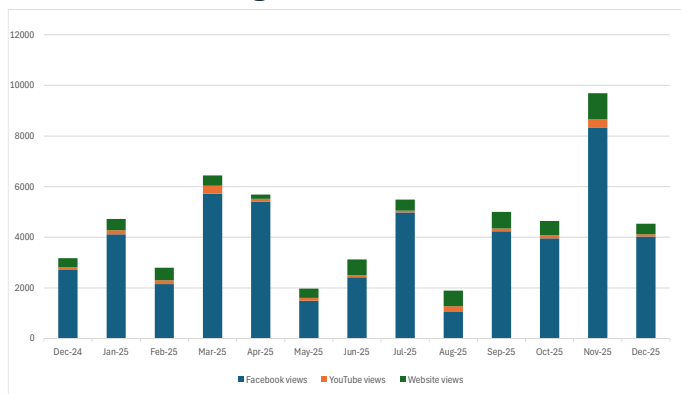
Top 3 - Facebook Engagement

1 **Bluewater Lagoon**
 Closure - contamination
 104,146 views

2 **Bucasia Skate Park**
 Vandalism
 56,181 views

3 **Bluewater Lagoon**
 Free swim nappies
 41,307 views

Total Facebook content views: 1,411,711 (down 24% on November)
Council meetings online statistics



Website views

include visits to meeting web page that contains agendas, minutes, livestream and dates of meetings and the media release containing the livestream.

***Facebook – Aug 2025**

Livestreaming for one of the two council meetings this month, was unable to be achieved.

^November 2025

Two council meetings

INFRASTRUCTURE & OPERATIONS STATISTICS

Drainage maintenance continued through December with grass cutting and desilting works across the network. As the peak wet season approaches, monthly grass cutting has been implemented for high-profile drains in Paget, South Mackay, East Mackay and Ooralea to mitigate flash flooding risks.

December KPI completion reached 96% for these suburbs, and January cuts commenced on 05/01/2026. Contractor support has been engaged to assist Mackay Regional Council crews, ensuring maintenance coverage across the entire drainage network.



COMMUNITY EVENTS

Recent and upcoming events

Date	Event	Location
3/12/25	Let's Chat – Council Connect Northern Beaches	Northern Beaches Community Hall
3/12/25	International Day of People with Disability Network Event	Jubilee Community Centre foyer
5/12/25	City Heart Christmas	Mackay City Centre
10/12/25	International Day of People with Disability Network Event	Jubilee Community Centre foyer
17/11 - 27/12	Council supported Christmas community events across the Mackay region (head to council's website for more info)	Various
31/12/25	NYE River Party	Bluewater Quay
25/01/26	Australia Day Gala Awards	MECC
26/01/26	Australia Day Citizenship Ceremony	MECC
26/01/26	MRC Grant funded – Community Australia Day Events Mackay Regional Council - Australia Day community events	Various

COMMUNITY ENGAGEMENT

Sarina Field of Dreams Activation Precinct Plan (Consult)

Key stakeholder groups attended individual group meetings to discuss the proposed actions within the draft activation plan. The draft plan is available for public comment from the broader community until January 18, 2026, at 11.59pm.

Timber Bridges Package 2026 (Inform)

Residents in Calen and Mount Charlton were notified via email, roadside signage and social media of a reduced speed limit and no-through access for vehicles over five tonnes on Calen-Mt Charlton Road. The restrictions were implemented following level 3 engineering inspections.

Camilleri Street District Park upgrades (Inform)

The public were notified on December 22 that the connectivity works and the new access via Camilleri Street were completed and open to the public. Updates were provided via the Connecting Mackay eNewsletter and project updates on the webpage.

Let's Chat Northern Beaches (Consult)

Council held a Let's Chat - Council Connect session in the Northern Beaches on December 3 at the local community hall. More than 30 people attended the event and nine people had a 10-minute meeting with a senior council officer to raise an idea or concern.

Tanglewood Park play equipment renewal (Inform)

The public were notified that the play equipment renewal project had been completed via the Connecting Mackay web page and a social media update. The new play equipment increases the size of the available play space, caters to a wider age range and includes some inclusive play elements.

Sydney and River Streets intersection upgrade (Inform)

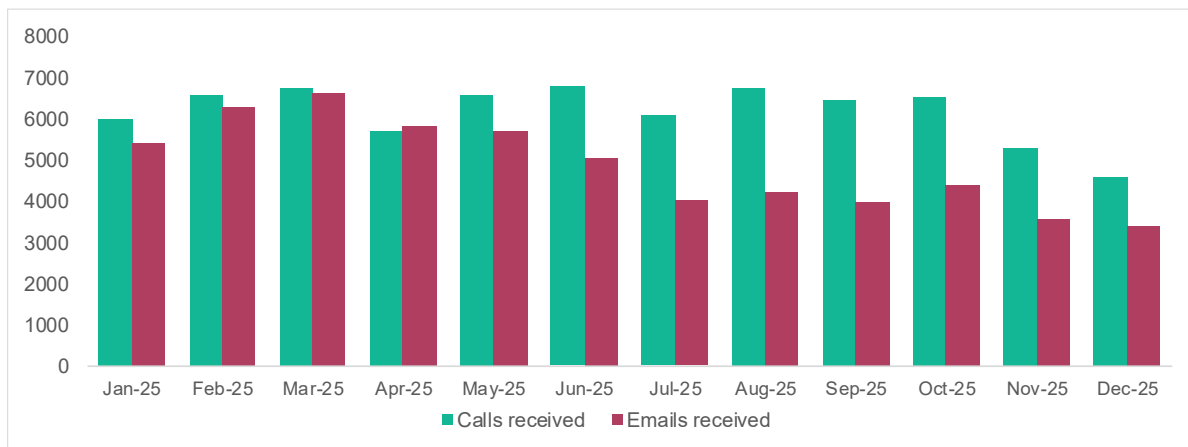
The community were informed about the completion of the \$4.8 million Sydney Street and River Street intersection upgrade and Bluewater Trail via a joint press release with the State Government, a social media post and a Connecting Mackay web page update.

Finch Hatton MTB community update sessions (Inform)

The Finch Hatton MTB Community update sessions in Eungella and Finch Hatton on December 1 was well attended. Council provided an update on the stage two feasibility study, a project update and an economic development update. For those who couldn't attend, the presentation was uploaded onto the Connecting Mackay web page.

CUSTOMER CONTACTS

Contact Centre Customer Enquiries



KPI	KPI Description	Target			Result December 2025
		Red (Under KPI)	Green (Met KPI)	Blue (Exceed KPI)	
First Contact Resolution (FCR)	The percentage of external customer enquiries that are resolved at the first point of contact.	< 50%	50-60%	> 60%	62%
Abandoned Calls	The percentage of customers that abandon their call before being served.	> 6%	4.5-6%	< 4.5%	4%

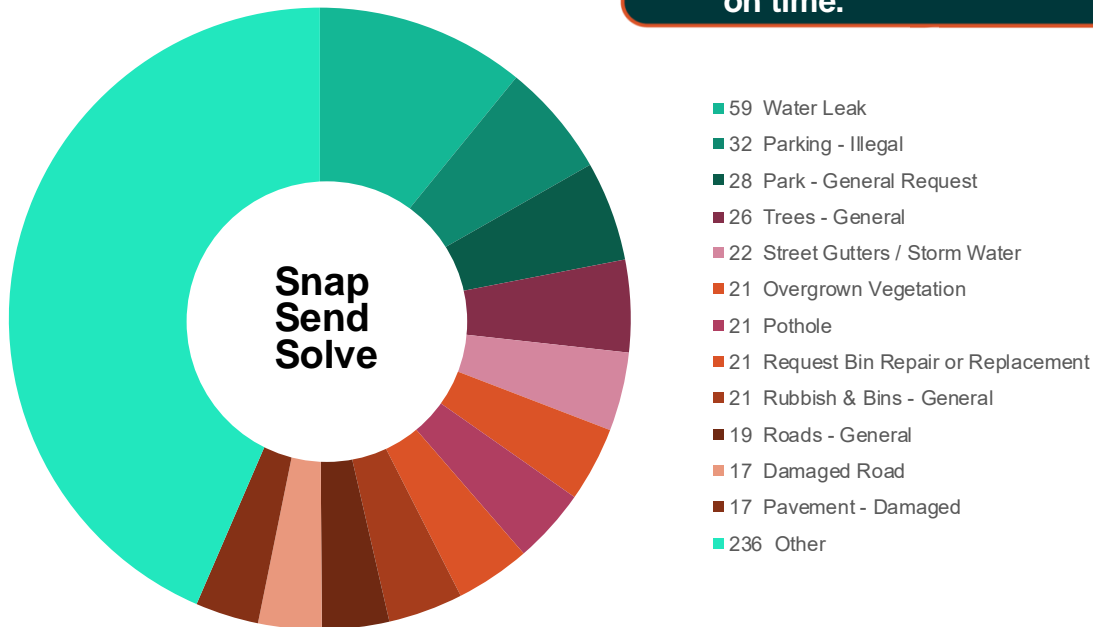
Top Five Customer Requests

Pathway Requests Lodged – December 2025	Volume
Replace general waste bin	459
Phone message	222
Water leak (public area)	209
Tree maintenance	116
Replace recycling bin	113

Snap Send Solve

Customers lodged 543 SSS cases for December. The monthly breakdown for reports by category are highlighted below.

Across Council, in December 76% of customer requests were responded to on time.



After-agent survey captures feedback

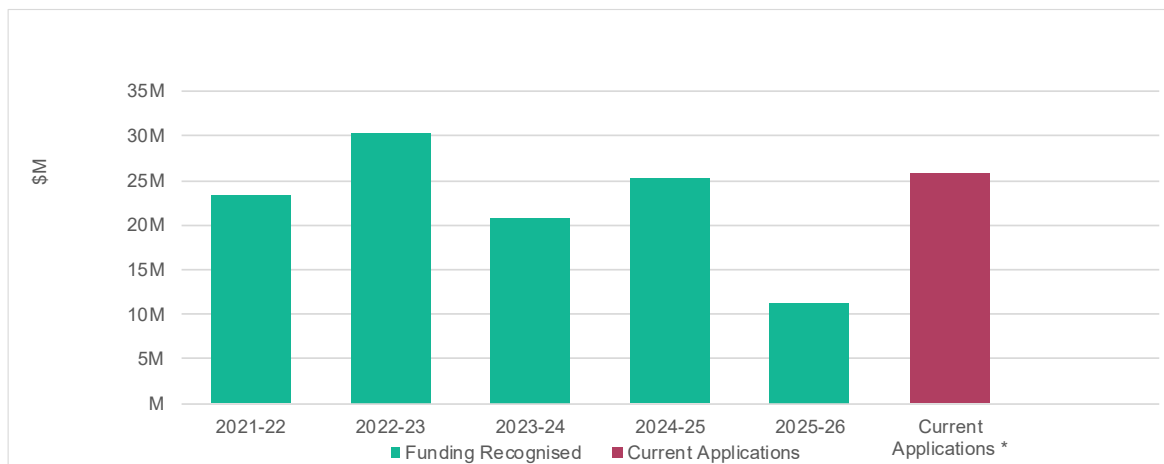
The after-agent survey captures community sentiment on a specific council service or issue. The current topic is Council’s Emergency dashboard, preparedness for natural disasters and overall satisfaction with Council. Customers make their selection of 1-5 on the keypad to provide their rating. For the month of December, 1995 surveys were offered with 557 completed.

Question	Average Rating out of 5	Percentage
Please rate your satisfaction with your call today?	4.74	95%
Please rate your satisfaction with council’s emergency dashboard?	4.44	88%
Please rate your satisfaction with your level of preparedness for natural disasters?	4.38	87%
Please rate your overall satisfaction with council?	4.21	84%

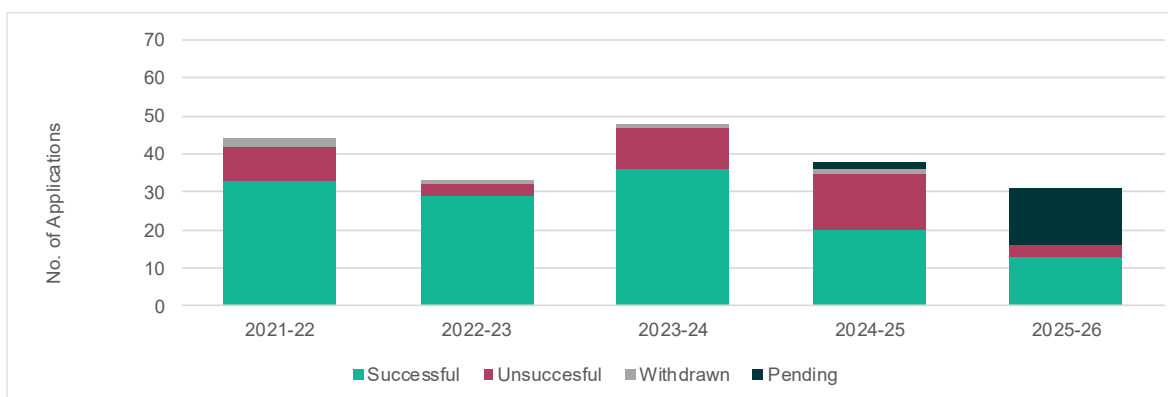
***Rating: 1 = poor, 2 = below average, 3 = average, 4 = good and 5 = excellent*

REGIONAL GROWTH

External Grant Funding Recognised by Financial Year –



Grant Applications Submitted by Financial Year



December Movements

Key successful funding submissions announced

- Queensland Reconstruction Authority – REPA – North & Far North Tropical Low Event Jan-Feb 2025: Mirani Eungella WP02 \$2,967,229.97

Key Applications Submitted

- QRA DRFA REPA – North & Far North Tropical Low Event Jan-Feb 2025:
 - WP01 Central \$2,268,280.94 , WP05 Central \$1,143,388.51
 - Sealed Roads \$4,124,593.66
 - Floodways & Embankments \$171,066.51
- Global Grooves 2026 – Multicultural Affairs QLD \$20,000



SIGNIFICANT PROJECTS



Hogans Pocket Cell 4, Eton

Budget: \$9,513,739

Project Status: The construction of the new landfill cell (Cell 4) and the associated high efficiency sediment (HES) control system is running on time. The earthworks for Cell 4 have been completed, and the installation of Cell 4 lining system will commence in early January. The HES basin is substantially complete and expected to be completed, together with flocculation system, in late January. The total project is anticipated to be completed in March 2026



Reed St Extension, Rural View

Budget: \$11,000,000

Project Status: Construction commenced in mid November. Site facilities have been established. Vegetation clearing has been undertaken at the drain outlet and major culvert site. Bulk earthworks underway on the large open drain.



Tanglewood Park, Andergrove

Project Budget: \$600,000

Project Status: Works have been completed onsite and is now open to the public.

+

\$14.8M, or 72.55%, of council spend in December 2025 was with local suppliers.



Northern Beaches Community Hub, Rural View

Budget: \$36,400,000

Project Status: Possession of site granted to the head contractor on 25 July 2025. Construction is progressing with building foundations and underground services nearing completion. Delays encountered with unsuitable ground conditions being addressed and concrete base slab construction in progress. Practical completion is anticipated by December 2026.



Sydney & River Street Upgrade, Mackay

Budget: \$3,800,000

Project Status: Practical completion was granted to Vassallo Construction late November completing the intersection upgrades and the Bluewater Trail improvements which are now open for the public to enjoy.



Jubilee Park Footpath, Mackay

Budget: \$175,177

Project Status: Construction of the new concrete footpath connecting the verge to the rotunda in Jubilee Park was completed in December 2025. The barricade remains in place to protect newly laid turf while it establishes.

ECONOMIC SNAPSHOT

Economic Indicators (Quarterly)

Indicator	Dec 24	Mar 25	Jun 25	Sep 25	Dec 25
Employment					
Unemployment rate	2.4%	2.0%	2.1%	N/A	N/A
Employed persons	67,302	67,867	68,673	N/A	N/A
Real Estate					
Median house sale	\$540,000	\$574,200	\$601,000	\$630,000	N/A
Median house rent 3 bed house (12 month ending)	\$560	\$580	\$600	\$620	N/A
Median rent 2 bed unit (12 month ending)	\$430	\$450	\$450	\$450	N/A
Rental vacancy rate	0.8%	0.8%	0.8%	0.9%	N/A
Residential Lot Supply					
Lots approved	4	2	55	N/A	N/A
Lots registered	119	33	48	69	165

Data relates to the Mackay Regional Council Area and updated quarterly as received by council. There is often a 3-6month lag from the receipt of data for a previous quarter. Lot Registered data has changed since September 2019 due to new methodology. The 'employed persons' data is adjusted retrospectively by the source. This may see quarterly figures change but is a valuable indicator for recognising trends. ^ Queensland Government data (QLD Treasury).

N/A = data not yet released.

E-Statistics

	Jul 25	Aug 25	Sep 25	Oct 25	Nov 25	Dec 25
Mackay Region Jobs Analytic Report Active Users	1,670	1,688	1,701	1,709	1,719	1,713
SEEK Advertised Jobs*	1,464	1,540	1,509	1,381	1,310	896
Discover Mackay Website Visitation	1,498	4,073	1,693	1,918	1,839	1,184
Invested in Mackay Newsletter Subscribers	582	574	576	572	574	574
Finch Hatton MTB Total Users Reached*	-	-	-	-	-	44,798
Finch Hatton MTB Content Views*	-	-	-	-	-	75,235
Finch Hatton MTB Total Followers*	-	-	-	-	-	9,434
Hooked on Mackay Total Users Reached	-	-	-	-	-	53,011
Hooked on Mackay Content Views	-	-	-	-	-	60,743
Hooked on Mackay Total Followers	-	-	-	-	-	12,094
BEAM E-scooter total e-scooter trips	12,608	12,437	11,756	13,352	12,557	12,588

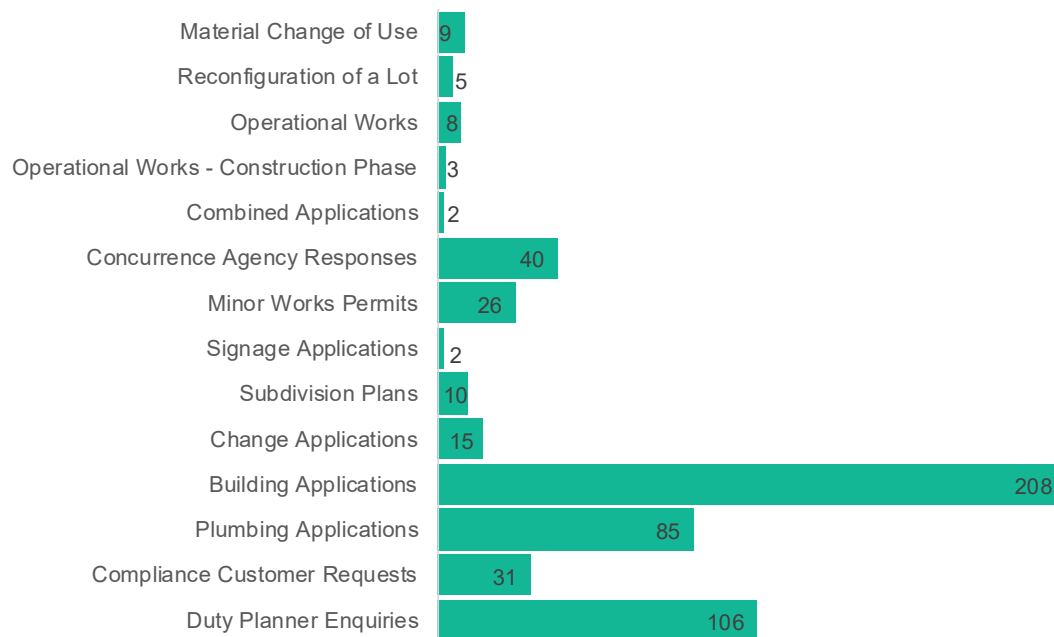
*SEEK data is captured on the 1st Tuesday of each month.

*Change to new reporting statistics for Finch Hatton MTB and Hooked on Mackay as of Dec 2025. Total users reached, content views and total followers across all platforms (i.e. social media platforms, newsletter and website).

N/A = data not yet released.

DEVELOPMENT ACTIVITY

Applications received by Planning, Growth and Sustainability in December



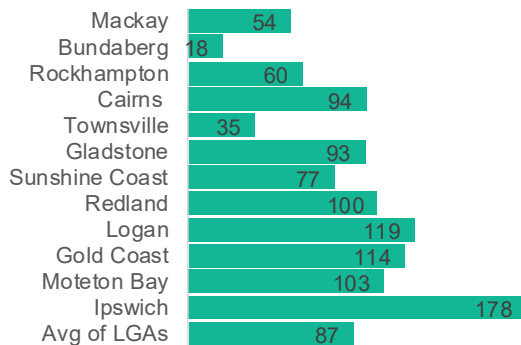
Application/Enquiry Type	KPI Target	Ave. Days of Assessment	Status	Comments
Material Change of Use	75% < 20 BD	16	●	71% Average assessment timeframes remained consistent with the previous month.
Reconfiguring a Lot	75% < 20 BD	21	●	50% KPI exceeded due to negotiation with the applicant. All decided within statutory timeframes.
Operational Works	75% < 20 BD	26	●	22% KPI exceeded due to staff vacancies and unpaid QLeave. Overall, the team achieved a higher decision rate than other months (9 in total) and all completed within the legislative timeframes.
Concurrence Referrals	75% < 10 BD	4	●	88%
Minor Works Permit	75% < 7 BD	6	●	81%
Signs	75% < 7 BD	4	●	100%
Survey Plans	75% < 15 BD	10	●	80%
Planning Advice Enquiries	75% < 5 BD	4	●	81%
Compliance Investigation Requests	75% < 20 BD	86	●	48% Process optimisation is beginning to yield positive results. Team vacancies will be filled early 2026 and response timeframes will further improve.

Overall performance reflects solid progress, with most application types meeting or exceeding targets. Operational Works and RAL's remain below benchmark primarily due to external dependencies and staffing gaps. Recruitment and onboarding scheduled for 2026, with an aim to restore full resourcing and enable faster turnaround times.

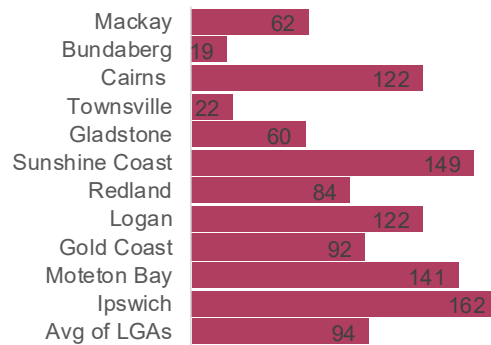


Urban Development Institute of Australia Decision Timeframe Averages – Q2 2025

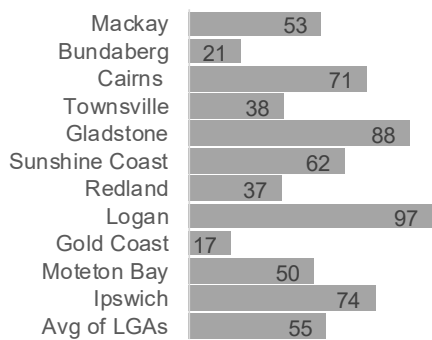
Material Change of Use



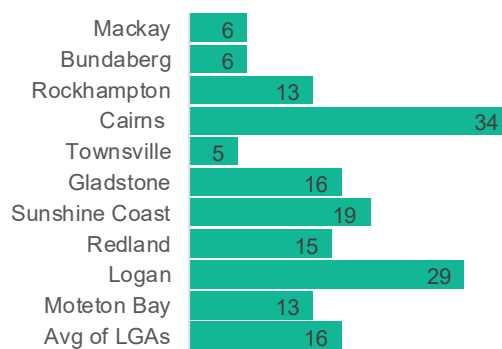
Reconfiguration of a Lot



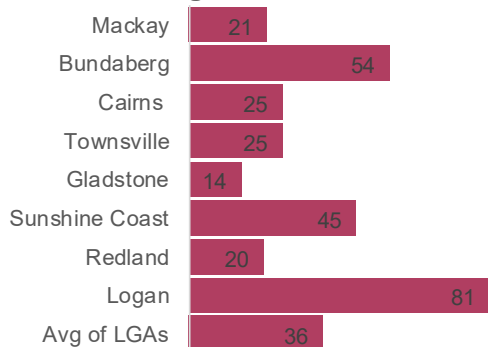
Operational Works



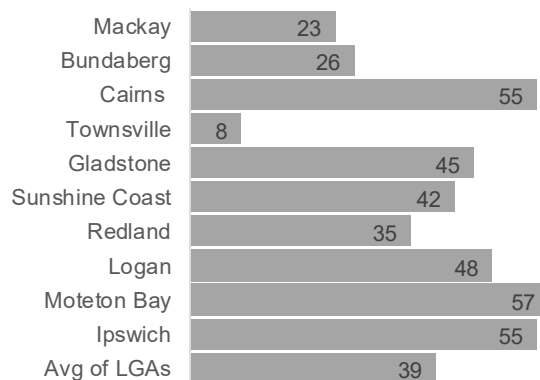
Concurrence Referrals



Negotiated Decisions



Minor Change Development Approvals



Information in these tables is supplied by Urban Development Institute of Australia (UDIA) and updated quarterly. Q2 2025 statistics published 19 September 2025. Only data included from participating Councils. Days are rounded to the nearest whole day. Generally lodged to decision including stop the clock periods as well as information request and notification periods if applicable. On this basis timeframes reported may exceed the statutory time period. Average decision time in business days for each category by LGA. "Average of LGAs" is calculated by combining the average decision timeframes for each council that reported for that quarter and dividing it by the number of councils that reported for that quarter. Townsville has reported 'Assessment Timeframes Only'. Their times are not included in the calculation of the average. If a council is missing from a reporting category it is because they did not provide figures. If the response was zero that will be shown.



11.1.3. COUNCILLORS' MONTHLY REVIEW REPORTS

Author Councillors
Responsible Officer Executive Officer (David McKendry)
File Reference Councillors General

Attachments

1. Monthly Report Cr Jones January 2026 [11.1.3.1 - 1 page]

Purpose

To provide Council with the Councillors' Monthly Review Reports for the month of December 2025.

Related Parties

Nil

Officer's Recommendation

THAT the Councillors' Monthly Review Reports for December 2025 be received.

Council Resolution ORD-2025-371

THAT the Councillors' Monthly Review Reports for December 2025 be received.

Moved Cr May

Seconded Cr Sheedy

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

Cr Alison Jones Monthly Report Key Events Attended



Month of December

- Attended Finch Hatton Mountain Bike update sessions at Eungella and Finch Hatton
- Sustainability Strategic Advisory Committee Meeting was held – Chaired By Cr Ann Baker
- Meeting with Nigel Dalton MP Member for Mackay to discuss Boat ramp parking
- Invited to attend TS Pioneer Pass Out Parade and opening of the David Hope Training Centre
- Monthly catch up with Director for Development Planning Growth and Sustainability
- Finch Hatton Community Christmas Party
- Eton Pony Club Christmas Party
- Meetings with residents in the Pioneer Valley
- Meetings with Safe Sleep Mackay Sleep bus Committee
- Invited to join the Older Women's Network End of year Lunch
- Invited to hear from BHP about their community Contribution Report Launch
- Danced the night away with Dows Creek at their Christmas Dance
- Once again enjoyed a country Carols at Habana Christmas Carols



11.1.4. COUNCILLOR CONFERENCE ATTENDANCE - SEGRA NATIONAL REGIONAL & ECONOMIC DEVELOPMENT SUMMIT

Author Executive Officer (David McKendry)
Responsible Officer Chief Executive Officer (Gerard Carlyon)
File Reference Councillors General

Attachments

1. Day- Details- SEGR A-2026 [11.1.4.1 - 2 pages]

Purpose

This report is to request Council approval for Cr Belinda Hassan to attend the 29th SEGRA National Regional & Economic Development Summit in Lithgow, NSW on Tuesday 24 to Thursday 25 March 2026.

Related Parties

SEGRA Foundation

Corporate Plan Linkage

Financial Strength

Ethical Decision-Making and Good Governance - We are committed to keeping our community informed about our activities and performance and employing robust governance policies and procedures to ensure legislative compliance and organisational integrity.

Background/Discussion

The SEGRA Foundation's 29th National Regional and Economic Development Summit convenes the thinkers, tinkerers, doers and improvers of regional Australia. This year's Summit will be held in Lithgow, a city rich in history and industrial significance, known for its critical power generation and manufacturing heritage. Attendees will learn about a city that is in the midst of re-imagining itself and experience an event at multiple venues in and around Lithgow, in the Seven Valleys beside the Blue Mountains.

This year's theme is '**A Future Made in Regional Australia**'.

Cr Hassan co-chairs the Economic Development and Growth Strategic Advisory Committee, participation in the Summit will help strengthen relationships and build valuable connections across Australia, directly supporting Mackay's economic development priorities and providing Council with deeper insights into emerging industry trends and opportunities.

Consultation and Communication

Mayor and Councillors

As per Council's policy, a report on the Conference will be tabled at a future Council Meeting.

Resource Implications

The associated cost for travel, accommodation and attendance to the Conference as per Councillor Reimbursement of Expenses Policy and is estimated at \$2,600 per person.

Risk Management Implications

Nil

Conclusion

Attendance at the SEGRA Foundation's 29th National Regional and Economic Development Summit will provide the Councillor with valuable insights from the thinkers, practitioners, and leaders shaping regional Australia's future. Convened in Lithgow—a city with a proud industrial heritage undergoing a significant economic transition—the Summit offers a unique opportunity to learn from a region actively re-imagining its identity and development pathways.

Through its strong focus on innovation, sustainable economic development, and cross-sector collaboration, the Summit creates a critical forum for sharing best practice, exploring new ideas, and contributing to the vision of a future made in regional Australia. Participation will enhance strategic understanding of regional challenges and opportunities while fostering meaningful relationships with government, industry, and community stakeholders essential to building resilient, inclusive, and prosperous regional communities.

Officer's Recommendation

THAT Council endorse the attendance of Cr Belinda Hassan at the 29th SEGRA National Regional & Economic Development Summit in Lithgow, NSW on Tuesday 24 to Thursday 25 March 2026.

Council Resolution ORD-2025-372

THAT Council endorse the attendance of Cr Belinda Hassan at the 29th SEGRA National Regional & Economic Development Summit in Lithgow, NSW on Tuesday 24 to Thursday 25 March 2026.

Moved Cr MacRae

Seconded Cr May

CARRIED 10/1

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Cr Bella

A Future Made in Regional Australia



Who Is The Summit For?

Curated especially for the thinkers, tinkerers, doers and improvers of regional Australia. This year's National Regional and Economic Development Summit will be held in Lithgow, a city rich in history and industrial significance, known for its critical power generation, mining and manufacturing heritage. Attendees will learn about a city that is in the midst of re-imagining itself and experience an event at multiple venues in and around Lithgow, in the Seven Valleys beside the Blue Mountains.



WEDNESDAY 25 MARCH

A morning session of keynote speakers followed by four streams of SEGTALKS. These are short and sharp case study presentations from across rural Australia that aim to share knowledge, learnings and the 'how to' of driving improvement and change, including Q&A time. Four themes to choose from: technology applications in regional development, community and economic transition, repurposing community assets and community leadership.



Networking Dinner

A highlight of SEGRA; the networking dinner will be held at Foundations in Portland. Attendees will experience industrial heritage, a site being revitalised for events, arts, short stay and permanent lifestyle change. A special night of local food and entertainment.



THURSDAY 26 MARCH

Start the day with the Big Ideas for Rural Australia panel, followed by your choice of workshops: future-ready rural workforces, unlocking underused assets, navigating uncertainty and resistance, and planning that supports economic self-determination.



25 - 26 March 2026
Lithgow, New South Wales

Hosted by
Lithgow
CITY COUNCIL

LEEP
LITHGOW EMERGING ECONOMY PLAN
www.leep.lithgow.com

*A Future Made in
Regional Australia*



About Lithgow

Located on Wiradjuri Country and nestled in the Seven Valleys beside the western edge of the Blue Mountains, Lithgow is approximately 150km from Sydney. Lithgow has played a significant role in Australia's industrial history. Whilst it is surrounded by national parks it sits within the heart of the western coalfield. The city is known for its coal mines, which powered local woolen and flour mills and supported the development of refining industries for iron, steel, and copper and produced 155 of NSW energy needs.

The town's industrial landscape evolved over the years, with the decline of heavy industry post-World War II leading to the rise of light industry. In the late 1950s, a power generating plant was built at Wallerawang, further solidifying Lithgow's role in energy production. Today, Lithgow is home to the Mount Piper Power Station, one of the largest in New South Wales, and the remnants of its industrial past can be explored at sites like Blast Furnace Park.

Getting to Lithgow is easy for interstate travellers. Fly into Sydney airport and catch the train through the Seven Valleys and the Blue Mountains to Lithgow.

About our Hosts

Lithgow City Council and the NSW Government commissioned the Lithgow Emerging Economy Plan (LEEP) to help Lithgow plan a successful energy transition with a diverse economy and new job opportunities.

LEEP is designed to reinvent and reinvigorate Lithgow's economy - by building on its innovative industrial heritage, regional strengths, and natural assets. SEGRA is pleased to partner with the City of Lithgow and LEEP to deliver its 29th national event.



25 - 26 March 2026
Lithgow, New South Wales

Hosted by
Lithgow
CITY COUNCIL

LEEP
LITHGOW
EMERGING
ECONOMY
PLAN
www.leep.lithgow.com

11.1.5. COUNCILLOR CONFERENCE ATTENDANCE - LGWA CONFERENCE

Author Executive Officer (David McKendry)
Responsible Officer Chief Executive Officer (Gerard Carlyon)
File Reference Councillors General

Attachments

1. LGMA 2026 WILG Conference [11.1.5.1 - 5 pages]

Purpose

This report is to request Council approval for Cr Belinda Hassan and Cr Karen May to attend the Local Government Women's Association (LGWA) 2026 Conference in Brisbane on 4 - 5 March 2026.

Related Parties

N/A

Corporate Plan Linkage

Financial Strength

Ethical Decision-Making and Good Governance – We are committed to keeping our community informed about our activities and performance and employing robust governance policies and procedures to ensure legislative compliance and organisational integrity.

Background/Discussion

The *Women in Local Government Conference* was developed to empower women in the local government context. The conference aims to consider the application of leadership to engage women in the sector, developing techniques for the 'every-day' leader and creating a workplace culture that values the contribution of women in all aspects and levels of the organisation.

By connecting women across the local government sector, we aim to provide those women with access to valuable insights, effective real-world strategies from skilled facilitators, and plenty of opportunities to network, collaborate and share ideas.

Consultation and Communication

Mayor and Councillors

As per Council's policy, a report on the Conference will be tabled at a future Council Meeting.

Resource Implications

The total cost for travel, accommodation and attendance at the Conference is estimated at \$1,500 per person, with such costs allowed per the Conferences section of Council's Councillor Reimbursement of Expenses policy.

Risk Management Implications

Nil

Conclusion

The Local Government Women's Association (LGWA) Conference will provide an opportunity for Council to learn from the array of speakers and presentations and meet and network with council colleagues from across Queensland.

Officer's Recommendation

THAT Council endorse the attendance of Cr Belinda Hassan and Cr Karen May at the Local Government Women's Association (LGWA) Conference in Brisbane from 4 - 5 March 2026.

Council Resolution ORD-2025-373

THAT Council endorse the attendance of Cr Belinda Hassan and Cr Karen May at the Local Government Women's Association (LGWA) Conference in Brisbane from 4 - 5 March 2026.

Moved Cr Baker

Seconded Cr Paton

CARRIED 10/1

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Cr Bella



*Women in
Local Government*



EMPOWERED

**WOMEN IN LOCAL GOVERNMENT
CONFERENCE**

4 - 5 MARCH 2026



The **Women in Local Government Conference** was developed to empower women in the local government context.

The conference aims to consider the application of leadership to engage women in the sector, developing techniques for the 'every-day' leader and creating a workplace culture that values the contribution of women in all aspects and levels of the organisation.

By connecting women across the local government sector, we aim to provide those women with access to valuable insights, effective real-world strategies from skilled facilitators, and plenty of opportunities to network, collaborate and share ideas.

International Women's Day (IWD) is a global event celebrated annually on March 8 to commemorate the cultural, political, and socioeconomic achievements of women.

Join LGMA to celebrate Women in Local Government in Queensland.

SCHEDULE

WEDNESDAY 4 MARCH 2026

8.30am - 8.45am **Registration**

8.45am - 9.00am **Welcome and Introductions**

9.00am - 4.00pm **Conference sessions**

4.00pm - 6.00pm **Networking event**

THURSDAY 5 MARCH 2026

8.45am - 4.00pm **Conference sessions**



EMPOWERED CONFERENCE

WOMEN IN LOCAL GOVERNMENT

KEYNOTE PRESENTATIONS

PROGRAMME

The 2026 Women in Local Government Programme will feature:

- Council Case Studies – a spotlight on the challenges and operational aspects of different communities
- Leading and influencing
- CEO Panel
- Facilitated workshops
- Overcoming obstacles – tips and tricks for removing barriers
- Change – how to manage it
- Self-development
- Young women in local government



Gemma Munro

Dr Gemma Munro is an uplifting and award-winning speaker, facilitator and writer, with a PhD in performance psychology and a knack of sparking rapid and easeful change. Known as the Alchemist at Work, Gemma specialises in the science and art of courage, transformation and the creation of impossible dreams.

Gemma has ignited change in workplaces across the planet and inspired over 72,000 people worldwide. She has spoken to global and national audiences at Google, Amazon, Qantas, Vodafone, PayPal and the NHS in London, and her keynote at Google headquarters in Silicon Valley was live streamed to every Google office on the planet.

As a classically trained singer, Gemma has performed in Westminster Abbey, Radio City Music Hall and somewhat heart-stopping, to 53,000 screaming fans as a backing vocalist for the Rolling Stones.

Audience members call Gemma 'a human alarm-clock', 'a lightning bolt of love' and 'a witch who gets in people's heads and makes them think anything is possible'. She is known as a catalyst for immediate and sustained shifts in mindset, behaviours and results. She provokes laughter, a-ha moments and gentle wake-up calls that motivate people to make the changes they want to make (even if they're scared of change, tired of uncertainty and gold-medal-winning procrastinators).

Gemma was the founder of a business known for its work across Australia, Asia and the UK in rapidly lifting the percentage of women at leadership level. Before that she was a tremendously serious management consultant and a recovering academic, having completed her PhD at a relatively young and impressionable age.

Gemma is passionate about forging a wild new way of working - where work feels like play, life feels in flow and exhaustion and overwhelm are things of the past. She lives on five acres in the Adelaide Hills with her fiancé Ben Barnett and their exceptionally loving, sometimes exhausting and usually hungry blended tribe of three children, forty kookaburras and a farm dog called Lucie.



Alison Nancye

Alison Nancye is an Australian Author, Counsellor, Coach, and Transformation specialist, passionate about helping people make positive change.

An accredited Counsellor and member of the Australian Counselling Association and accredited EFT & TFT Practitioner, Alison is the author of 10 books and two meditation albums and has been featured on television, in print, on radio and online. Alison writes about self-care, self-development, transformation, healthy living, positive psychology, creative living, life purpose, resilience and overcoming life's obstacles to live a life you love.

Alison has an academic background in Counselling, Communications and Creativity and has worked in the field of "helping people" and "transforming lives" for 30 years. She is an expert meditator of 25 years and has written over 1,000 meditations to help people stress-less and relax-more. Her courses, counselling, coaching, books, blogs, podcast, talks and meditations, inspire and support people worldwide to live a life they love and overcome the road blocks so many of us face along the wild ride that is life.

Alison's latest book Get Curious was released in mid-2023 along with her new wellbeing App called Wow, Feel good now.



Tracy Hall

Tracy Hall is an author, keynote speaker and senior marketing executive. Over the last 25 years, Tracy has had extensive exposure to start-ups, large corporations and global tech brands including Virgin Mobile, eBay, GoDaddy, Block and Afterpay. She volunteers as a teen mentor for The Raise Foundation and is a Board Director for the men's mental health charity – Mongrels Men.

In 2019, Tracy became known as Hamish McLaren's famous last victim, thanks to her role in the Australian's hit podcast, Who the Hell is Hamish? Today, Tracy is an advocate for financial wellness writing and speaking publicly about intimate fraud, scams, financial empowerment, victim mindsets, resilience, rebuilding and our need to rethink how we trust.

REGISTRATION

\$1100
Council Officer Early Bird
(Booked and paid on or before 5 February)

\$1300
Council Officer Standard Registration
(Booked and paid on or after 6 February)

REGISTRATION FEES INCLUDE:

Tea breaks and lunch on Wednesday and Thursday along with the Networking event on Wednesday afternoon. Registration fees do not include travel, transport or accommodation.

HOW TO REGISTER:

Full details are available on the LGMA website.

Registrations can be made online
<https://lgmaqlld.org.au/Register>
T: 07 3174 5006
E: admin@lgmaqlld.org.au

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CONFERENCE VENUE,

ACCOMMODATION AND PARKING

Hotel Grand Chancellor Brisbane

23 Leichardt Street
Spring Hill Q 4000

Hotel Grand Chancellor Brisbane - Book directly with the Hotel and mention you are attending the LGMA WILG Conference to receive 15% off the best available rate. Ask about the bed and breakfast rates.

Check in is from 2pm and check out if at 11.am. Full buffet breakfast is available in Fresco's Restaurant.

Phone: 07 3831 4055
Email: reservations@hgcb Brisbane.com.au

Car Parking: \$20.00 per day for all delegates (up to 10 hours)

Transport

Visit the Translink website to plan your journey:
<https://translink.com.au/>

Dress Code

Business Casual. As the room temperature may vary, we suggest wearing layered clothing to ensure you are comfortable throughout the day.

CANCELLATION POLICY:

45 days out from the event date:
a full refund is available.

44-22 days out from the event date:
a 50% administration fee applies.

21 days or fewer from the event date:
No refunds available however
LGMA will accept a substitute delegate.

DISCLAIMER OF LIABILITY:

Although every effort is made to ensure the programme is correct at the time of printing, sometimes unforeseen circumstances can result in changes to the programme. LGMA apologise for any inconvenience caused by these changes and will make every effort to ensure all delegates and sponsors are made aware of these changes.

PRIVACY NOTICE:

Some information you provide on the registration form is personal information. This information is being collated for the purpose of: processing your registration; keeping you informed of upcoming events; marketing the services of LGMA to you; and enhancing and developing LGMA's relationship with you. Although providing this information is voluntary, failure to provide sufficient information may result in your registration not being processed. At the commencement of the event, LGMA will distribute a list detailing the name of each registered delegate and the council or organisation they represent (if applicable). This list, together with the email address of every registered attendee will also be made available to event sponsors for research and marketing purposes. If you object to the use of your details for this purpose, please contact LGMA in writing. LGMA will take still and video footage of this event for future promotion and use in media activities. If you object to your image being used, please advise in writing.

7

EMPOWERED CONFERENCE

WOMEN IN LOCAL GOVERNMENT

CORPORATE PARTNERS



right by your side



LGMA
Level 7 Quay Central, 95 North Quay, Brisbane Q 4000
T: 07 3174 5006 / E: admin@lgmaql.org.au
W: www.lgmaql.org.au / ABN 97 968 931 841

EMPOWERED CONFERENCE

11.1.6. COUNCILLOR CONFERENCE ATTENDANCE - LAWMAC/WRIQ PARTNER EVENT: FUTURE WASTE RESOURCES SYMPOSIUM

Author Executive Officer (David McKendry)
Responsible Officer Chief Executive Officer (Gerard Carlyon)
File Reference Councillors General

Attachments

1. FWR 2026 Registration Brochure [11.1.6.1 - 12 pages]

Purpose

This report is to request Council approval for Cr Belinda Hassan to attend the LAWMAC/WRIQ Partner Event: Future Waste Resources Symposium in Brisbane on Wednesday 18 and Thursday 19 March 2026 as the Council's appointed LAWMAC representative.

Related Parties

N/A

Corporate Plan Linkage

Financial Strength

Ethical Decision-Making and Good Governance - We are committed to keeping our community informed about our activities and performance and employing robust governance policies and procedures to ensure legislative compliance and organisational integrity.

Background/Discussion

Following on from FWR 2025, this streamlined event has been designed to maintain momentum and foster continued collaboration across Queensland's waste and recycling sector, bringing industry, government and other stakeholders together to address the most pressing and complex challenges facing Queensland's waste industry.

The program will focus on four key areas:

- Strengthening collaboration between councils and industry to improve household waste recycling and diversion
- Exploring regional and metropolitan approaches to lift municipal solid waste (MSW) recycling rates
- Providing feedback to the Queensland Infrastructure Plan as part of the State's Waste Strategy Review
- Understanding the systemic complexities and identifying actionable next steps for real change

The challenges facing our industry are complex, but they also present significant opportunities – for innovation, for economic development, and for positioning Queensland as a national leader in recycling.

Consultation and Communication

Mayor and Councillors

As per Council's policy, a report on the Conference will be tabled at a future Council Meeting.

Resource Implications

The associated cost for travel, accommodation and attendance to the Conference as per Councillor Reimbursement of Expenses Policy and is estimated at \$1,300 per person. Registration fee of \$670 is being paid for by LAWMAC.

Risk Management Implications

Nil

Conclusion

The LAWMAC/WRIQ Partner Event: Future Waste Resources Symposium will provide an opportunity for Cr Belinda Hassan, as Council's appointed LAWMAC representative, to learn from the array of speakers and presentations and meet and network with local government colleagues from across Queensland.

Officer's Recommendation

THAT Council endorse the attendance of Cr Belinda Hassan at the LAWMAC/WRIQ Partner Event: Future Waste Resources Symposium Conference in Brisbane on Wednesday 18 and Thursday 19 March 2026.

Council Resolution ORD-2025-374

THAT Council endorse the attendance of Cr Belinda Hassan at the LAWMAC/WRIQ Partner Event: Future Waste Resources Symposium Conference in Brisbane on Wednesday 18 and Thursday 19 March 2026.

Moved Cr Jones

Seconded Cr May

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

FWR Future
Waste
Resources
SYMPOSIUM | 2026

18 & 19 March 2026 | InterContinental Brisbane

HOSTED BY:



EVENT PARTNER:



**PRELIMINARY PROGRAM &
INVITATION TO REGISTER**

THANK YOU TO OUR SYMPOSIUM PARTNERS & SPONSORS



YOUR INVITATION TO JOIN US FOR FWR 2026

FWR Future
Waste
Resources
SYMPOSIUM | 2026

The Waste Recycling Industry Association Queensland (WRIQ) is pleased to invite you to register for the 2026 Future Waste Resources Symposium (FWR 2026), to be held on 18 & 19 March 2026 at the Intercontinental Brisbane.

Following the success of FWR 2025, this streamlined two-day symposium has been designed to maintain momentum and foster continued collaboration across Queensland's waste and recycling sector. The event will bring together industry, government and key stakeholders to address the most pressing and complex challenges facing our sector.

The program will focus on four key areas:

- Strengthening collaboration between councils and industry to improve household waste recycling and diversion
- Exploring regional and metropolitan approaches to lift municipal solid waste (MSW) recycling rates
- Providing feedback to the Queensland Infrastructure Plan as part of the State's Waste Strategy Review
- Understanding the systemic complexities and identifying actionable next steps for real change

While the challenges facing our industry are complex, they also present significant opportunities—for innovation, economic development, and positioning Queensland as a national leader in recycling.

We invite you to register for the Future Waste Resources Symposium 2026 and be part of the conversation shaping a more sustainable, resilient and collaborative waste and recycling future for Queensland.



Alison Price

Alison Price
Chief Executive Officer
Waste, Recycling Industry Association

HOST ORGANISATION



Waste, Recycling Industry Qld (WRIQ)

Representing more than 90 Queensland-based organisations ranging from multi-nationals through to small family owned and operated businesses, WRIQ engages in a broad range of state-specific issues of strategic importance to the sustainability and development of the sector.

WRIQ represents all aspects of the sector including major landfills, transfer stations, resource recovery facilities (including advanced manufacturing), sustainable and firming power facilities, and collection services.

For more than a decade, WRIQ has earned a reputation as a leader in sectoral policy development and driving change to improve the operating environment for Queensland's waste management, recycling and resource recovery sectors. Recognised as a non-partisan organisation that works effectively with all levels of government, WRIQ is acknowledged as an influential and respected advocacy group in Queensland.

Visit: www.wriq.au



VENUE

InterContinental Brisbane 190 Elizabeth St, Brisbane City QLD 4000

Perfectly positioned moments from Queen Street Mall, InterContinental Brisbane rises as a striking city landmark - Australia's only hotel designed by visionary modernist architect Harry Seidler.

Blending timeless sophistication with contemporary comfort, InterContinental Brisbane offers an inspired collection of elegant guest rooms and suites, exceptional conference and event spaces, and curated experiences that celebrate the best of Brisbane.

Guests can unwind in the outdoor swimming pool and terrace, recharge in the fitness centre, or savour modern Australian cuisine at the hotel's signature restaurant and bar. With a range of thoughtful amenities including complimentary WiFi, personalised service, and refined dining options catering to all preferences, every stay is designed to be unforgettable.

THANK YOU TO OUR PARTNERS & SPONSORS

WRIQ would like to acknowledge the generous support of our sponsors and partners:

Local Authority Waste Management Action Committee (LAWMAC)

EVENT PARTNER



LAWMAC is a not-for-profit association representing councils and corporate members across Northern and Central Queensland. We bring local government and industry together to collaborate, share expertise, and drive best-practice waste management and resource recovery. Through regional forums, partnerships, and practical problem-solving, we work toward sustainable solutions that support a circular economy and our shared goal of zero waste.

lawmac.org.au

Bucher Municipal

EVENT SPONSOR

BUCHER municipal

Bucher Municipal is a global leader in the development and manufacturing of specialized municipal vehicles. Our comprehensive portfolio includes street sweepers, refuse collection vehicles, static and transportable compactors, sewer cleaning, and winter maintenance equipment. We are committed to innovative technology and sustainable solutions that promote cleaner, safer, and more efficient cities worldwide.

buchermunicipal.com

Criterion Underwriting

DINNER SPONSOR



At the forefront of Queensland's waste and recycling revolution, we partner to deliver bespoke, future-proofed insurance solutions that support long-term business sustainability. For almost a decade, we've tackled high-risk challenges others sidestep with niche products, exclusive capacity, and a proprietary methodology that enables true innovation. Headquartered in Brisbane and operating internationally, our track record and progressive approach make us the definitive partner for managing the complex demands of the sector.

criterionunderwriting.com.au

Resource Innovations

LANYARDS SPONSOR



Resource Innovations provides the waste management and resource industry with environmental and engineering expertise across all project stages including feasibility, planning, engineering and operations.

With Integrity, Accountability and Diligence as the core values of our business and a commitment to environmental stewardship, we empower the businesses we work with to create a sustainable future.

resourceinnovations.com.au

Sponsor Name

CATEGORY



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Sponsor Name

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Sponsor Name

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[Weblink](#)

TECHNICAL TOURS

Wednesday 18th March 2026

Join us for a full-day technical tour, with two tour options to choose from, showcasing some of South East Queensland's most innovative waste, recycling and resource-recovery operations.

Each bus tour offers delegates a unique behind-the-scenes look at facilities driving improvements in how waste is managed, recycled and repurposed across the region.

Tours will depart the InterContinental Brisbane between 9:00 and 9:30am (exact time for each tour to be advised). The buses will return at approximately 5:00pm. All participants are required to wear long pants and enclosed, flat shoes. Lunch and snacks will be provided. We recommend that you bring a hat and sunscreen.



TOUR 1: SOUTH WEST

Salvos Stores Textile Recovery Facility

Visit Australia's first automated textile sorting and decommissioning facility and see charity retail innovation at scale. This advanced plant uses automation to sort wearable and unwearable textiles, maximise reuse outcomes, and generate clean, fibre-specific fractions for recycling markets. Attendees will gain insight into how strategic partnerships with brands, retailers and recyclers enable higher-value circular outcomes, demonstrating the vital role social enterprises play in delivering efficient, large-scale textile recovery.

BlockTexx® Textile Recovery Facility

This site visit offers an exclusive look inside BlockTexx's world-first commercial-scale textile recycling facility. Attendees will see how the proprietary S.O.F.T. (Separation of Fibre Technology) process transforms hard-to-recycle clothing and textiles into high-quality recycled polyester (rPET) and cellulose. The tour highlights end-to-end resource recovery, showcasing practical circular economy solutions that divert textiles from landfill while creating valuable feedstock for new manufacturing applications.

Due to radio-frequency equipment on site, visitors with pacemakers must remain in the office area. Entry to the facility is subject to signing a non-disclosure agreement (NDA).

Wood Mulching Industries

Explore one of Queensland's leading recycled organics facilities at Wood Mulching Industries' 70-hectare Swanbank site. Attendees will see state-of-the-art processing technology producing high-quality composts, mulches, soil conditioners and stormwater treatment media that meet Australian Standards. The visit also provides insight into WMI's future plans, including the proposed development of Queensland's first enclosed biogas and composting facility, designed to reduce odour, improve air quality and generate renewable energy.

Second Life Battery Sales

This visit showcases how used batteries are given a second life through rigorous testing, repair and reuse. Attendees will learn how batteries from e-bikes, e-scooters, power tools and electric vehicles are assessed and recovered using proprietary processes. The tour highlights practical approaches to extending battery life, reducing waste and supporting a circular battery economy, while responsibly managing materials that would otherwise be difficult to reuse or recycle.

TOUR 2: NORTH EAST

This tour will begin with a scheduled stop at Brisbane Domestic Airport to collect delegates arriving on morning flights.

Wildfire Energy

This site visit offers an in-depth look at Wildfire Energy's patented, world-leading Energy Recovery from Waste technology, designed to deliver the economics of large-scale incineration at a fraction of the scale. Attendees will tour the \$10 million pilot plant and learn how unsorted residual wastes, including MSW, C&D and C&I streams, are converted into energy, hydrogen and other biofuels through continuous, 24/7 operations.

Endeavour Foundation E-Waste Recycling Centre

This site visit showcases Endeavour Foundation's e-waste recycling centre, where technology recovery and social impact go hand in hand. Attendees will see how printers, computers, monitors, laptops and televisions are dismantled for recycling, with around 93 per cent of materials recovered. The tour highlights inclusive employment in action, with people with disabilities performing all on-site roles, while delivering certified, high-performing e-recycling outcomes under the national Product Stewardship Scheme.

Metal Recycling Facility

Details coming soon.

Places on each tour are strictly limited and will be allocated on a first-come, first-served basis. For safety reasons, self-drive to tour sites is not permitted. All delegates must travel via the coach from the InterContinental Brisbane.

HEADLINE SPEAKERS

Hon. Andrew Powell MP

Minister for the Environment and Tourism and Minister for Science and Innovation



Andrew Powell is the Minister for the Environment and Tourism and Minister for Science and Innovation, a proud father of five, and the local Member for Glass House.

Mr Powell completed secondary school at Redcliffe and was awarded degrees in Science and Arts at the University of Queensland. He worked with the Defence Department in Canberra, and after working overseas returned to Queensland where he worked for the Department of Premier and Cabinet and the Department of Child Safety.

He was elected as the Member for Glass House in 2009 and was appointed Minister for the Environment from 2012 to 2015. He's served in a range of positions since including as Manager of Opposition Business from 2022 – 2024. Andrew was appointed Minister in November 2024.

Keynote speaker

Position
Organisation



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Patricia O'Callaghan

Director-General
Department of the Environment,
Tourism, Science & Innovation



Patricia 'Trish' O'Callaghan joined the Department of the Environment, Tourism, Science and Innovation as Acting Director-General in November 2024. She has held significant senior executive positions during the past 15 years and has a passion for growing companies, communities and bettering the lives of people.

Trish has a wealth of experience in tourism, having previously served as CEO of Tourism and Events Queensland. Prior to this, she headed up Destination Gold Coast from February 2021 – December 2022 and following nine years with Townsville Enterprise, first as General Manager for Tourism and Events before being promoted to CEO, a position she held for five years.

With extensive experience in strategy, advocacy, corporate communications, Government, stakeholder and media relations and marketing, Trish has a proven record of working with communities to convert strategy into tangible outcomes.

SYMPOSIUM PROGRAM

Thursday 19th March 2026

0800	Registration, tea and coffee
OPENING PLENARY	
0900	Symposium opening and housekeeping Alison Price , CEO - Waste, Recycling Industry Association QLD
0910	Welcome from WRIQ Richard Taylor , Chair - Waste Recycling Industry Association (QLD)
0920	Welcome from LAWMAC Cr Brett Moller , Cairns Regional Council & LAWMAC President
0930	Opening address Patricia O'Callaghan , Director-General, Dept of the Environment, Tourism, Science & Innovation
0940	KEYNOTE PRESENTATION Joakim Brodalh , Håll Sverige Rent (Sweden)
1010	Questions and discussion
1025	Sponsor Spotlight: Innovations in waste collection equipment Warrick Grime , Bucher Municipal
1030	Morning tea break and opportunity to view Bucher truck
DRIVING INNOVATION THROUGH COLLABORATION	
1100	PANEL DISCUSSION: Trust, Transparency and Leadership - Strengthening social licence across the sector Community trust and confidence are critical considerations for councils and industry delivering essential services and infrastructure across Queensland. Panellists will discuss how trust is shaped by politics, performance and communication; lessons from recent inquiries; and how expectations around transparency and engagement are evolving. Facilitated by: > Alison Price , WRIQ Panelists include: > Trevor Evans , Interim CEO - Container Exchange > Alex Kanaar , Director of Strategic Projects - Ecological Transformation - Veolia > Jules McMurtrie , Chief Optimist - Climate Action Schools > Speaker TBA , ARRC Gold Coast
1200	PANEL DISCUSSION: Procuring for Progress: Contracts, collaboration and innovation in waste and recycling Innovation is widely encouraged across the waste and resource recovery sector, yet procurement and contracting models are often cited as major constraints. Panellists will discuss the real-world barriers faced by councils and suppliers, the limitations of current contract structures, and how procurement approaches could evolve to support regional solutions, new technologies and innovative service models, while still meeting governance and probity requirements. Facilitated by: > Name TBA , Organisation Panelists include: > Arun Pratap , Interim Chief Financial Officer - Douglas Shire Council > Leanne O'Brien , Special Counsel - Corrs Chambers Westgarth > Matt McCarthy , General Manager Waste and Resource Recovery Services - Brisbane City Council > Speaker TBA , Organisation

1230 Lunch

INNOVATION SNAPSHOTS: DRIVING IMPROVED HOUSEHOLD RECYCLING OUTCOMES

1330 This fast-paced session shines a spotlight on practical innovation shaping the future of household recycling. Featuring a series of short, sharp presentations of no more than five minutes each, speakers will showcase emerging solutions, policy leadership and proven models that are delivering results across priority waste streams. The session will conclude with a moderated Q&A, giving participants the opportunity to explore ideas further.

- > **Evolution of tyre recovery opportunities in Australia**
Robert Kelman, Executive Officer - Australian Tyre Recyclers Association
- > **Battery Fires & Safety: NSW policy leadership meets QLD innovation**
Keiran Travers, Director - Harbak & **Brett Lemin**, Executive Director - WCRA NSW
- > **Improving refrigerant recovery for end-of-life appliances**
Luke Bicket, Senior Project Officer & **Natalie Churn**, Assistant Director - DCCEEW
- > **Best-Practice Mattress Recycling for SEQ: Proven model and rollout pathway**
David Petrie, General Manager - Soft Landing

Questions and discussion

1500 Afternoon tea break

WHERE TO NEXT FOR QUEENSLAND'S WASTE AND RECYCLING SECTOR?

1545 **What is 'waste' and why does it matter?**
Flynn Rush and Kristen Burey, HWLE Lawyers

1605 **Managing risk, enabling recovery, and what QLD needs in the next Waste Strategy**
Kali Martin & Mason Grave, Pure Environmental

1625 **Questions and discussion**

1635 **PANEL DISCUSSION: Where to next for Queensland's waste and recycling sector?**
This closing panel brings together local government and industry leaders to reflect on the newly released Queensland Waste Strategy. Moving beyond policy intent, panellists will explore what must happen next to turn ambition into delivery, discussing the critical enablers - planning, infrastructure, markets, regulation and partnerships - needed to move from strategy to action and accelerate progress across the sector.

Facilitated by:

- > **Name TBA**, Organisation

Panelists include:

- > **Brett Lemin**, Executive Director - Waste Contractors & Recyclers Association of NSW
- > **Michael O'Keeffe**, Manager Waste and Recycling - Rockhampton Regional Council
- > **Sarah Collins**, Head of Assets - ARRC Gold Coast
- > **Lacey Webb**, CEO and Founder - ResourceHub
- > **Richard Taylor**, Business Development Manager - JJ's Waste and Recycling

1710 **Review of key points for FWR 2026 communique**
Lacey Webb, CEO and Founder - ResourceHub

1720 **Wrap up and close**
Alison Price & Richard Taylor, Waste, Recycling Industry Association QLD

1730 **Symposium Close**

1830 **Networking Dinner**

NETWORKING DINNER

Join us for a relaxed Networking Dinner to wrap up the event, offering attendees the chance to unwind, connect, and reflect on the day's discussions.

Enjoy informal conversations with fellow delegates, speakers, and exhibitors in a warm and welcoming atmosphere.

Date: Thursday 19 March 2026

Time: 6:30 – 10:30pm

Venue: Pool Terrace, Level 8
InterContinental Brisbane

Dress: Casual

Guest speaker: Hon. Andrew Powell MP GAICD, Minister for the Environment and Tourism and Minister for Science and Innovation.

Tickets: Included in full registrations or optional event for \$160. If you wish to purchase additional tickets, please visit the online registration form.

Sponsored by:



10 FWR Symposium 2026

ACCOMMODATION

A limited number of rooms have been secured at the InterContinental Brisbane at the heavily discounted rate of \$250 inc GST per night for Wed 18 and Thu 19 March 2026.

Breakfast is available on a consumption basis at a reduced rate of \$30.00 per person, per day if pre-arranged with the hotel.

To book accommodation please visit: <https://www.wriqsymposium.com.au/registration/accommodation-intercontinental-brisbane/>

A Credit Card guarantee for all accommodation rooms is required at the time of booking..

Availability of discounted rooms is strictly on a first-come, first-served basis.

GENERAL INFORMATION

HOW TO REGISTER

All registrations must be completed through the online booking form available at wriqsymposium.com.au.

Payment by credit card is required at the time of registration. To request an invoice for EFT payment (a purchase order will be required), please email events@wriq.com.au.

On receipt of your completed form, you will receive a confirmation email and tax invoice. Please note, registrations are not confirmed until payment is received in full.

Conference registrations cannot be shared. Strictly one delegate per registration only.

CANCELLATIONS

Cancellation of your registration must be advised in writing to events@wriq.com.au. Cancellations received on or before 9 January 2026 will receive a full refund less a \$220 administration fee, cancellations received after this date will not receive a refund, however, we will accept delegate name changes at any time leading up to the event.

DRESS CODE

The dress standard for the event is business/smart casual including the networking function. The dress code for the Symposium Dinner is casual - comfortable, flat shoes are recommended.

DISCLAIMER

Every effort has been made to present all the information contained in this brochure as accurately as possible. The organisers reserve the right to change, without notice, any or all of these details.

REGISTRATION PACKAGES & FEES

**All amounts are excluding GST*

Early Up to 13 February 2026

Standard 14 Feb - 13 Mar 2026

BOOKINGS CLOSE FRI 13 MARCH 2026

Full Registration

Includes:

- > Symposium Day (Thu 19 Mar, with morning/afternoon tea and lunch)
- > 1 x Technical Tour ticket (Wed 18 Mar)
- > 1 x Networking Dinner ticket (Thu 19 Mar)
- > Access to symposium papers/ presentations following the event (subject to speakers approval)

	MEMBER	NON MEMBER
Early	\$670	\$770
Standard	\$745	\$845

Symposium Day

Includes:

- > Symposium Day (Thu 19 Mar, with morning/afternoon tea and lunch)
- > Access to symposium papers/ presentations following the event (subject to speakers approval)

	MEMBER	NON MEMBER
Early	\$350	\$450
Standard	\$425	\$525

Optional Tickets

- > **TECHNICAL TOUR** Ticket
Wed 18 Mar 2026
WRIQ Member - \$180 each
Non Member - \$280 each
- > **NETWORKING DINNER** Ticket
Thu 19 Mar 2026 - \$160 each

PRIVACY

In registering for this event relevant details may be incorporated into a delegate list for the benefit of all delegates (name, organisation and title) and may be made available to parties directly related to the event including WRIQ and sponsors (subject to conditions). If you do not wish to be included in the delegate list please email events@wriq.com.au.

PARKING

Valet parking is available at a cost of \$60.00 per vehicle per day, for InterContinental Brisbane accommodation guests only. Valet parking is subject to availability and cannot be pre-booked. The maximum vehicle height is 1.85m.

The Wintergarden Car Park (162 Elizabeth Street), is located directly next door. It offers undercover, secure parking, with options for hourly, daily, and weekend rates, often with pre-booking available via [Secure Parking](#)

PHOTOGRAPHY/RECORDING

By registering for the FWR Symposium you consent and grant permission to WRIQ, its agents and others working under its authority, to take and to have full and free use of video/photographs containing your image/likeness. These images and recordings may be used for promotional, news, online/multimedia, research and/or educational purposes by and for WRIQ. Copies of the event photographs will be made available to the attendees after the event.

CONTACT

If you have any questions about the event, registration or WRIQ please contact:

T: 07 3067 3315

E: events@wriq.com.au



CONTACT US

Should you have any questions regarding any of the information contained within this brochure, please contact the FWR team today.



Veronica Dullens
M 0400 449 100
E events@wriq.com.au

Emma McVie
T 1300 421 065
E events@wriq.com.au

www.wriqsymposium.com.au



11.2. ORGANISATIONAL CAPABILITY AND RISK

11.2.1. LEASE RENEWAL - STATE OF QUEENSLAND (REPRESENTED BY QUEENSLAND FIRE DEPARTMENT)

Author Land & Property Officer (Jacinta Pollock Bonnett)
Responsible Officer Acting Director Organisational Capability and Risk (Chris Molyneaux)
File Reference Current Securities Lease 119, 5 Sturgeon Street, BALL BAY QLD 4741

Attachments

1. Lease Area [11.2.1.1 - 1 page]

Purpose

To approve a renewal of the lease to The State of Queensland (represented by Queensland Fire Department) for use by the Ball Bay/Holiday Bay Rural Fire Brigade over an area of approximately 728sqm being part of Lot 57 on RP718993, known as 5 Sturgeon Street, Ball Bay for a period of ten (10) years for the purpose of emergency services.

Related Parties

- The State of Queensland (Represented by Queensland Fire Department)
- Ball Bay/Holiday Bay Rural Fire Brigade

Corporate Plan Linkage

Community and Environment

Safe, Healthy and Engaged Region - Our Region is a safe and resilient community, with services that support high standards of public health, and extends friendship and support to each other through both good and challenging times.

Background/Discussion

The Ball Bay/Holiday Bay Rural Fire Brigade was formed in 1994, and two years later in July 1996, the State of Queensland entered a 20-year Lease with Council over 5 Sturgeon Street, Ball Bay for storage purposes.

The Rural Fire Brigade is a voluntary service provided by local people in the community. The Ball Bay/Holiday Bay brigade has approximately 30 active volunteers and assists with permitted burns in the area as well as responding to reported incidents.

Other services provided by rural fire brigades include hazard prevention and mitigation advice, issuing of permits and fire warden activities, Community education and engagement.

The Queensland Fire Department has advised the ease is required to continue providing these services to the Ball Bay/Holiday Bay community and has requested a further 10-year Lease Agreement.

According to Section 236 (1) (b) (i) of the Local Government Regulation 2012, "a local government may dispose of a valuable non-current asset other than by tender or auction if – the valuable non-current asset is disposed of to a government agency."

Consultation and Communication

- Representatives of the Queensland Fire Department

- Coordinator Land & Cultural Heritage
- Land & Property Officer
- MRC Land & Road Use Committee

Resource Implications

All costs incurred in respect of the preparation and lodgement of the lease documentation will be borne by the Lessee.

The lease will be a standard lease inclusive of rental in accordance with the Mackay Regional Council's Community Leasing Policy.

Risk Management Implications

The Queensland Fire Department (Ball Bay/Holiday Bay) hold a long-term commitment to the land, its infrastructure and the local Community, and should the lease not be renewed, both the Community and the Region would not be able to benefit from the services provided by such an organisation.

Conclusion

The approval of a new ten (10) year lease to The State of Queensland (represented by Queensland Fire Department) for use by the Ball Bay/Holiday Bay Rural Fire Brigade, is the most advantageous outcome to Mackay Regional Council and the Community.

Officer's Recommendation

THAT Council

1. Resolves that an exemption applies under Section 236 (1) (b) (i) of the Local Government Regulation 2012, "a local government may dispose of a valuable non-current asset other than by tender or auction if - the valuable non-current asset is disposed of to a government agency.
2. Approves a renewal of the lease for The State of Queensland (represented by Queensland Fire Department) for use by the Ball Bay/Holiday Bay Rural Fire Brigade for a total area of approximately 728sqm being part of Lot 57 on RP718993, known as 5 Sturgeon Street, Ball Bay for a period of ten (10) years.

Council Resolution ORD-2025-375

THAT Council

1. Resolves that an exemption applies under Section 236 (1) (b) (i) of the Local Government Regulation 2012, "a local government may dispose of a valuable non-current asset other than by tender or auction if - the valuable non-current asset is disposed of to a government agency.
2. Approves a renewal of the lease for The State of Queensland (represented by Queensland Fire Department) for use by the Ball Bay/Holiday Bay Rural Fire Brigade for a total area of approximately 728sqm being part of Lot 57 on RP718993, known as 5 Sturgeon Street, Ball Bay for a period of ten (10) years.

Moved Cr May

Seconded Cr Hassan

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

Lease Area



State of Queensland (represented by Queensland Fire Department)

Lot 53 on RP718993

11.2.2. LEASE RENEWAL - MACKAY ART SOCIETY INC

Author Land & Property Officer (Jacinta Pollock Bonnett)
Responsible Officer Acting Director Organisational Capability and Risk (Chris Molyneaux)
File Reference Current Securities Lease 123, 2 Snow Wright Court, ANDERGROVE QLD 4740

Attachments

1. Lease Area [11.2.2.1 - 1 page]

Purpose

To approve a renewal of the lease to Mackay Art Society Incorporated for a total area of approximately 1451 square metres being part of Lot 461 on SP104856, known as 2 Snow Wright Court, Andergrove for a period of ten (10) years for the purpose of conducting meetings and related activities associated with arts.

Related Parties

Mackay Art Society Incorporated

Corporate Plan Linkage

Live and Visit

Community Participation and Active Lifestyles - Our region is vibrant and culturally rich, home to a wide variety of events, experiences and attractions.

Background/Discussion

Mackay Art Society Incorporated (MAS) has been actively supporting creative development in the region for 60 years and have leased the land at Snow Wright Court, Andergrove since 1996. Activities are held at the facility in Andergrove as well as outdoors at community events, and include an active En Plein Air Painting Group, annual Art and Artists exhibition event, Art on Show Annual exhibition and activities in the community during Mackay's Festival of Arts.

Weekly art sessions are held for all members within working hours and after hours to cater to a range of members. Their workshop program includes monthly workshops with professional tutors and regular beginner classes introducing various mediums to newer or less experienced members.

There are currently approximately 150 active members, benefiting not only creatively, but through community support, care and companionship.

In recent years, MAS have installed solar power and new air-conditioning and have plans to expand the building to include gallery, workshop and storages spaces. This shows their commitment to the land and its infrastructure.

According to Section 236 (1) (b) (ii) of the Local Government Regulation 2012, "a local government may dispose of a valuable non-current asset other than by tender or auction if – the valuable non-current asset is disposed of to a community organisation."

According to Section 236 (1) (c) (iii) of the Local Government Regulation 2012, "a local government may dispose of a valuable non-current asset other than by tender or auction if – the valuable non-current asset is disposed of for the purpose of renewing the lease of land to the existing tenant of the land."

Therefore, Council is not required to tender this before approving a new Lease Agreement.

Consultation and Communication

- Representatives of Mackay Art Society Incorporated
- Coordinator Land & Cultural Heritage
- Land & Property Officer
- MRC Land and Road Use Committee

Resource Implications

All costs incurred in respect of the preparation and lodgement of the Lease documentation will be borne by the Lessee.

The Lease will be a Standard Trustee Lease inclusive of rental in accordance with the Mackay Regional Council's Community Leasing Policy and other like conditions.

Risk Management Implications

Mackay Art Society Incorporated hold a long-term commitment to the land, its infrastructure and the local community, and should the Lease not be renewed, both the Community and the Region would not be able to benefit from the opportunities that arise from such a community group.

Conclusion

The approval of a new ten (10) year lease to Mackay Art Society Incorporated, is the most advantageous outcome to Mackay Regional Council and the Community.

Officer's Recommendation

THAT Council

1. Resolves that an exemption applies under Section 236 (1) (c) (iii) of the Local Government Regulation 2012, "a local government may dispose of a valuable non-current asset other than by tender or auction if – the valuable non-current asset is disposed of for the purpose of renewing the lease of the land to the existing tenant of the land"; and
2. Approves a renewal of the lease for Mackay Art Society Incorporated for a total area of approximately 1451 square meters being part of Lot 461 on SP104856, known as 2 Snow Wright Court, Andergrove for a period of ten (10) years.

Council Resolution ORD-2025-376

THAT Council

1. Resolves that an exemption applies under Section 236 (1) (c) (iii) of the Local Government Regulation 2012, “a local government may dispose of a valuable non-current asset other than by tender or auction if – the valuable non-current asset is disposed of for the purpose of renewing the lease of the land to the existing tenant of the land”; and
2. Approves a renewal of the lease for Mackay Art Society Incorporated for a total area of approximately 1451 square meters being part of Lot 461 on SP104856, known as 2 Snow Wright Court, Andergrove for a period of ten (10) years.

Moved Cr May

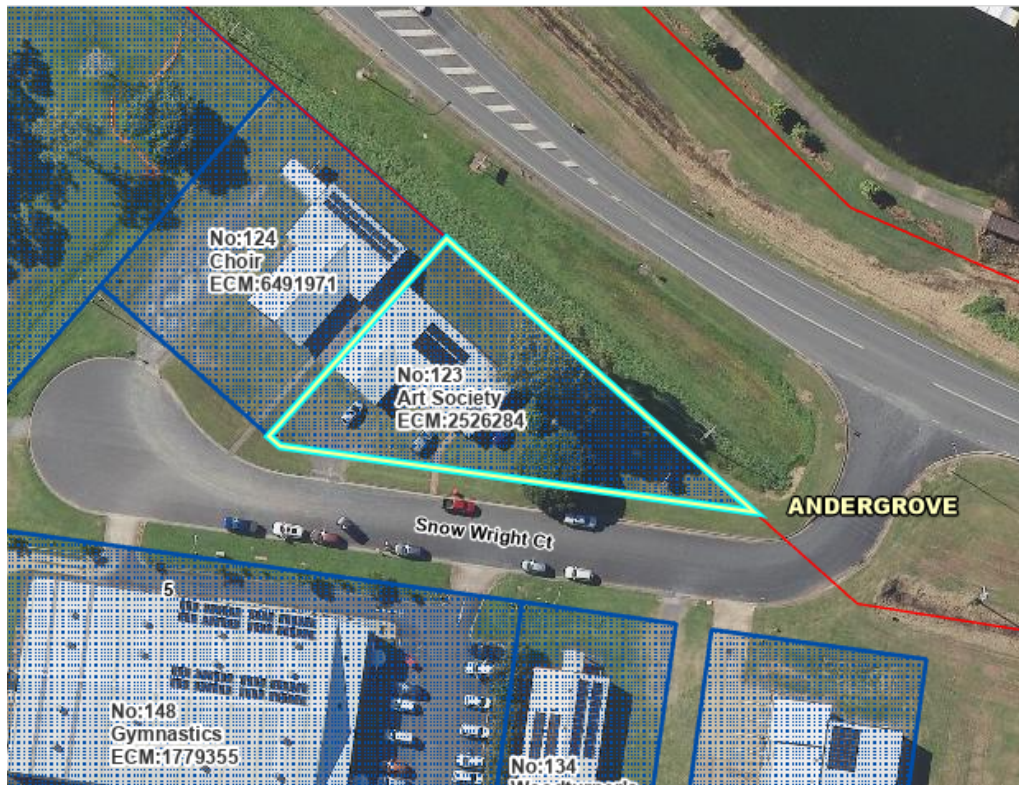
Seconded Cr Hassan

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

Lease Area



Mackay Art Society Inc
Part of Lot 461 on SP104856

11.3. COMMUNITY SERVICES

11.4. PLANNING, GROWTH AND SUSTAINABILITY

11.4.1. DA-2025-171 - MATERIAL CHANGE OF USE - DEVELOPMENT PERMIT FOR MULTIPLE DWELLING (5 UNITS) - 63 MAIN STREET, BAKERS CREEK

Author Development Planner (Renee Andrea)
Responsible Officer Director Planning, Growth & Sustainability (Aletta Nugent)
File Number DA-2025-171

Attachments

1. Locality Plan [11.4.1.1 - 1 page]
2. Site Plan [11.4.1.2 - 1 page]
3. Proposal Plans [11.4.1.3 - 7 pages]

Purpose

The purpose of this report is for council to consider the assessment of a Development Application for a Material Change of Use - Development Permit for Multiple Dwelling (5 Units) at 63 Main Street, Bakers Creek.

Related Parties

- Applicant: Avinesh S Raj
- Landowner: Avinesh S Raj
- Consultant: Jewell Planning Consultants
- Architect: SmartArch / Herwig Hartl
- Submitters:
 - Bill & Kara Nixon
 - Colin & Tracey Auld
 - Thomas Borthwick & Sons
 - Josh Blackburn

Corporate Plan Linkage

Live and Visit

Live, Visit and Play - We have a diverse mix of accessible spaces to live, visit and play.

Places and Spaces - We provide well planned and designed places, facilities and infrastructure that meet the needs of our residents and visitors.

Application Details

Application Number:	DA-2025-171
Applicant/s:	Avinesh S Raj
Lodgement Date:	7 October 2025
Approval Sought:	Development Permit
Description of Proposal:	Material Change of Use - Development Permit for Multiple Dwelling (5 Units)
Category of Assessment:	Impact
Referral Agencies/s:	Nil
Number of Submission/s:	Four
Assessment Officer:	Renee Andrea

Site Details

Owner/s:	Avinesh S Raj
Street Address:	63 Main Street, Bakers Creek
Real Property Description:	Lot 18 on RP713290
Zone/s:	Township

Planning Scheme Details

Planning Scheme:	Mackay Region Planning Scheme 2017 Version 4.0
Assessment benchmarks:	<i>Mackay Region Planning Scheme 2017 Version 4.1</i> – Agricultural land overlay code Extractive resources and high impact activities overlay code Flood and coastal hazards overlay code Township zone code Multiple dwelling activities code General development requirements code

Description of Subject Site and Surrounds

63 Main Street, Bakers Creek (Lot 18 on RP132290) is a Township zoned property with an area of 1,012m² and 20.1m road frontage (see Attachments 1 and 2). There are no easements or covenants over the lot.

Adjoining properties include detached dwelling houses and ancillary outbuildings to the north and south, a vacant Industry Investigation zoned lot to the east, and the Main Street road reserve to the west. Existing buildings on the lot include a detached dwelling house and ancillary outbuilding.

The sewer main is located in the adjoining lot to the rear, with a connection point in the southeastern corner of the lot. Water is available within the Main Street road reserve. Stormwater infrastructure consists of a kerb and channel on Main Street. There is a single existing crossover to Main Street.

Development Proposal

The applicant seeks approval for a Material Change of Use – Development Permit for Multiple Dwellings. The Multiple Dwellings comprise of five 2-bedroom residences with a combined Gross Floor Area (GFA) of 466.26m², and site coverage of 505.75m². The residences are provided individual private open space ranging in area from 33.6m² to 62.15m². Refer to the Proposal Plans in Attachment 3.

Access to the site will be gained via a new crossover and shared driveway on the southern end of the Main Street frontage. Council will service refuse collection from the Main Street frontage.

Planning AssessmentPlanning Act 2016 and Planning Regulation 2017

As per s45(5) of the *Planning Act 2016* an impact assessment is an assessment that:

- a) Must be carried out:
 - i) Against the assessment benchmarks in a categorising instrument for the development, and
 - ii) Having regard to any matters prescribed by regulation for this subparagraph, and
- b) May be carried out against, or having regard to, any other relevant matter, other than a person's personal circumstances, financial or otherwise.

Sections 29-31 of the *Planning Regulation 2017* prescribe the assessment benchmarks and matters Impact Assessment must have regard to which has been upheld during this assessment.

Mackay Isaac Whitsunday Regional Plan 2012:

The Minister has identified that the Planning Scheme appropriately advances the Mackay Isaac Whitsunday Regional Plan 2012, as it applies in the planning scheme area. As such, an assessment is not required.

Mackay Region Planning Scheme 2017 Version 4.0:

Assessment of the proposal has been undertaken against the relevant assessment benchmarks. Where the proposal is considered to generally comply, a statement of compliance has been provided. However, where compliance has been unable to be achieved with one or more of the relevant provisions, a more detailed assessment has been provided below.

Assessment Benchmark	Code Compliance	Officer's Assessment
Strategic Framework	Yes	The proposal generally complies with the Strategic Framework and an assessment has been provided below.
Agricultural land overlay code	Yes	The proposal generally complies with the relevant assessment benchmarks of the Code. The site is within the Locally Important Agricultural Area (LIAA) 40m buffer area only.
Extractive resources and high impact activities overlay code	Yes	A further assessment has been provided below. The property is in proximity to Thomas Borthwick & Sons abattoir.
Flood and coastal hazards overlay code	Yes	The proposal generally complies with the relevant assessment benchmarks of the Code. Although mapped within the Flood and Coastal Hazards Overlay, Council's flood planning report has identified there are no flooding impacts to the site.
Township zone code	Yes	A further assessment has been provided below.
Multiple dwelling activities code	Yes	A further assessment has been provided below.
General development requirements code	Yes	A further assessment has been provided below.

Strategic Framework

The proposed development requires assessment against the Strategic Framework which represents the policy intent of the Planning Scheme.

Strategic Framework	Assessment
3.2 Strategic Intent 3.2.1 Regional Strategic Vision	The development will provide increased housing opportunities in the Bakers Creek area, and will assist in creating housing diversity. Additionally, the Draft Housing Strategy 2025-2035 encourages infill development and identifies the <i>"need to improve housing diversity in established suburbs. This ensures housing choice in well-located areas where residents can benefit from nearby employment, shops, services, public transport and parks."</i>
3.2.2 Growth Management and Urban Consolidation	The site is located within the 'secondary township', Bakers Creek. The strategic intent of this area is to serve a smaller catchment, avoid expansion and accommodate local convenience services and community and education facilities only.

Strategic Framework	Assessment
	The application responds to the growth management challenges identified by the Planning Scheme through the protection of residential areas, and preference for infill development as opposed to urban expansion. The natural resources and natural environment in the region are not interfered with by the proposed development.
3.3 Settlement Pattern	<p>The development seeks to increase densities and housing choice through an infill development.</p> <p>63 Main street maintains access to urban services and is appropriately located in proximity to recreational and social infrastructure. The expansion of Ooralea Waters estate to the east increases the local commercial and recreational availability to Main Street. The neighbourhood fosters a strong and positive sense of place and community cohesion between existing residential, existing and future industry, future residential, and future commercial.</p>
3.4 Natural Environment and Regional Landscapes	The Planning Scheme seeks to ensure that areas of environmental significance are protected and conserved. No areas of environmental significance exist on the site.
3.5 Strong Communities	The development of multiple dwellings consisting of 5 x 2-bedroom units within a traditionally low-density area is appropriate as it promotes housing diversity and supports the creation of strong, integrated communities. By providing a mix of dwelling types, this development caters to a broader demographic. Higher-density housing in strategic locations enhances access to local services, industry and community facilities, encouraging sustainable living patterns. This approach aligns with the Strategic Framework's preference to prioritise consolidated urban development and connected neighbourhoods, ensuring the area evolves in a way that is both resilient and socially cohesive.
3.6 Natural Resource Management	The site is not intersected by the Biodiversity Overlay and is only partially located within the Locally Important Agricultural Areas (LIAA) 40m Buffer Area. It is noted that although the adjacent land is identified as LIAA, it is within the Industry Investigation zone and will eventually be developed for industry purposes.
3.7 Transport	<p>Main Street is parallel to the Bruce Highway and caters primarily to residential traffic, as well as traffic accessing the caravan park, the Southlink industrial estate to the north and the abattoir to the south. Main Street is an access street south of the Temples Road intersection. This section of road is limited to 60km/hr. The road network will be able to facilitate the additional demand as a result of this development.</p> <p>The closest Translink bus stops are located on Contor Drive in Bakers Creek to the south and Farrellys Road in Paget connecting Canelands/CBD to Sarina. The 19211 Bus Stop (Main Street Near Temples Lane – 810217) is located approximately 60m north of the site. Four school bus services are available from the northern end of Main Street, and another service is available on the western end of Temple Lane.</p>
3.8 Infrastructure	The development is inside of the Priority Infrastructure Area and is able to connect to council's reticulated water, sewer and stormwater infrastructure.
3.9 Strong Economy	<p>The development will help support a strong economy by providing conveniently located 2-bedroom accommodations in proximity to existing and future commercial industry. A key Strategic Outcome of the Strategic Framework is that:</p> <p><i>In the Mackay urban area, employment opportunities north and south of the Pioneer River support a compact urban form and improve accessibility from residential areas.</i></p>

Strategic Framework	Assessment
	The development takes advantage of the unique location being in proximity to a school, commercial industry, tourism, recreational areas, and an expanding estate (Ooralea Waters) including future commercial (grocery store). The development of the multiple dwellings will support local housing diversity and residential accommodation in the region.
3.10 Sustainability, Climate Change and Natural Hazards	<p>The Planning Scheme requires development to avoid and mitigate risks to life, property and infrastructure.</p> <p>The site is mapped within the Flood and Coastal Hazards Overlay on council's mapping system. However, a review of council's flood planning report has identified that there are no flooding impacts to the site.</p>

Extractive Resources and High Impact Activities Overlay Code

The multiple dwellings are in proximity to Thomas Borthwick & Sons abattoir. Although the development increases the number of people within proximity to the high impact activity, it is infill development on an existing residential property and does not increase existing impacts to the site. Additionally, the operation of the abattoir is not compromised or curtailed by the increased density of existing residential land.

Township Zone Code

Although the development is provided at a higher density than that sought within the Township Zone, the site is in proximity to industrial land, commercial businesses, recreation facilities, a primary school and a future local centre. Therefore, the development is appropriately located to take advantage of these surrounding services and amenities. The design of the units as viewed from the road reserve reflects a low intensity residential development that will appear consistent with the existing streetscape.

Multiple Dwelling Activities Code

The development provides a high-quality design outcome through the use of articulated rooflines and varying materials. The layout of the site allows for appropriate landscaping and on-site visitor parking to be provided and integrates with the surrounding low density built form. The development provides adequate private open space areas for each unit and has been designed to maintain the amenity of the adjoining residential properties.

General Development Requirements Code

The habitable rooms and private open space of residence five are orientated towards the Industry Investigation Area land to the east. No landscaping buffer is provided adjoining the boundary as there is not enough room. A condition is recommended to ensure residence five is appropriately screened from future industry land through a combination of solid boundary fencing and window privacy screens.:

Local Government Infrastructure Plan

The proposal is located within the Priority Infrastructure Area and proposes full use of the available reticulated services. There are no conflicts with the Local Government Infrastructure Plan.

Other Relevant Matters related to Impact Assessment

Facilitating Development in the Mackay Region Policy

The Facilitating Development in the Mackay Region Policy, Schedule 6: Housing Diversity promotes the development of different housing types such as Multiple Dwellings to increase densities and provide housing

choices. The Policy identifies that “a residential housing market that provides a range of options and choices for owners and renters can help to create more affordable housing, better meet local demands and increase diversity within communities”.

Mackay Draft Housing Strategy

Mackay Regional Council’s Draft Housing Strategy 2025-2035 similarly encourages infill development and identifies the “need to improve housing diversity in established suburbs. This ensures housing choice in well-located areas where residents can benefit from nearby employment, shops, services, public transport and parks.”

The site’s proximity to local public assets, commercial and industry activities and existing schools means that 63 Main Street, Bakers Creek is an appropriate location for the proposed development to occur. Noting there is a demonstrated need for this form of development in the Mackay region, the site is able to demonstrate that it has access to all required urban services and any constraints can be appropriately managed through conditions and design.

Public Notification and Submissions

Public notification ran for 15 business days – from 24 November 2025 until 12 December 2025. Council received two ‘properly made’ submissions against the development, and two ‘not properly made’ submissions in support of the proposed development.

Items Raised	How matters were dealt with in reaching the Decision
<p>On-Site Parking Concerns were raised regarding the number of on-site parking spaces provided and that this will create parking issues. Concerns were also raised regarding vehicles reversing onto Main Street.</p>	<p>In accordance with the Planning Scheme, the development is to provide one car parking space per unit and one visitor space (0.2 spaces required per unit). The development provides one garage space per unit and two visitor car parking spaces at the front of the site, therefore providing one additional visitor parking space. Vehicles are to enter and exit the site in a forward motion. A recommended condition of approval requires the applicant to submit a turn path plan to ensure the vehicle exiting from residence five can leave in a forward motion.</p>
<p>Local Traffic Concerns were raised that Main Street is busy with trucks and caravans using the street and that the corner of Temples Lane and Main Street can bottleneck at peak times. The submitter suggested dropping the speed limit from 60km to 50km.</p>	<p>Main Street carries moderate volumes of traffic at peak times due to the location of the school, abattoir and entrance to the Southlink industrial area. An increase of five units containing two bedrooms will have a minimal cumulative effect on the local traffic. The intersection at Temples Lane and the Bruce Highway contains traffic lights and therefore there are no safety concerns for this intersection. It is not currently recommended to reduce the speed limit.</p>
<p>Amenity Impacts Concerns were raised regarding construction impacts, privacy impacts on existing residents, light pollution and noise.</p>	<ul style="list-style-type: none"> • Construction activities must comply with the <i>Environmental Protection Act 1994</i> and the <i>Environmental Protection (Noise) Policy 2019</i>. • The development proposes a 900mm setback from the northern boundary, in lieu of 1.5m. Although a reduced setback is proposed, the area within this setback contains the main bedroom that includes a window for each unit that is located up high to ensure no overlooking or privacy impacts.

	<ul style="list-style-type: none"> • A recommended condition of approval requires a solid 1.8m high fence to be constructed along the southern boundary to minimise light pollution to the neighbouring property. External lighting has also been conditioned to comply with the relevant Australian standard. • Noise impacts are not anticipated to be above that expected within a residential area.
<p>Private Open Space (POS) Concerns were raised regarding POS areas for Units 2-5 meeting the 30m² total open space, and 4m x 4m principal open space requirement sought by the Planning Scheme.</p>	The total POS for each residence exceeds the required 30m ² requirement for a 2-bedroom dwelling. All residences are provided with a principal POS area adjoining internal living areas which exceed the minimum 16m ² (4m x 4m) requirement.
<p>Water Runoff and Stormwater Impacts Concerns were raised regarding an increase in stormwater runoff and risk of contaminants entering the natural waterways.</p>	A recommended condition of approval will require the development to direct stormwater to a lawful point of discharge, being the Main Street road reserve to ensure no impacts on neighbouring properties. A recommended condition of approval will also require the development to comply with council's Planning Scheme Policy – Healthy Waters.
<p>Removal of Existing Dwelling and Asbestos Concerns were raised regarding the removal of existing dwelling house containing asbestos – public health and safety risk.</p>	This is not a planning matter. The removal of the existing dwelling is to comply with the <i>Work Health and Safety Act 2011</i> to ensure the health and safety of other persons is not put at risk from work carried out as part of the approved development.
<p>Upgrade of Existing Footpath Concerns were raised regarding the existing footpath at the frontage of the site as it is in a bad state.</p>	A recommended condition of approval requires the upgrade of the existing footpath.
<p>Shortage of Affordable Rental Properties Two submitters noted that they have no objection to the development as there is a shortage of affordable rental properties in the area.</p>	The development provides a different housing product to the area – adding to housing diversity and affordability.

Levied Charges

In accordance with the council's Adopted Charges Resolution dated February 2025, a Levied Charge is applicable to the development. The net levied charge amount is \$88,592.60 (plus indexation at the time of payment), with a credit of \$34,452.65 applied based on the lot having an existing credit for the equivalent of a three or more-bedroom dwelling house.

Consultation and Communication

See public notification and submissions section of this report.

Resource Implications

There are no resource implications for council arising from this proposal.

Risk Management Implications

There is a risk that an appeal could be lodged by the applicant against council's decision. This would give rise to cost implications, as council would be required to participate in any appeal proceedings.

Conclusion

The development application has been assessed against the Planning Scheme and it is recommended that the development be approved, subject to conditions.

Officer's Recommendation

THAT in accordance with s60(3)(b) of the *Planning Act 2016*, Council approve the Development Application DA-2025-171 for a Material Change of Use - Development Permit for Multiple Dwelling (5 Units) subject to the following conditions:

ASSESSMENT MANAGER CONDITIONS

Approved Plan(s) and Document(s)

The development must generally comply with the plan(s) and supporting documentation referenced in the table below and enclosed as stamped 'Approved Subject to Conditions' which forms part of this approval, unless otherwise specified by any condition of this approval.

Plan/ Document Name	Drawing Number	Rev.	Prepared by	Date
Proposed Residences at: 63 Main Street, Bakers Creek	AR2563-00	D	Smartarch	2/10/2025
Site Plan	AR2563-01	D	Smartarch	2/10/2025
Residence 1 & 2 Floor Plan	AR2563-02	D	Smartarch	2/10/2025
Residence 1 & 2 Elevations	AR2563-03	D	Smartarch	2/10/2025
Residence 3	AR2563-04	D	Smartarch	2/10/2025
Residence 4	AR2563-05	D	Smartarch	2/10/2025
Residence 5	AR2563-06	D	Smartarch	2/10/2025

Condition	Timing
<p>1) Carry Out the Approved Development</p> <p>Carry out the approved development generally in accordance with the approved plan(s) and document(s), and the following:</p> <ul style="list-style-type: none"> a) The specifications, facts and circumstances as set out in the development application submitted to Council, including recommendations and findings confirmed within technical reports; and b) The below conditions of approval and the requirements of Council's Planning Scheme and the relevant Planning Scheme Policies; and c) Where a discrepancy or conflict exists between the written conditions of the approval and the approved plans, the requirements of the written conditions will prevail; and d) Except where modified by these conditions of approval. 	At all times.
<p>2) Turn Path Plan</p> <ul style="list-style-type: none"> a) Submit a turn path plan for a b99 vehicle demonstrating that it can exit the 	

Condition		Timing
	site in a forward motion after leaving the garage of Residence 5.	Prior to application for building works.
	b) Implement the requirements and recommendations of the approved plan(s) and document(s). The approved amended plan(s) and document(s) will form part of the approval.	Prior to commencement of use.
3)	Maintain the Approved Development Maintain the approved development generally in accordance with the approved plan(s), document(s), conditions of approval, and any other approval required by the conditions.	At all times.
4)	Damage to Infrastructure and Land Notify Council immediately if any Council infrastructure or land is damaged as a result of construction activities occurring and have it repaired, replaced or reinstated at no cost to Council.	At all times.
5)	Notice of Intention to Commence Use Return the attached 'Notice of Intention to Commence Use' confirming that the development complies with all conditions of the approval.	Prior to commencement of use.
6)	Plumbing and Drainage Works a) Obtain a plumbing and drainage works permit in accordance with the <i>National Construction Code</i> and the <i>Plumbing and Drainage Act 2018</i> .	Prior to commencing plumbing works.
	b) Obtain a final inspection certificate certifying all relevant plumbing and drainage works have been completed in accordance with the relevant code requirements.	At the completion of plumbing works.
7)	Building Work a) Obtain a development permit for building work in accordance with the <i>National Construction Code</i> , the <i>Building Act 1975</i> and the <i>Planning Act 2016</i> .	Prior to commencing building works.
	b) Obtain a <i>Form 21 Final Inspection Certificate</i> certifying the work has been completed in accordance with a) above.	Prior to commencement of use.
8)	Demolish Structures Demolish and/or remove all structures not associated with the approved development. <i>Advisory Note: Demolition/removal will require a Development Permit for Building Works for Demolition under the Planning Act 2016 and issue of a Form 21 Final Inspection Certificate.</i>	As part of building works.
9)	Street Numbering and Building Names Ensure street numbers and any building names are displayed at the road frontage of the site.	Prior to commencement of use.

Condition	Timing
<p>10) On-site Services</p> <p>Screen all rainwater tanks, hot water tanks, gas bottles, air conditioners, clotheslines and the like from direct view of any adjoining neighbours, public space or any road frontage.</p>	<p>Prior to commencement of use.</p>
<p>11) Refuse Storage Area</p> <p>Construct refuse storage areas that:</p> <ul style="list-style-type: none"> a) Contain an impervious surface area; and b) Contain sufficient space for the storage of adequately sized refuse and recycling bins; and c) Be screened so that they are not visible from the road frontage/s and adjoining properties. 	<p>Prior to commencement of use.</p>
<p>12) Boundary Fencing</p> <ul style="list-style-type: none"> a) Construct a minimum 1.8m high screen fence along the northern boundary of the development; and b) Construct a minimum 1.8m high double lapped fence along the full southern, and eastern boundaries. 	<p>Prior to commencement of use.</p>
<p>13) Internal Fencing</p> <p>Construct minimum 1.8m high screen fence along the internal private open space areas.</p>	<p>Prior to commencement of use.</p>
<p>14) Front Fencing</p> <p>Ensure that any front fencing and/or walls are limited to the following:</p> <ul style="list-style-type: none"> a) 1.2m in height if solid; or b) 1.5m in height if at least 50% visually transparent; or c) Submit a Fencing Plan demonstrating height and materials for the fencing; and d) Implement the requirements of the approved Fencing Plan. 	<p>Prior to commencement of use.</p>
<p>15) Screening Elements</p> <p>Provide visual screening on the eastern elevation of Residence 5. This will be provided through a combination of the following:</p> <ul style="list-style-type: none"> a) Solid boundary fencing; and b) Window privacy screens. <p><i>Advisory Note: Visual screening is required to ensure mitigation measures are implemented against adjoining Industry Investigation Area land and future industrial development.</i></p>	<p>Prior to commencement of use.</p>
<p>16) External Lighting</p> <p>Install any external lighting in accordance with <i>AS/NZS 4282:2019 Control of the Obtrusive Effects of Outdoor Lighting</i>.</p>	<p>Prior to commencement of use.</p>

Condition	Timing
<p>17) General Amenity Provision</p> <p>Ensure the use is managed so that the amenity of the area is not adversely affected through:</p> <ul style="list-style-type: none"> a) The transport of materials or goods to or from the subject site; b) The emission of noise, artificial light, vibration, smell, fumes, smoke, vapour, steam, soot, ash, dust, wastewater, water products, grit or oil; and c) The location of all service equipment, lighting and air conditioning units as to not cause nuisance to neighbouring properties. 	At all times.
<p>18) Electrical and Telecommunications</p> <p>Provide written confirmation from the electricity and telecommunication authorities stating that services are provided to each dwelling.</p> <p>Confirmation from the electricity provider (Ergon Energy) must be in the form of a 'Certificate of Supply', or alternatively a receipt for the full payment of the amount detailed under an 'Offer of Supply'.</p> <p>Confirmation from the telecommunications provider (NBN Co.) must be in the form of a receipt for the full payment of the NBN Co. 'Development Application' or alternatively provide Council with a copy of the NBN Co. Certificate of Practical Completion.</p>	Prior to commencement of use.
<p>19) Bicycle Parking Facilities</p> <p>Install secure bicycle parking for a minimum of 1 bicycle per unit.</p> <p>Bicycle parking is to be provided in accordance with <i>AS2890.3:2015 Parking Facilities – Bicycle Parking</i>.</p>	Prior to commencement of use.
<p>20) Community Management Statement</p> <p>Ensure that any Community Management Statement for the development reflects the following:</p> <ul style="list-style-type: none"> a) Car parking provisions; b) Landscaping requirements; c) Communal open space and recreational areas; d) Bin storage requirements and collection locations; and e) Stormwater management requirements. 	Prior to lodgement of the subdivision plan.
<p>21) Clothes Drying Facilities</p> <p>Ensure all external clothes drying facilities are entirely screened from adjoining properties and public spaces.</p>	Prior to commencement of use.
<p>22) Mailboxes</p> <p>Install mailboxes of a useable size that are conveniently located at the front entrance of the site.</p>	Prior to commencement of use.
<p>23) Landscaping Plan</p>	

Condition		Timing
	<p>a) Submit a Landscaping Plan prepared by a Landscape Designer generally in accordance with Council's <i>Planning Scheme Policy – Landscape</i> which includes:</p> <ul style="list-style-type: none"> i) A landscaping strip with a minimum width of 1.2m between the front boundary and visitor parking; and ii) Landscaping adjoining the southern elevations of 'Bedroom 2' in residences 1-5; and iii) Landscape specifications of sufficient detail that identifies the landscape works to be carried out; and iv) Plant schedule detailing the number of plants, species, pot size and height at planting; and v) Details of soil and mulch types, including depths, areas of turf, garden edges and paving finishes; and vi) The location and species of any existing trees, with an indication as to whether each tree is proposed to be retained or removed, and natural and finished ground levels if filling is to occur in the vicinity of any tree; and vii) Details and specifications for any disturbed areas such as turfing of the verge and weed eradication and grassing internally. 	Prior to commencement of use.
	<p>b) Provide the landscaping in accordance with the approved Landscaping Plan.</p>	Prior to commencement of use.
24)	<p>Minimum Floor Levels</p> <p>Construct the finished floor level of each building to the higher of the following:</p> <ul style="list-style-type: none"> a) 300mm above the top of kerb; b) 300mm above the crown of the road; c) 225mm above ground level; d) A level which allows the connection of all sanitary fixtures to the designated sewer connection point by means of sanitary drainage which complies with Australian Standard <i>AS/NZS 3500.2:2021 Plumbing and Drainage – Sanitary Plumbing and Drainage</i>. 	As part of building works.
25)	<p>Concrete Footpath</p> <p>Construct a 1.5m wide footpath for the full frontage of the site generally in accordance with Council's <i>Standard Drawing No. A2-00500 Concrete Footpath</i>.</p> <p><i>Advisory Note: The existing footpath along the frontage of the site is damaged and requires replacement.</i></p>	Prior to commencement of use.
26)	<p>Access</p> <p>Undertake the following:</p> <ul style="list-style-type: none"> a) Obtain a Minor Works Permit in accordance with <i>Local Law No. 1 (Administration) 2011</i>; and b) Construct an invert crossing and concrete driveway for access to Main Street in accordance with the approved Minor Works Permit 	Prior to commencement of use.

Condition		Timing
	c) Reinstate or repair any damaged kerbs or verge areas; and d) Submit a Notice of Completion of Works in accordance with the approved Minor Works Permit.	
27)	Stormwater Quality – Low Risk Develop and implement Stormwater Quality Best Management Practices (SQBMPs) in accordance with Council's <i>Planning Scheme Policy – Healthy Waters</i> .	Prior to commencement of use and at all times.
28)	Lawful Point of Discharge Direct all stormwater from the site (including roof water) to a lawful point of discharge such that it does not adversely affect surrounding properties or properties downstream from the development. The lawful point of discharge for this property is the existing stormwater infrastructure within the Main Street road reserve.	At all times.
29)	Concentration of Stormwater Ensure the development does not create ponding nuisances and/or a concentration of stormwater flows to adjoining properties. Stormwater formerly flowing onto the site must not be diverted onto other sites. The site shall be free draining.	At all times.
30)	Water and Sewer Connections Ensure the development is connected to the existing reticulated water and sewer services provided to the site. If changes to connections are required, a detailed services plan/s that shows connection of water and sewerage must be submitted to Council, including sub-metering in accordance with the <i>Queensland Plumbing and Wastewater Code</i> and Council's <i>Policy 055 Sub-metering (Potable Water Supply)</i> and any redundant connections to be decommissioned and removed. <i>Advisory Note: Pumping direct from Council water mains for potable or firefighting supply is not permitted.</i>	At all times.
31)	Live Connections Contact Council to carry out all live water and sewerage connections. This is at the Applicant's expense.	Prior to commencement of use.

ASSESSMENT MANAGER ADVICE

Assessment Manager's Advice	
1)	Infrastructure Charges Notice A charge levied for the supply of trunk infrastructure is payable to Council towards the provision of trunk infrastructure in accordance with the Infrastructure Charges Notice, a copy of which is attached for reference purposes only.

Assessment Manager's Advice	
	<p>The amount in the Infrastructure Charges Notice has been calculated according to Council's Adopted Charges Resolution.</p> <p>Please note that this Decision Notice and the Infrastructure Charges Notice are stand-alone documents. The <i>Planning Act 2016</i> confers rights to make representations and appeal in relation to a Decision Notice and an Infrastructure Charges Notice separately.</p> <p>The amount in the Infrastructure Charges Notice is subject to index adjustments and may be different at the time of payment. Please contact Council for review of the charge amount prior to payment. The time when payment is due is contained in the Infrastructure Charges Notice.</p>
2)	<p>Cultural Heritage</p> <p>The <i>Aboriginal Cultural Heritage Act 2003</i> establishes a Duty of Care for indigenous cultural heritage. This applies on all land and water, including freehold land. The Cultural Heritage Duty of Care lies with the person or entity conducting the activity. Penalty provisions apply for failing to fulfil the Cultural Heritage Duty of Care.</p> <p>Those proposing an activity that involves additional surface disturbance beyond that which has already occurred on the proposed site need to be mindful of the Duty of Care requirement. Details of how to fulfil the Duty of Care are outlined in the Duty of Care Guidelines gazetted with the <i>Aboriginal Cultural Heritage Act 2003</i>.</p> <p>Council strongly advises that you contact the relevant state agency to obtain a copy of the Duty of Care Guidelines and further information on the responsibilities of Applicant under the terms of the <i>Aboriginal Cultural Heritage Act 2003</i>.</p> <p>The Duty of Care Guidelines provide further guidance on identifying and protecting Aboriginal cultural heritage and can be accessed here.</p>
3)	<p>Environmental Authority</p> <p>It is the Applicant/Owner's responsibility to ensure all relevant Environmental Authority approvals are in place for any Environmentally Relevant Activity. Schedule 2 of the <i>Environmental Protection Regulation 2017</i> prescribes Environmentally Relevant Activities and their aggregate environmental scores.</p>
4)	<p>Environmental Nuisance</p> <p>Construction or operational activities, including but not limited to, the operation of mechanical plant and equipment, must not cause an 'environmental nuisance' within the meaning of the <i>Environmental Protection Act 1994</i> to any sensitive receptor as stated within Schedule 1 of the <i>Environmental Protection (Noise) Policy 2019</i>.</p> <p>It is the Applicant and owners responsibility to ensure compliance with Section 440R of the <i>Environmental Protection Act 1994</i>, which prohibits any construction, building and earthworks activities likely to cause audible noise (including the entry and departure of heavy vehicles) between the hours of 6:30pm and 6:30am from Monday to Saturday and at all times on Sundays or Public Holidays.</p>
5)	<p>Sedimentation Control</p> <p>It is the Applicant/owner's responsibility to ensure compliance with Chapter 8, Part 3C of the <i>Environmental Protection Act 1994</i> to prevent soil erosion and contamination of the stormwater</p>

Assessment Manager's Advice	
	drainage system and waterways.
6)	<p>Cyclone Watch Site Management</p> <p>All building site managers must take all action necessary to ensure building materials and/or machinery on construction sites are secured immediately following the first cyclone watch and that relevant emergency telephone contacts are provided to Council, prior to commencement of works.</p>
7)	<p>Local Laws</p> <p>The approved development must also comply with Council's current Local Laws under the <i>Local Government Act 2009</i>.</p>
8)	<p>Advertising Sign Approval</p> <p>No advertising sign and/or advertising device is to be erected without separate Council approval, where required. Where not meeting accepted provisions, an application to Council under Subordinate Local Law 1.4 must be made and approved prior to any such sign or device being erected.</p>
9)	<p>General Safety of Public During Construction</p> <p>It is the principal contractor's responsibility to ensure compliance with Section 19 (2) of the <i>Work Health and Safety Act 2011</i>. Section 19 (2) states that a person conducting a business or undertaking must ensure that the health and safety of other persons is not put at risk from work carried out as part of the conduct of the business or undertaking.</p> <p>It is the responsibility of the person in control of the workplace to ensure compliance with Section 20 (2) of the <i>Work Health and Safety Act 2011</i>. Sections 20 (2) states that the person in control of the workplace is obliged to ensure that the means of entering and exiting the workplace and anything arising from the workplace are without risks to the health and safety of any person.</p>

Council Resolution ORD-2025-377

THAT in accordance with s60(3)(b) of the *Planning Act 2016*, Council approve the Development Application DA-2025-171 for a Material Change of Use - Development Permit for Multiple Dwelling (5 Units) subject to the following conditions:

ASSESSMENT MANAGER CONDITIONS

Approved Plan(s) and Document(s)

The development must generally comply with the plan(s) and supporting documentation referenced in the table below and enclosed as stamped 'Approved Subject to Conditions' which forms part of this approval, unless otherwise specified by any condition of this approval.

Plan/ Document Name	Drawing Number	Rev.	Prepared by	Date
Proposed Residences at: 63 Main Street, Bakers Creek	AR2563-00	D	Smartarch	2/10/2025
Site Plan	AR2563-01	D	Smartarch	2/10/2025
Residence 1 & 2 Floor Plan	AR2563-02	D	Smartarch	2/10/2025
Residence 1 & 2 Elevations	AR2563-03	D	Smartarch	2/10/2025
Residence 3	AR2563-04	D	Smartarch	2/10/2025
Residence 4	AR2563-05	D	Smartarch	2/10/2025
Residence 5	AR2563-06	D	Smartarch	2/10/2025

Condition	Timing
<p>1) Carry Out the Approved Development</p> <p>Carry out the approved development generally in accordance with the approved plan(s) and document(s), and the following:</p> <ul style="list-style-type: none"> a) The specifications, facts and circumstances as set out in the development application submitted to Council, including recommendations and findings confirmed within technical reports; and b) The below conditions of approval and the requirements of Council's Planning Scheme and the relevant Planning Scheme Policies; and c) Where a discrepancy or conflict exists between the written conditions of the approval and the approved plans, the requirements of the written conditions will prevail; and d) Except where modified by these conditions of approval. 	At all times.
<p>2) Turn Path Plan</p> <ul style="list-style-type: none"> a) Submit a turn path plan for a b99 vehicle demonstrating that it can exit the site in a forward motion after leaving the garage of Residence 5. b) Implement the requirements and recommendations of the approved plan(s) and document(s). The approved amended plan(s) and document(s) will form part of the approval. 	<p>Prior to application for building works.</p> <p>Prior to commencement of use.</p>
<p>3) Maintain the Approved Development</p> <p>Maintain the approved development generally in accordance with the approved plan(s), document(s), conditions of approval, and any other approval required by the conditions.</p>	At all times.
<p>4) Damage to Infrastructure and Land</p> <p>Notify Council immediately if any Council infrastructure or land is damaged as a result of construction activities occurring and have it repaired, replaced or reinstated at no cost to Council.</p>	At all times.
<p>5) Notice of Intention to Commence Use</p> <p>Return the attached 'Notice of Intention to Commence Use' confirming that the development complies with all conditions of the approval.</p>	Prior to commencement of use.
<p>6) Plumbing and Drainage Works</p> <ul style="list-style-type: none"> a) Obtain a plumbing and drainage works permit in accordance with the <i>National Construction Code</i> and the <i>Plumbing and Drainage Act 2018</i>. b) Obtain a final inspection certificate certifying all relevant plumbing and drainage works have been completed in accordance with the relevant code requirements. 	<p>Prior to commencing plumbing works.</p> <p>At the completion of plumbing works.</p>
<p>7) Building Work</p> <ul style="list-style-type: none"> a) Obtain a development permit for building work in accordance with the <i>National Construction Code</i>, the <i>Building Act 1975</i> and the <i>Planning Act</i> 	Prior to commencing building works.

Condition		Timing
	2016.	
	b) Obtain a <i>Form 21 Final Inspection Certificate</i> certifying the work has been completed in accordance with a) above.	Prior to commencement of use.
8)	<p>Demolish Structures</p> <p>Demolish and/or remove all structures not associated with the approved development.</p> <p><i>Advisory Note: Demolition/removal will require a Development Permit for Building Works for Demolition under the Planning Act 2016 and issue of a Form 21 Final Inspection Certificate.</i></p>	As part of building works.
9)	<p>Street Numbering and Building Names</p> <p>Ensure street numbers and any building names are displayed at the road frontage of the site.</p>	Prior to commencement of use.
10)	<p>On-site Services</p> <p>Screen all rainwater tanks, hot water tanks, gas bottles, air conditioners, clotheslines and the like from direct view of any adjoining neighbours, public space or any road frontage.</p>	Prior to commencement of use.
11)	<p>Refuse Storage Area</p> <p>Construct refuse storage areas that:</p> <ol style="list-style-type: none"> Contain an impervious surface area; and Contain sufficient space for the storage of adequately sized refuse and recycling bins; and Be screened so that they are not visible from the road frontage/s and adjoining properties. 	Prior to commencement of use.
12)	<p>Boundary Fencing</p> <ol style="list-style-type: none"> Construct a minimum 1.8m high screen fence along the northern boundary of the development; and Construct a minimum 1.8m high double lapped fence along the full southern, and eastern boundaries. 	Prior to commencement of use.
13)	<p>Internal Fencing</p> <p>Construct minimum 1.8m high screen fence along the internal private open space areas.</p>	Prior to commencement of use.
14)	<p>Front Fencing</p> <p>Ensure that any front fencing and/or walls are limited to the following:</p> <ol style="list-style-type: none"> 1.2m in height if solid; or 	Prior to commencement of use.

Condition	Timing
b) 1.5m in height if at least 50% visually transparent; or c) Submit a Fencing Plan demonstrating height and materials for the fencing; and d) Implement the requirements of the approved Fencing Plan.	
15) Screening Elements Provide visual screening on the eastern elevation of Residence 5. This will be provided through a combination of the following: a) Solid boundary fencing; and b) Window privacy screens. <i>Advisory Note: Visual screening is required to ensure mitigation measures are implemented against adjoining Industry Investigation Area land and future industrial development.</i>	Prior to commencement of use.
16) External Lighting Install any external lighting in accordance with <i>AS/NZS 4282:2019 Control of the Obtrusive Effects of Outdoor Lighting</i> .	Prior to commencement of use.
17) General Amenity Provision Ensure the use is managed so that the amenity of the area is not adversely affected through: a) The transport of materials or goods to or from the subject site; b) The emission of noise, artificial light, vibration, smell, fumes, smoke, vapour, steam, soot, ash, dust, wastewater, water products, grit or oil; and c) The location of all service equipment, lighting and air conditioning units as to not cause nuisance to neighbouring properties.	At all times.
18) Electrical and Telecommunications Provide written confirmation from the electricity and telecommunication authorities stating that services are provided to each dwelling. Confirmation from the electricity provider (Ergon Energy) must be in the form of a 'Certificate of Supply', or alternatively a receipt for the full payment of the amount detailed under an 'Offer of Supply'. Confirmation from the telecommunications provider (NBN Co.) must be in the form of a receipt for the full payment of the NBN Co. 'Development Application' or alternatively provide Council with a copy of the NBN Co. Certificate of Practical Completion.	Prior to commencement of use.
19) Bicycle Parking Facilities Install secure bicycle parking for a minimum of 1 bicycle per unit. Bicycle parking is to be provided in accordance with <i>AS2890.3:2015 Parking Facilities – Bicycle Parking</i> .	Prior to commencement of use.
20) Community Management Statement	

Condition	Timing	
<p>Ensure that any Community Management Statement for the development reflects the following:</p> <ul style="list-style-type: none"> a) Car parking provisions; b) Landscaping requirements; c) Communal open space and recreational areas; d) Bin storage requirements and collection locations; and e) Stormwater management requirements. 	Prior to lodgement of the subdivision plan.	
21)	Clothes Drying Facilities	Prior to commencement of use.
Ensure all external clothes drying facilities are entirely screened from adjoining properties and public spaces.		
22)	Mailboxes	Prior to commencement of use.
Install mailboxes of a useable size that are conveniently located at the front entrance of the site.		
23)	Landscaping Plan	Prior to commencement of use.
<ul style="list-style-type: none"> a) Submit a Landscaping Plan prepared by a Landscape Designer generally in accordance with Council's <i>Planning Scheme Policy – Landscape</i> which includes: <ul style="list-style-type: none"> i) A landscaping strip with a minimum width of 1.2m between the front boundary and visitor parking; and ii) Landscaping adjoining the southern elevations of 'Bedroom 2' in residences 1-5; and iii) Landscape specifications of sufficient detail that identifies the landscape works to be carried out; and iv) Plant schedule detailing the number of plants, species, pot size and height at planting; and v) Details of soil and mulch types, including depths, areas of turf, garden edges and paving finishes; and vi) The location and species of any existing trees, with an indication as to whether each tree is proposed to be retained or removed, and natural and finished ground levels if filling is to occur in the vicinity of any tree; and vii) Details and specifications for any disturbed areas such as turfing of the verge and weed eradication and grassing internally. 		
b) Provide the landscaping in accordance with the approved Landscaping Plan.	Prior to commencement of use.	
24)	Minimum Floor Levels	As part of building works.
Construct the finished floor level of each building to the higher of the following:		
<ul style="list-style-type: none"> a) 300mm above the top of kerb; b) 300mm above the crown of the road; 		

Condition	Timing
<p>c) 225mm above ground level; d) A level which allows the connection of all sanitary fixtures to the designated sewer connection point by means of sanitary drainage which complies with Australian Standard <i>AS/NZS 3500.2:2021 Plumbing and Drainage – Sanitary Plumbing and Drainage</i>.</p>	
<p>25) Concrete Footpath</p> <p>Construct a 1.5m wide footpath for the full frontage of the site generally in accordance with Council's <i>Standard Drawing No. A2-00500 Concrete Footpath</i>.</p> <p><i>Advisory Note: The existing footpath along the frontage of the site is damaged and requires replacement.</i></p>	<p>Prior to commencement of use.</p>
<p>26) Access</p> <p>Undertake the following:</p> <p>a) Obtain a Minor Works Permit in accordance with <i>Local Law No. 1 (Administration) 2011</i>; and b) Construct an invert crossing and concrete driveway for access to Main Street in accordance with the approved Minor Works Permit c) Reinstate or repair any damaged kerbs or verge areas; and d) Submit a Notice of Completion of Works in accordance with the approved Minor Works Permit.</p>	<p>Prior to commencement of use.</p>
<p>27) Stormwater Quality – Low Risk</p> <p>Develop and implement Stormwater Quality Best Management Practices (SQBMPs) in accordance with Council's <i>Planning Scheme Policy – Healthy Waters</i>.</p>	<p>Prior to commencement of use and at all times.</p>
<p>28) Lawful Point of Discharge</p> <p>Direct all stormwater from the site (including roof water) to a lawful point of discharge such that it does not adversely affect surrounding properties or properties downstream from the development.</p> <p>The lawful point of discharge for this property is the existing stormwater infrastructure within the Main Street road reserve.</p>	<p>At all times.</p>
<p>29) Concentration of Stormwater</p> <p>Ensure the development does not create ponding nuisances and/or a concentration of stormwater flows to adjoining properties. Stormwater formerly flowing onto the site must not be diverted onto other sites. The site shall be free draining.</p>	<p>At all times.</p>
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Condition	Timing
<p>metering in accordance with the <i>Queensland Plumbing and Wastewater Code</i> and Council's <i>Policy 055 Sub-metering (Potable Water Supply)</i> and any redundant connections to be decommissioned and removed.</p> <p><i>Advisory Note: Pumping direct from Council water mains for potable or firefighting supply is not permitted.</i></p>	
<p>31) Live Connections</p> <p>Contact Council to carry out all live water and sewerage connections. This is at the Applicant's expense.</p>	<p>Prior to commencement of use.</p>

ASSESSMENT MANAGER ADVICE

Assessment Manager's Advice	
<p>1)</p>	<p>Infrastructure Charges Notice</p> <p>A charge levied for the supply of trunk infrastructure is payable to Council towards the provision of trunk infrastructure in accordance with the Infrastructure Charges Notice, a copy of which is attached for reference purposes only.</p> <p>The amount in the Infrastructure Charges Notice has been calculated according to Council's Adopted Charges Resolution.</p> <p>Please note that this Decision Notice and the Infrastructure Charges Notice are stand-alone documents. The <i>Planning Act 2016</i> confers rights to make representations and appeal in relation to a Decision Notice and an Infrastructure Charges Notice separately.</p> <p>The amount in the Infrastructure Charges Notice is subject to index adjustments and may be different at the time of payment. Please contact Council for review of the charge amount prior to payment. The time when payment is due is contained in the Infrastructure Charges Notice.</p>
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Assessment Manager's Advice	
3)	<p>Environmental Authority</p> <p>It is the Applicant/Owner's responsibility to ensure all relevant Environmental Authority approvals are in place for any Environmentally Relevant Activity. Schedule 2 of the <i>Environmental Protection Regulation 2017</i> prescribes Environmentally Relevant Activities and their aggregate environmental scores.</p>
4)	<p>Environmental Nuisance</p> <p>Construction or operational activities, including but not limited to, the operation of mechanical plant and equipment, must not cause an 'environmental nuisance' within the meaning of the <i>Environmental Protection Act 1994</i> to any sensitive receptor as stated within Schedule 1 of the <i>Environmental Protection (Noise) Policy 2019</i>.</p> <p>It is the Applicant and owners responsibility to ensure compliance with Section 440R of the <i>Environmental Protection Act 1994</i>, which prohibits any construction, building and earthworks activities likely to cause audible noise (including the entry and departure of heavy vehicles) between the hours of 6:30pm and 6:30am from Monday to Saturday and at all times on Sundays or Public Holidays.</p>
5)	<p>Sedimentation Control</p> <p>It is the Applicant/owner's responsibility to ensure compliance with Chapter 8, Part 3C of the <i>Environmental Protection Act 1994</i> to prevent soil erosion and contamination of the stormwater drainage system and waterways.</p>
6)	<p>Cyclone Watch Site Management</p> <p>All building site managers must take all action necessary to ensure building materials and/or machinery on construction sites are secured immediately following the first cyclone watch and that relevant emergency telephone contacts are provided to Council, prior to commencement of works.</p>
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Moved Cr MacRae

Seconded Cr Hassan

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil







**Proposed Residences at:
63 Main Street, Baker's Creek**



Drawing List	
00	Cover Page
01	Site Plan
02	Residence 1 & 2 Floor Plan
03	Residence 1 & 2 Elevations
04	Residence 3
05	Residence 4
06	Residence 5



Residence 3



Residences 1 & 2



Residences 4 & 5

Herwig Hartl
B ARCH, B DES ST.
REG NO. 2736

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Lvl 3, 1 Cavill Ave.
Surfers Paradise,
QLD 4217
Ph: 0411 320 900
E: h.h@optusnet.com.au
All correspondence to
PO Box 11, Surfers
Paradise, QLD 4217

CLIENTS:
AVINESH RAJ

PROJECT:
**PROPOSED
RESIDENCES
AT:
63 MAIN
STREET,
BAKER'S CREEK**

DATE:
2/10/2025

JOB NO:
AR2563

DWG NO:
AR2563-00

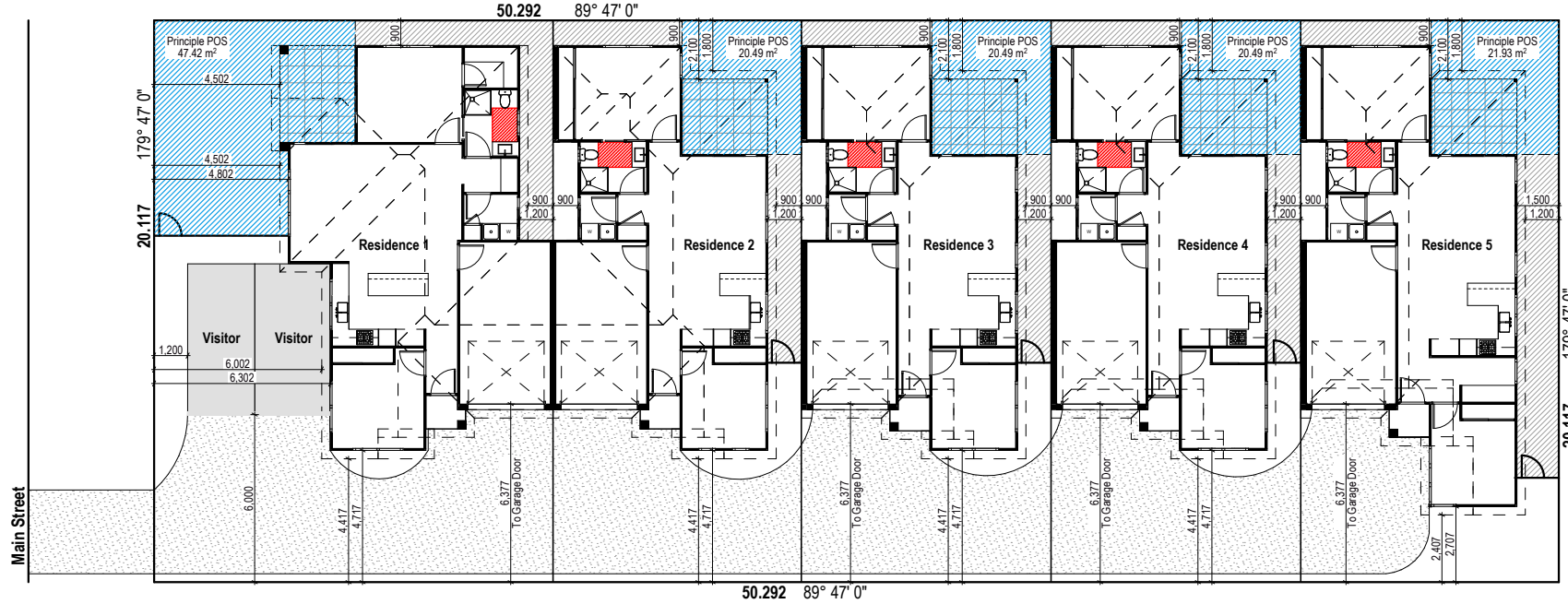
REVISION:
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NOTES:
The builder and client are to verify all dimensions, siting on land, window sizes and positioning and all other aspects of these drawings prior to plans being lodged with the local authority.
These drawings have been prepared for the purpose of satisfying the requirements of the City or Shire Council for the issue of a Planning Approval. The builder shall check and verify all dimensions and verify all errors and omissions to the Architect. Do not scale from the drawings.

NOTE: PLAN MARKED UP BY MACKAY REGIONAL COUNCIL IN RED



R.P.D	
Lot No	18
RP	713290
Local Authority	Mackay R.C.
Land Area	1012m ²

Site Cover Calculations	
Land Area	1,012.00
Residence 1 Site Cover	111.59
Residence 2 Site Cover	96.27
Residence 3 Site Cover	97.14
Residence 4 Site Cover	97.14
Residence 5 Site Cover	103.61
	505.75 m ²
Site Cover	49.9%

Residence 1 - Private Open Space	
Principle Private Open Space	47.42
Total Private Open Space	62.15

Residence 2 - Private Open Space	
Principle Private Open Space	20.49
Total Private Open Space	33.60

Residence 3 - Private Open Space	
Principle Private Open Space	20.49
Total Private Open Space	33.65

Residence 4 - Private Open Space	
Principle Private Open Space	20.49
Total Private Open Space	33.65

Residence 5 - Private Open Space	
Principle Private Open Space	21.93
Total Private Open Space	43.51

Herwig Hartl
B ARCH, B DES ST.
REG NO 2738

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E: h.h@optusnet.com.au
All correspondence to
PO Box 11, Surfers
Paradise, QLD 4217

DRAWN:
B - 2/10/2025
CHECKED:
H - 2/10/2025
SCALE:
AS SHOWN

CLIENTS:
AVINESH RAJ
PROJECT:
PROPOSED
RESIDENCES
AT:
63 MAIN
STREET,
BAKER'S CREEK

DATE:
2/10/2025
JOB NO:
AR2563
DWG NO:
AR2563-01
REVISION:
D

Site Plan
Scale 1:150
Scale as shown to Standard A3 drawing.
Standard size A3 = 420mm x 297mm

01

NOTE: PLAN MARKED UP BY MACKAY REGIONAL COUNCIL IN RED

Res 1 Floor Areas	
Residence	82.75
Garage	20.21
Verandah	7.61
Porch	1.02
	111.59 m²

Res 2 Floor Areas	
Residence	68.39
Garage	20.21
Verandah	6.65
Porch	1.02
	96.27 m²



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 REG NO 278

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 Surfers Paradise,
 QLD 4217
 Ph: 0411 320 900
 E: h.h@optusnet.com.au
 All correspondence to
 PO Box 11, Surfers
 Paradise, QLD 4217

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H - 2/10/2025

SCALE:
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CLIENTS:
AVINESH RAJ

PROJECT:
**PROPOSED
 RESIDENCES
 AT:
 63 MAIN
 STREET,
 BAKER'S CREEK**

DATE:
2/10/2025

JOB NO:
AR2563

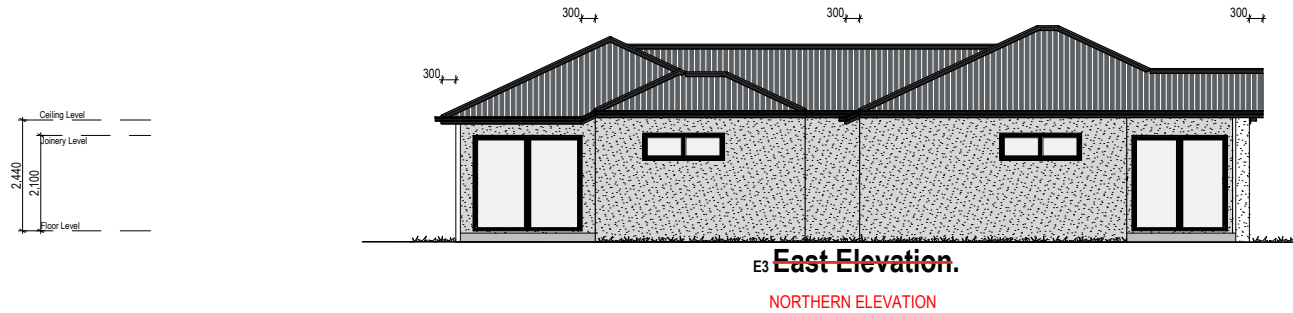
DWG NO:
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02

**Residence 1 & 2
 Floor Plan**
 Scale 1:100
 Scale as shown to Standard A3 drawing.
 Standard size A3 = 42cm x 29.7cm





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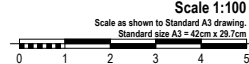
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PROPOSED
RESIDENCES
AT:
63 MAIN
STREET,
BAKER'S CREEK

DATE:
2/10/2025
JOB NO:
AR2563
DWG NO:
AR2563-03

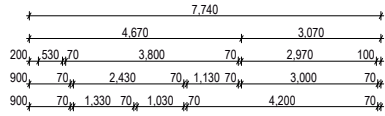
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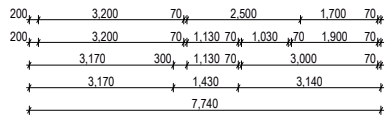
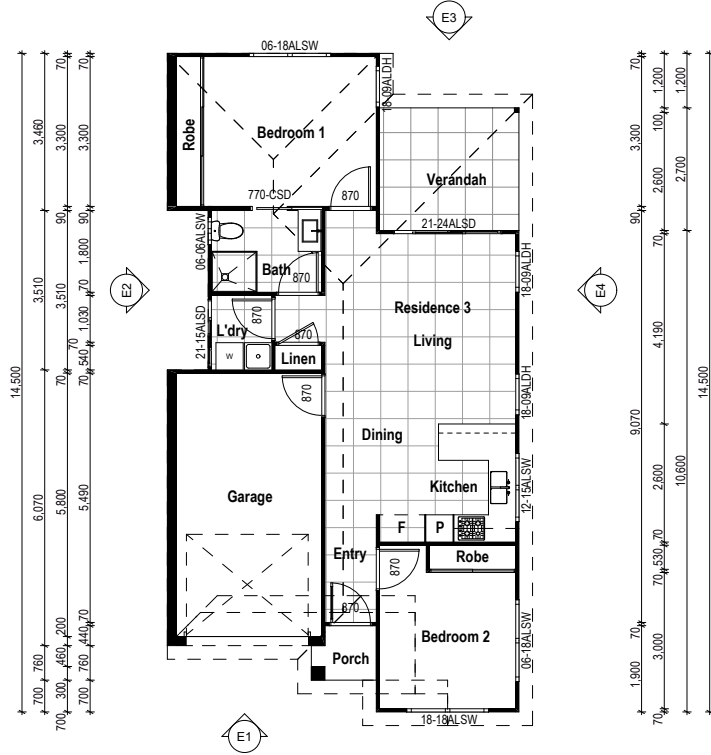
**Residence 1 & 2
Elevations**



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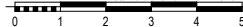


Res 3 Floor Areas	
Residence	68.86
Garage	20.52
Verandah	6.74
Porch	1.02
Total	97.14 m²

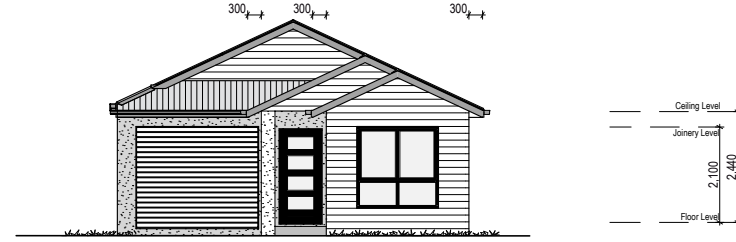


Residence 3

Scale 1:100
Scale as shown to Standard A3 drawing
Standard size A3 = 42cm x 29.7cm

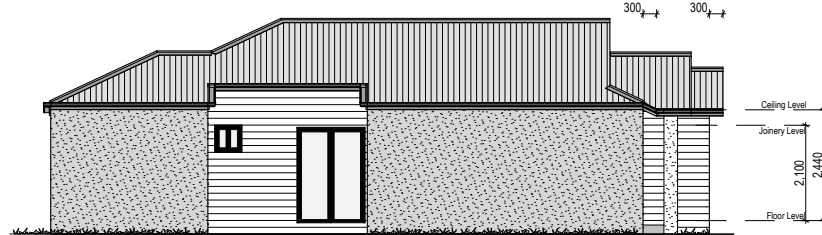


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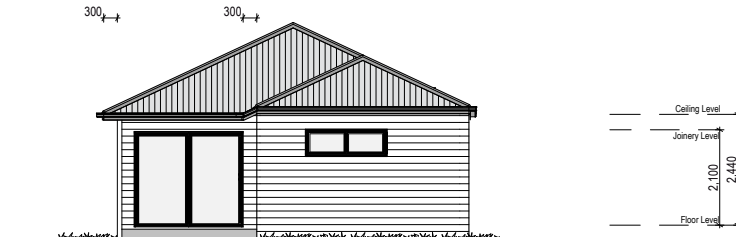
E1 West Elevation.

SOUTHERN ELEVATION



E2 North Elevation.

WESTERN ELEVATION



E3 East Elevation.

NORTHERN ELEVATION



E4 South Elevation.

EASTERN ELEVATION



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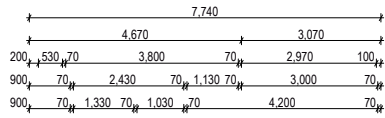
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CLIENTS:
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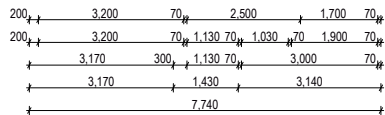
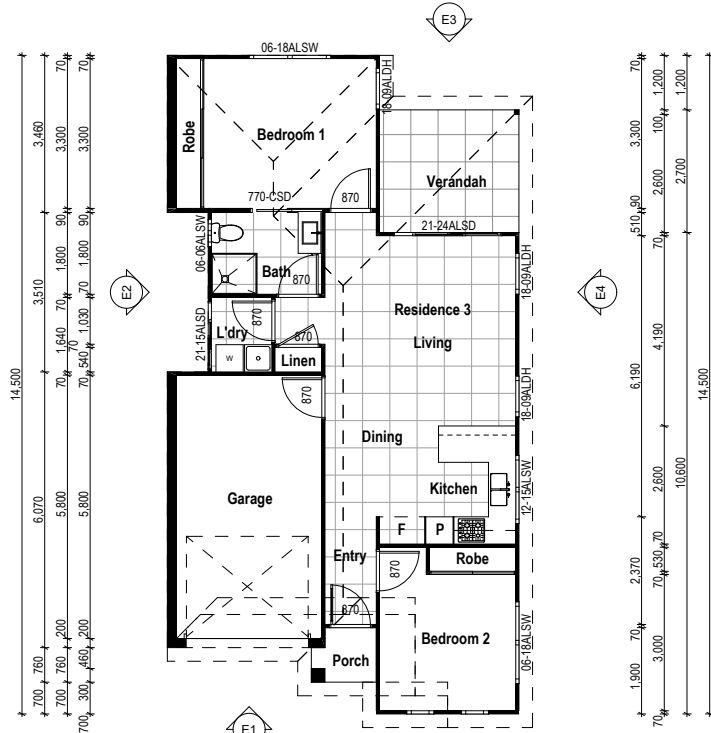
PROJECT:
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RESIDENCES
AT:
63 MAIN
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BAKER'S CREEK

DATE:
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AR2563
DWG NO:
AR2563-04
REVISION:
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04

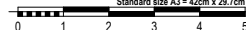


Res 4 Floor Areas	
Residence	68.86
Garage	20.52
Verandah	6.74
Porch	1.02
	97.14 m²

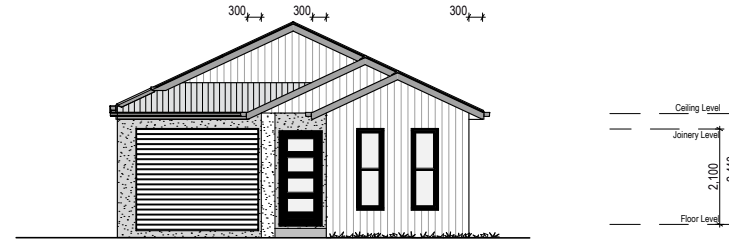


Residence 4

Scale 1:100
Scale as shown to Standard A3 drawing
Standard size A3 = 42cm x 29.7cm

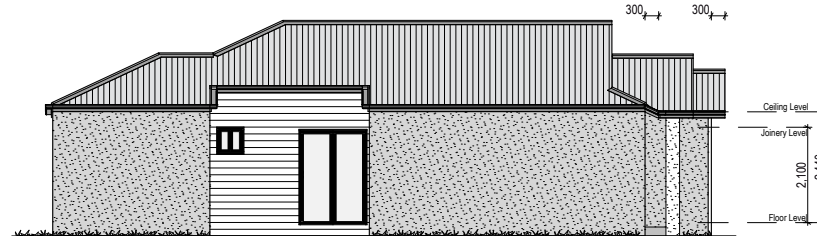


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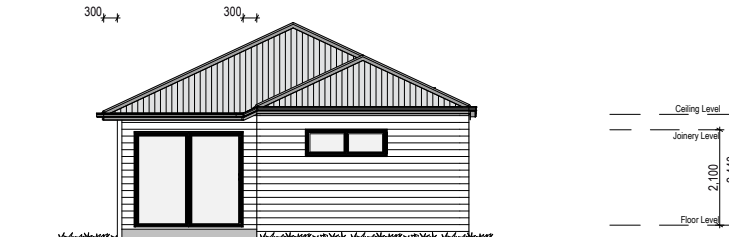
E1 West Elevation.

SOUTHERN ELEVATION



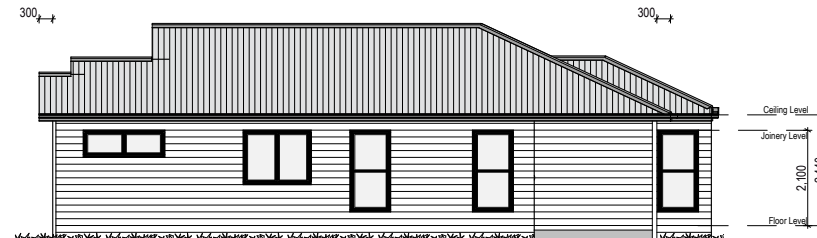
E2 North Elevation.

WESTERN ELEVATION



E3 East Elevation.

NORTHERN ELEVATION



E4 South Elevation.

EASTERN ELEVATION



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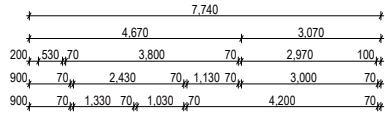
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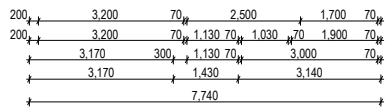
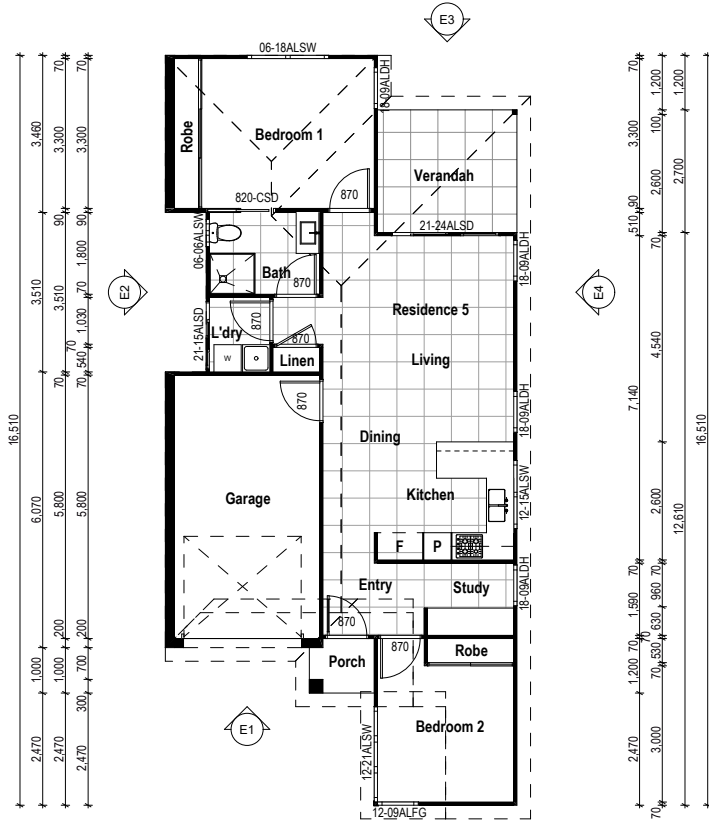
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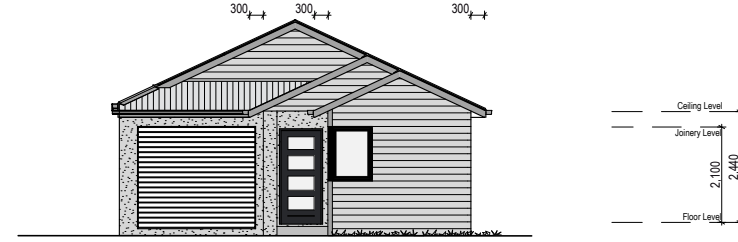


Floor Areas - Residence 5	
Residence	75.40
Garage	20.54
Verandah	6.65
Porch	1.02
Total	103.61 m²



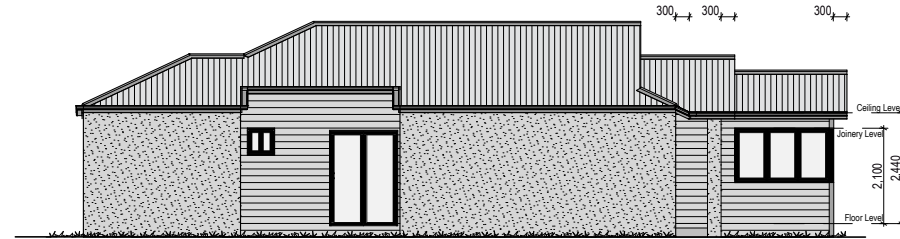
Residence 5

Scale 1:100
Scale as shown to Standard A3 drawing
Standard size A3 = 42cm x 29.7cm



E1 West Elevation.

SOUTHERN ELEVATION



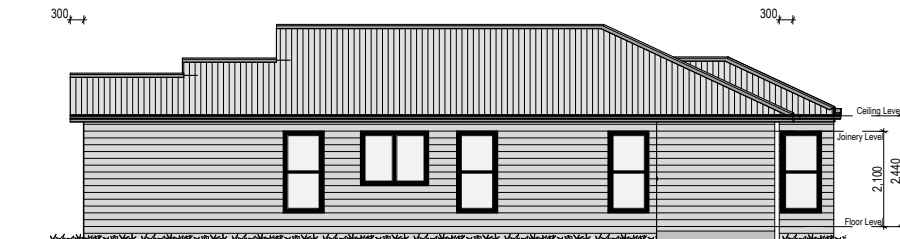
E2 North Elevation.

WESTERN ELEVATION



E3 East Elevation.

NORTHERN ELEVATION



E4 South Elevation.

EASTERN ELEVATION



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2/10/2025
JOB NO:
AR2563
DWG NO:
AR2563-06
REVISION:
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06

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11.5. INFRASTRUCTURE AND OPERATIONS**11.6. CORPORATE SERVICES****11.6.1. CONTRACTUAL ARRANGEMENT TENDERING EXEMPTION - INFORMATION AND COMMUNICATION TECHNOLOGY SUPPLIER ARRANGEMENTS**

Author Director (Chris Kelly)
Responsible Officer Director Corporate Services (Chris Kelly)
File Reference Information Services

Attachments Nil

Purpose

The purpose of this report is to seek a Council resolution in accordance with section 235(b) of the *Local Government Regulation 2012* for Small, Medium and Large Sized Contractual arrangements to continue engaging the nominated information and communications technology (ICT) suppliers without first inviting quotations or tenders. The nominated suppliers provide highly specialised and confidential technology solutions integral to the functionality and security of Council's operations, including proprietary systems which are not available through other providers. These suppliers have demonstrated their capability and have knowledge of Council's specific ICT infrastructure; therefore, it would be impracticable or disadvantageous for Council to transition to another provider under these circumstances.

Related Parties

Service providers as outlined below.

Corporate Plan LinkageFinancial Strength

Ethical Decision-Making and Good Governance - We are committed to keeping our community informed about our activities and performance and employing robust governance policies and procedures to ensure legislative compliance and organisational integrity.

Background/Discussion

In previous years Council has procured specialist software that can only be maintained and supported by suppliers who have supplied this software.

An annual review of the suppliers has been completed and summarised below. Approving these Information Services software suppliers as specialist or sole supplier/single source will permit the suppliers to be re-engaged to continue the provision of the required services until expiry of their existing agreed terms or until such time as the mentioned software has been deemed as no longer suiting Mackay Regional Council's business needs.

Supplier	Description/Justification
12D Solutions Pty Ltd	12D Civil Works Modelling Software
ACMA (Aust Communications & Media Authority)	Australian Communications and Media Authority - Yearly license renewal, ACMA License, renewal notice # 502438140, Council site to Brewers Road, Sarina
Advam	Advam Payment Gateway
Akcelik & Associated Pty LTd	Traffic Management Software

Apple Developer Enterprise Program	Apple Developer Program
Argsoft Sales & Support Pty Ltd	ICT Infrastructure monitoring software
Aussie Telecom Pty Ltd	Public Computer known state Software
Axon Public Safety Australia P/L	Axon body cameras - software & hosting
Azility	Energy Management Software (Local Buy Contract Expires 30/04/2022)
Before You Dig Australia Ltd	Infrastructure Location - Referrals & membership fee
Benchmark Estimate	Benchmark Estimating Software
Bentley Systems International	Water GEM and Water CAD Software
Bibliotheca Australia Pty Ltd	Library Services Project outcome
BMT Eastern Australia Pty Ltd	TUFLOW Modelling Software
CAD Planners Pty Ltd	MECC Floor Planning Software
CADplanners Pty Ltd	(2) Event Draw Floorplan Sep2023-Aug2024, Additional subs Sep2023-Aug2024
Caseware Australia	CaseWare IDEA
Chemwatch	Safety, SmartSuite Mobile Application
Civil Survey Solutions	AutoDesk AutoCAD Software
Community Info Support Service	My Community Directory
Community Info Support Services Ltd	(2) Licence fee 01.07.223 - 30.06.2024, Support 01.07.223 - 30.06.2024
Cottonwood Software	Specialist Campground Management Software
CQ Point of Sale & PC Systems	SwiftPOS Licence, software upgrades, maintenance
DNRM - Dept of Natural Resources	Secure ID Token - Dept of Natural Resources
Domainname.gov.au	myh20.qld.gov.au Domain Name
EHS Data Limited	Monitor Pro (MP5) - Maintenance Period & MP-Desktop (single licence), Annual support
Enhansoft	ICT Management (SCCM)
Environ data Weather Station Specialists	Weather and Environmental Conditions
ESRI Australia	GIS System software
ESRI Australia Pty Ltd	(4) Subscription ELA 31.01.2023 -30.01.2024, ARCFM 1ST Mnt 14.08.2023 -13.08.2024, DSK DATA INT Mnt 14.08.2023 -13.08.2024, ARCFM Viewer Mnt 14.08.2023 -13.08.2024
eWater Innovations	Stormwater Improvement Design - MUSIC HL Annual Maintenance
Frontier Software	CHRIS21
Gartner	Annual Gartner ICT Industry Reports (Government Contract Exp 31/05/22)
GeoData Australia Pty Limited	GeoCadastre Software - Survey Office
GoDaddy	Domain names & SSL certificates
Google Play Store	Developer license
Greater Whitsunday Alliance Ltd (GW3)	One year subscription contribution to the Grant Guru grant finding portal managed by GW3 on behalf of Councils: Greater Whitsunday Grant Finder Service.
Harbour Software	Council Minutes document creation, Doc Assembler
Infor Global Solutions	Pathway Subscription
Infor PS User Forum Inc	Annual Membership for Pathway/IPS User Group
InvarionRapid Plan Pty Ltd	Traffic Planning Solution
INX Software Pty Ltd	InControl
Iris BG	IRIS BG annual renewal

Jam Software	Tree size Professional
Kaon Security	IS Policy and Standards Suite
KnowBe4 Inc (International Company)	Cyber Security Training - Annual Subscription, Diamond subs
Lex Australia Ltd	Legal Office Software
LightLab International	Stage Lighting Software
LinkedIn	Recruitment processes and advertisements.
LivePro Australia	Knowledge Management
Locus Global	FME Desktop data conversion and integration software
Logicalis Australia Pty Ltd	1E Nightwatchman
Ltech Australia	LIMS1 Water Lab Software
Mackay & Whitsunday Locksmith	Security Key Management Software - Promaster key manager 8, including support & maintenance
Matterport	3D Technology, most effective and efficient method to survey existing buildings and report on the layouts and conditions to manage maintenance and develop remodelling plans.
Melbourne IT	Domain name - mackayregionalbotanicgardens.com.au
Message4U Pty Ltd	SMS gateway for bulk sending
MicroWay Pty Ltd	E-Learning needs Apps
Mincad Systems Pty Ltd	Circly - mechanistic pavement design and analysis
Mottech Parkland Pty Ltd	Hosted Server for Irrinet I
MyCommerce	Backup Software for computers in CCTV vans
Navigo	OrgPlus Software
NHP Electrical Engineering Products	9800-ECAUTO Automation Control Hardware, Allen Bradley software
Patch My PC	Computer Patch Management Software
Paul Hirling	DeltaS Main Roads Cost Recovery Software
Pitt & Sherry	Asset Assyst Renewal
Pluralsight	Online Training Portal for ICT topics
ProQuest	Subscription for Syndetic Unbound Base package that integrates with Aurora
Pukunui Technology	Moddle Hosting
Radio Frequency Barcode Systems Pty Ltd	Warehouse Barcode Systems
REMPPLAN	Online Tools and resources for economic development practitioners - Local Buy Contract Expires 30/04/2022
Sanzap Pty Ltd	Solus App - enables Library catalogue on Mobiles
Scandit	Scandit keyboard wedge license fees - 15 x licenses
Schneider Electric	Clear SCADA and Wonderware SCADA Software
Sitemate Services Pty Ltd	Annual subs One time set up fee, Pro Dashpivot plan
Snap Send Solve	Customer self-reporting to Council
Springshare LLC	Libstaffer software for library roster management
SuperChoice Services Pty Ltd	Single Touch Payroll for Superannuation Choices
Technology One Limited	Finance 1 and ECM
Telstra Corporation Ltd Transferring to Telstra Limited (1/01/23)	Telephony and Data Maintenance and Support
Transoft Solutions (Aust) Pty Ltd	ParkCAD and Auto TURN Software
Ultimate Positioning Group	Trimble Software for surveying
Ungerboeck Systems International Pty Ltd	EBMS Software yearly support and/or updates

Vernon Systems	Collection Management System (Artspace) - annual support
Worley Parsons Services Pty Ltd	WaterRIDE Software
WS_FTP ipswitch	FTP Software for secure file transfer
Zoho Corporation	ICT Support System

Perpetual contractual arrangements with these specialised software suppliers are necessary to ensure the existing corporate software applications and subscription/memberships are up to date, correctly licensed, supported and maintained for the life of the software.

Consultation and Communication

Consultation and collaboration have occurred with the Director Corporate Services, Chief Procurement Officer and Chief Information Officer.

Resource Implications

Information Services manages the ongoing financial component for each of the system providers. These costs have been included in the relevant program's 2025 / 2026 Financial Year's operational budget.

Risk Management Implications

The recommended suppliers are required to provide all relevant insurance and compliances prior to executing contracts. Council staff will ensure that relevant insurances are maintained through the life of the contractual arrangement.

All terms of contractual arrangements shall be reviewed by appropriate Council staff members to ensure there are sufficient remedies and warranties to Council, based on the risk profile of the services being provided.

Conclusion

Due to the specialised and customised nature of the nominated Information Services managed software and to maintain system continuity, it is recommended that under section 235(b) of *the Local Government Regulation 2012* Council resolve that due to the specialised nature of the services that it is impractical and disadvantageous for Council to invite tenders and therefore can engage directly with the existing suppliers for the extension of existing services without first inviting quotes or tenders.

Officer's Recommendation

THAT Council resolves that an exemption applies pursuant to section 235(b) of the *Local Government Regulation 2012* due to the specialised nature and customised software and that it is impractical and disadvantageous for Council to invite quotes or tenders.

THAT Council approves the procurement of the specialist services and software directly with the nominated managed list of suppliers as set out above, for the period of (1) year commencing from 1 February 2026, to be reviewed and resolved annually by Council.

Council Resolution ORD-2025-378

THAT Council resolves that an exemption applies pursuant to section 235(b) of the *Local Government Regulation 2012* due to the specialised nature and customised software and that it is impractical and disadvantageous for Council to invite quotes or tenders.

THAT Council approves the procurement of the specialist services and software directly with the nominated managed list of suppliers as set out above, for the period of (1) year commencing from 1 February 2026, to be reviewed and resolved annually by Council.

Moved Cr Johnson

Seconded Cr Hassan

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

11.6.2. CONTRACTUAL ARRANGEMENT TENDERING EXEMPTION - SUBSCRIPTION & MEMBERSHIPS SUPPLIER ARRANGEMENTS

Author Director (Chris Kelly)
Responsible Officer Director Corporate Services (Chris Kelly)
File Reference Procurement

Attachments Nil

Purpose

The purpose of this report is to seek a Council resolution, in accordance with section 235(b) of the *Local Government Regulation 2012*, to continue engaging the nominated subscription and membership suppliers without inviting quotations or tenders.

These suppliers provide highly specialised membership and subscription services that are essential to the effective Council operations and are not available through alternative providers. They have demonstrated capability and possess detailed knowledge of Council's specific requirements. Transitioning to another provider under these circumstances would be impracticable and potentially disadvantageous to Council.

Related Parties

Providers as outlined below.

Corporate Plan Linkage

Financial Strength

Ethical Decision-Making and Good Governance - We are committed to keeping our community informed about our activities and performance and employing robust governance policies and procedures to ensure legislative compliance and organisational integrity.

Invest and Work

Technologically Advanced Region - We harness technology to support business and the economy.

Operational Excellence

Process and Systems - We develop and continually improve and innovate to create efficient processes that deliver value for our community. Council will endeavour to make service levels more transparent and harness opportunities for existing and emerging technologies to aid this delivery.

Background/Discussion

Highly specialised membership and subscription services that are essential for effective Council operations and are not available through alternative providers. They have demonstrated capability and possess detailed knowledge of Council's specific requirements.

An annual review of these suppliers has been completed and summarised below. Approving these nominated suppliers allows Council to continue to engage these suppliers for the provision of the required services on expiry of their existing agreed terms until such time as the mentioned subscriptions/memberships have been deemed as no longer suiting Council's business needs.

Supplier Name	Description/Justification
Arboriculture Australia Ltd	Corporate membership
Acon Health Limited	Pride in Diversity membership
Australian Post-Tel Institute (Queensland) Limited	Employee Discounts and Benefits Program, Employee Discounts and Benefits Program, Employee Discounts and Benefits Program, Employee Discounts and Benefits Program, Employee Discounts and Benefits Program, E...
Art of Mentoring Pty Ltd	Online mentoring platform , Online mentoring platform AoM Program Management
Art of Mentoring Pty Ltd	Art of Mentoring platform Subscription annual renewal - Subscription required to fulfill MRC's strategic leadership development objectives. This membership forms part of MRC's partnership alliance with Resource Industry Network.
Arts Hub Australia Pty Ltd	Arts Hub membership is connected to the governing bodies of the performing arts industries, provide us access to current resources, networking and news integral to managing a performing arts venue.
Association of Australian Convention Bureaux Inc	Associate membership of AACB, The Association of Australian Convention Bureaux (AACB) is the peak Australian Business events network that drives economic prosperity for Australia. The Association brings together Australia's most influential city and regional bureaus, dedicated to marketing The Mackay Region as a premier business events destination to domestic and international markets.
APAC Fleet Management Association Inc.	AFMA Corporate membership Renewal
Australian Business Events Association Ltd	The Australian Business Events Association Ltd is the leading industry body responsible for representing and supporting the prosperity of the organisations and people that work in, or benefit from the Australian Business Events Sector
Australian Library and Information Association Ltd	Member Number 032638.ALIA Institutional membership is available to all library, information organisations and corporations that serve the library and information community in Australia (national professional body for libraries)
Australian Network for Plant Conservation Inc	Re-new of membership for research purpose at the Mackay Botanic Gardens - provides a forum for the exchange of research, information and ideas with others active in Aust. plant conservation
Australian Performing Arts Centre Limited	2026 membership Fee
Australian Regional Tourism	ART provides statistical and survey data relating to regional tourism as it impacts on regional economic development, it summarises grant funding for regional tourism projects that local government can apply for in terms of economic development, it offers networking opportunities, it advocates for regional tourism legislation and funding to state and federal government, it collates regional tourism articles and ministerial statements, and offers professional development opportunities
Australian Regional Tourism Ltd	Tier 3 membership
Australian Water Association Limited	Individual membership - Committee member of the AWA Industrial Water & Trade Waste Specialists Network
Avdata Pty Ltd	Data Management Fee - OEM Supplier

Bai Communications Pty Ltd	Mt Blackwood - license fee
Bang the Table Pty Limited	Connecting Mackay Subscription Engagement HQ Licence, Engagement IQ Subscription - Core, Project Finder - Custom (digital platform that host our Connecting Mackay website - This project hub is all about sharing your thoughts, staying informed and connecting with your community. Connecting Mackay offers an excellent way to get involved and stay up-to-date on council projects, initiatives and activities.)
Bolinda Digital Pty Ltd	Annual Solution and Service Fee Subscription
Botanic Gardens of Australia and New Zealand Ltd	membership Renewal - links more than 130 + botanic gardens. BGANZ is a 'not for profit' peak industry body formed to build and maintain links with relevant national and international bodies, to benefit members
Brisbane City Council	Annual Freegal Music Streaming Subscription / Vox Books (Audio Books)
Spectris Australia Pty. Limited T/A Bruel & Kjaer Australia	Software we use to interpret the readings from our sound level meter
C.R Kennedy & Company Proprietary Limited	(1) Leica Cyclone Register 360 Plus
C.R Kennedy & Company Proprietary Limited	Leica Cyclone REGISTER 360 is a mapping program of which C.R. Kennedy are the authorised seller & Annual SmartNetAus Subscriptions
Caravan Parks Association of Queensland Limited	Associate Tourism Member Annual Fees
Cohera-Tech Pty Limited	People Counter Subscription fee at the Bluewater Lagoon (track attendances used in reporting including the monthly Organisational Services report)
Aus Assist Pty Ltd T/A Council Direct	2022 Subscription
CPA Australia Ltd	CPA membership Renewal - Certified Practising Accountant
Digital Education Services Pty. Ltd.	Annual Subscriptions for a number of digital platforms which are available for customer use via 24-7 Online Library
Diversity Council Australia Limited	Organisation Tier 3 membership Subscription to DCA - Subscription required to fulfill MRC's strategic Diversity & inclusion objectives.
Economic Development Australia Limited	EDA Corporate membership - Annual membership for all MRC staff and Councillors to provide access to EDA newsletters, free webinars and membership prices on events and L&D opportunities.
Encyclopedia Britannica Australia Ltd.	Online Encyclopedia Subscription
Environmental Health Australia (New South Wales) Incorporated	I'M ALERT Food Safety Subscription - online food safety training package. This enables MRC to have the training available on our website for free, for businesses and the public
Evergreen Connect Pty Ltd	(1) Evergreen Connect Subscription Data

Facility Management Association of Australia Limited	(1) 2025/2026 Corporate membership Level 1
FloodPlain Management Australia	Floodplain Management Australia - Floodplain Management Australia is the peak national body for flood risk practitioners in Australia. FMA promotes wise management of development on floodplains and community awareness of flood-related issues, helping to reduce the risks of flooding to life and property. FMA represents the interests of Members at local, state and federal government levels. FMA provides professional development and information sharing opportunities for its members.
Forward Learning Pty. Ltd.	Annual Subscription - Annual Subscription for World Book eBooks
Friends of Libraries Australia Incorporated	membership renewal - Annual professional membership to National Friends of the Libraries body
Friends of Libraries Australia Incorporated	(1) membership Renewal 2025-2026
Glass's Information Services Pty Ltd	Internet Auto Edge & Internet AE RV Forecaster
Happy Talk Media Pty Ltd	2026 Subscription
Haynes Australia Pty Limited	Haynes Manual Subscription
Housing Industry Association Limited	Annual membership - Housing Industry Association Limited (HIA), The HIA are a key stakeholder and building industry representative in the Mackay Region. MRC receives information on items affecting this industry and participate in professional development and other initiatives that support the industry
International Association for Public participation Australia Limited	IAP2 Australasian membership, IAP2 are specialist providers of engagement training. The training is required for the Community Engagement team.
Institute of Public Works Engineering Australasia Queensland Ltd	IPWEAQ Technical Subscription - provides access to the valuable Engineering Library, Conference discounts, details of updated Standards and Specifications and industry new and SWIMLOCAL Program
International Council Local Environmental Initiatives - Australia/New Zealand Limited	Annual membership Fee (ICLEI) - ICLEI's Urban Agenda for Sustainable Development underpins Council's Environmental Sustainability Strategy 2017. Council's ICLEI membership enables access to a global technical resources library and professional networks from >1,500 cities/regions including 33 Australian members.
Institute of Public Works Engineering Australia Limited	IPWEA Fleet Subscription. This gives Council access to training and guidance in support of Fleet Management within Council. Also used for Asset Management Subscription - NAMS
Irrigation Australia Limited	Irrigation - Company membership Fee Government
James Bennett Pty Ltd	Annual Subscription Renewal for StoryBox Library which is available to customers via our 24-7 Online Library

Joann (Creative bug)	Annual Subscription for online craft database not offered through any other vendor
LG Assist ANZ Pty Ltd	This advertising package allows MRC to advertise into a local government specific candidate pool that is searching specifically for local government opportunities. Typically, these candidates have local government experience which is often a requisite capability for some MRC roles
Library Ideas	Annual Freegal Music Streaming Subscription / Vox Books (Audio Books)
Australian Entertainment Industry Association T/A Live Performance Australia	MECC – LPA membership
Local Authority Waste Management Action Committee Inc.	Annual Subscription
Local Government Association of QLD	LGAQ Annual membership Subscription - this membership includes on-line services, delegation service, advice to Councillors and conference fee - various departments
Local Government Managers Australia (QLD) Inc	Renewal of Member Subscription of LGMA - Annual Subscription for a corporate membership - various departments
Pearlbright Pty. Ltd. T/A Mackay Communications	Microwave Link Rental - Middlecreek Dam
Master Electricians Association, Queensland Industrial Organisation of Employers	Annual membership Renewal - electrical safety system provider Subscription that is utilised by Parks and Water Electricians and is specified for use by all MRC electrical contractors. & Safety Management System
The Master Plumbers Assn of QLD Union of Employers	Associate Council - membership Renewal, The plumbing inspection department require the membership to keep up to date with notifications to the plumbing industry and reduced fees for some specific training such as backflow prevention.
Mine Site Technologies Pty. Ltd	Annual Rental Communications Tower Black Mountain Mackay
The Trustee for R2 Trust T/A Monkey3Media	Zappar Platform Licence - 12 Months, virtual reality app that we use for the 5th Lane artwork
Monsido Pty Ltd	Web & Accessibility Compliance - Social Media Archiving- Economy Plan
Mosquito and Arbovirus Research Committee Inc	Mackay Regional Council membership enables the Vector Control Program to keep up with the current mosquito control activities, methods, technology and mosquito borne arbovirus research and data
National Association of	NATA membership Fee

Testing Authorities Australia	
National Library of Australia	2026 Subscription Mackay Regional Council Libraries (customer number 900699) Trove Collaborative Services (TCS, Ad hoc Inter Library loans)
Construction Information Systems T/A Natspec	NATSPEC Subscription - membership provides access to NATSPEC and Auspec specifications used for day labour and contract project delivery as well as Development based project delivery
North Queensland Sports Foundation Limited	MRC Contribution - annual membership - The North Qld Sports Foundation (NQSF) is a not for profit organisation with a formal board on which representative Councillors sit. Several of the North Queensland Regional Councils are members of the NQSF. The NQSF works with councils to enhance lifestyle for communities within the regions through joint funding (and/or grant funded) sports based programs.
Nursery & Garden Industry Queensland Limited	Required for Mackay Natural Environment Centre Nursery accreditation (Nursery Industry Accreditation Scheme Australia (NIASA)).
Octief Pty Ltd	Asbestos Management Monthly Fees
Australian Performing Right Association Ltd T/A Onemusic Australia	APRA Music licence for all of Council - Single Corporate Subscription - This licence covers all of Council for playing music at venues and events. Various departments
Our Community Pty. Ltd.	Renewal of Annual Subscription - Smarty Grants platform, which is used for all grant programs
Outpost Central Pty Ltd	Subscriptions for Middle Creek Dam and the WASP logger - Related to a legislative requirement to monitor dam levels.
Parks & Leisure Australia	Annual Subscription - provides Sport and Recreation Team Members access to specialised information and discounted courses/activities
Peak Services Pty Ltd	HR Assist Platform membership renewal
Australian Performing Arts Centres Limited	MECC - PAC membership is connected to the governing bodies of the performing arts industries, provide us access to current resources, networking and news integral to managing a performing arts venue.
Revvity Pty. Ltd T/A PerkinElmer Pty Ltd	Nexion Service Agreement
Phonographic Performance Company of Australia Ltd	Mackay Regional Council Libraries - License Number #0425189. Annual licence fee to support the broadcasting of music and movies within the public library space
Planning Institute of Australia	Subscription - corporate membership to PIA as we regularly access professional development provided by this body for our planners. State Conferences registrations.
Online Safety Systems Pty. Ltd. T/A Plant Assessor	Plant Risk Assessments
Prickly Pair Media Pty Ltd	Conference Monitor Subscription:
Prime Creative Media Pty Ltd	Annual Subscription - Inside Waste

Professional Conference Organisers Association Inc	Event organisers Subscription
Queensland Futures Institute Pty Limited.	QFI Innovating Membership (regional)
Queensland Local Government Mutual	Insurance Premium of Animal Management Centre
Queensland Master Builders Association Industrial Organisation of Employers	Subscription to Master Builders in order to improve the working relationship between MRC and Master Builders, regular meetings takes place - providing information about happenings in the region
Queensland Public Libraries Association Inc.	Membership renewal
Queensland Titles Registry Pty Ltd	DNRME Secure ID Tokens for various MRC Programs
Queensland Tourism Industry Council Limited	Tourism Yearly membership - Annual membership for MRC and Sarina Sugar Shed. It is a requirement of entry into Queensland Tourism Awards and also provides access to industry information and L&D opportunities.
Institute of Public Works Engineering Australasia Queensland Ltd T/A Queensland Water Directorate	QLD Water Skills Partnership - Subscription (Director of ECI authority) Queensland Water Directorate
RACQ Operations Pty Ltd	RACQ Fleet membership. This is for all Fleet under 3.5 tonne.
Reef Catchments (Mackay Whitsunday Isaac) Limited	Healthy Rivers to Reef Partnership/membership
Regional Galleries Association of Queensland Inc	Membership fee
Resource Industry Network Co-Op Ltd	Annual membership for Mackay Regional Council to demonstrate support for industry sector, receive updates (newsletters etc) and membership rates for attendance at events. Longstanding membership.
SAI Global Australia Pty Ltd	SAI Global Subscription - required to access Standards across Council
SeatAdvisor Australia Pty Ltd	Seat Advisor Monthly Ticket sales for month & or yearly (MECC & SSS)
Securepay Pty. Ltd.	Monthly web payments for ticketing & online shopping (payment handling for Seat Advisor & Shopify)
Seek Limited	Recruitment Advertising - Seek continues to be Australia's primary recruitment advertising platform. Subscription required to fulfill MRC's strategic recruitment objectives
Shimadzu Oceania Pty Ltd	System Maintenance & software support

Aircv Pty. Ltd. T/A SocialCoil Pty Ltd (uWorking JXT)	Mackay Region Job Link Talent Community annual Subscription
Association of Australian Convention Bureaux Ic T/A Sponsorship News Pty Ltd	Associate membership of AACB, The Association of Australian Convention Bureaux (AACB) is the peak Australian Business events network that drives economic prosperity for Australia. The Association brings together Australia's most influential city and regional bureaus, dedicated to marketing The Mackay Region as a premier business events destination to domestic and international markets.
Stage Queensland Incorporated	Stage QLD memberships is connected to the governing bodies of the performing arts industries, provide us access to current resources, networking and news integral to managing a performing arts venue.
Storytime Pods Pty Ltd	Annual Subscription
Studiosity Pty Limited	Membership for Learning Support
The Institute of Plumbing Inspectors QLD Inc	Corporate 5 membership. Plumbing inspections department require the membership to keep up with the changes to regulations and proposed changes to legislation
Thermo Fisher Scientific Australia Pty Ltd	Comprehensive Support Plan for 3 x Items purchased from Thermo Fisher (serial #: 15120145, 15120483 & 15121939). An all-inclusive support plan that is designed for customers with sustained operations and delivers an essential blend of hardware and software support that will help you optimise productivity.
Amplitel Pty Ltd ATF Towers Business Operating Trust	Rental space of Mt Blackwood repeater site
Transparent Language Inc.	Transparent Language Online for libraries & KidSpeak included (Annual Subscription for language platform which is available to customers via our 24-7 Online Library)
Ulverscroft Australia Pty Ltd T/A Ulverscroft Large Print Books	(1) ULibrary Subscription 25/26
Uniqco (WA) Pty Ltd	Fleet Management Service Fee Annual Subscription. Fleet system that Council uses to Manage its fleet
Venue Management Association (Asia and Pacific) Limited	MECC - VMA Andrew & Jemma Yearly membership is connected to the governing bodies of the performing arts industries, provide users access to current resources, networking and news integral to managing a performing arts venue.
Waste Management and Resource Recovery Association of Australia Ltd	WMRR membership Subscription
Water Industry Operators Association of Australia Ltd	WIOA membership - Water Treatment - Subscription required to fulfill MRC's strategic Water Industry Worker Project objectives. This membership forms part of MRC's partnership alliance with Water Industry Alliance and regional Councils WIW Project.

Water Services Association of Australia Limited	Annual membership - Director of ECI authority. WSAA
Whitsunday ROC Limited	Contribution/membership towards Greater Whitsunday Council of Mayors operations
Zoo Business Media Pty Ltd	On hold messages for phones. Annual charges, no further quotes provided or sourced to date.

Perpetual contractual arrangements with these specialised subscription and membership suppliers are necessary to ensure the existing corporate subscriptions and memberships are up to date, correctly licensed, supported and maintained for the life of the subscription or membership.

Consultation and Communication

Consultation and collaboration have occurred with the Director Corporate Services and the Chief Procurement Officer.

Resource Implications

Responsible departments manage the ongoing financial component for each of the relevant providers. These costs have been included in the relevant program's 2025 / 2026 Financial Year's operational budget.

Risk Management Implications

The recommended suppliers are required to provide all relevant insurance and compliances prior to executing contracts. Council staff will ensure that relevant insurances are maintained though the life of the contractual arrangement.

All terms of contractual arrangements shall be reviewed by appropriate Council staff members to ensure there are sufficient remedies and warranties to Council, based on the risk profile of the services being provided.

Conclusion

Due to the specialised and customised nature of the nominated subscriptions and memberships and to maintain service continuity, it is recommended that under section 235(b) of *the Local Government Regulation* Council resolves that due to the specialised nature of the services that it is impractical and disadvantageous for Council to invite tenders and therefore can engage directly with the existing suppliers for the extension of existing services without first inviting quotes or tenders.

Officer's Recommendation

THAT Council resolves that an exemption applies pursuant to section 235(b) of the *Local Government Regulation 2012* due to the specialised nature of the services, that it is impractical and disadvantageous for Council to invite quotes or tenders.

THAT Council approves the procurement of the specialist subscriptions and memberships directly with the nominated managed list of suppliers set out above, for a period of one (1) year commencing from 1 February 2026, to be reviewed and resolved annually by Council.

Council Resolution ORD-2025-379

THAT Council resolves that an exemption applies pursuant to section 235(b) of the *Local Government Regulation 2012* due to the specialised nature of the services, that it is impractical and disadvantageous for Council to invite quotes or tenders.

THAT Council approves the procurement of the specialist subscriptions and memberships directly with the nominated managed list of suppliers set out above, for a period of one (1) year commencing from 1 February 2026, to be reviewed and resolved annually by Council.

Moved Cr Baker

Seconded Cr Hassan

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

11.6.3. BUDGET REVIEW DECEMBER 2025-2026; STRATEGIC FINANCIAL REPORT – DECEMBER 2025

Author	A/Chief Financial Officer (Tania Caldwell)
Responsible Officer	Director Corporate Services (Chris Kelly)
File Reference	Budget Review December 2025-2026; Strategic Financial Report – December

Attachments

1. Income and expenses 10 YR DEC [**11.6.3.1** - 1 page]
2. Financial Position 10 YR DEC [**11.6.3.2** - 1 page]
3. Changes in Equity 10 YR DEC [**11.6.3.3** - 1 page]
4. Cashflow 10 YR DEC [**11.6.3.4** - 1 page]
5. Ratio 10 YR DEC [**11.6.3.5** - 1 page]
6. Capital 10 YR DEC [**11.6.3.6** - 1 page]
7. 122025 MRC Strategic Financial Report [**11.6.3.7** - 19 pages]

Purpose

To present changes to the 2025-2026 budget as part of the December Budget Review.

To adopt Mackay Regional Council's (MRC) Strategic Financial Report for the month of December 2025.

Related Parties

Nil

Corporate Plan Linkage

Financial Strength

Ethical Decision-Making and Good Governance - We are committed to keeping our community informed about our activities and performance and employing robust governance policies and procedures to ensure legislative compliance and organisational integrity.

Planned Capital and Forecasting - Our planned capital and operational projects are delivered with agility in the line with our business needs.

Background/Discussion

In accordance with section 170(3) of the *Local Government Regulation 2012*, Council may by resolution, amend the budget for a financial year at any time before the end of the financial year.

Under Part 9, section 204 of the *Local Government Regulation 2012*, the local government is required to prepare a financial report which the Chief Executive Officer presents at a meeting of the local government once a month.

The financial report must state the progress that has been made in relation to the local government's budget for the period of the financial year up to a day as near as practicable to the end of the month before the meeting is held.

December Budget Review

Operational

Operational adjustments included in this budget review are largely reflective of known revenue adjustments to grant funding, fees and charges and rates, levies and charges. Offset by increased material and services expenditure for contractors, repairs and maintenance, consultant and equipment hire.

Revenue

Category	Amount Favourable / (Unfavourable \$'000	Comments
Grants and Subsidies	\$1,266	QRA N&FN tropical low Feb 2025 restoration funding \$1.19M. Recognition of Local Laws Service – Environmental Ranger (Illegal dumping officer) funding \$72K.
Fees and charges	\$1,207	Increase in Development application fees \$455K, Water billing search fees \$329K, Stadium ticket sales \$303K and Rates search fees \$116K.
Rates, levies and charges	\$1,166	Supplementary rates income \$407K, increase in water consumption \$421K, Sewerage charges \$160K and Trade waste \$140K.
Sales contracts and recoverable works	\$720	Increase in Main Road maintenance \$704K
Interest received	\$180	Increase in interest to received due to higher than anticipated interest rates
Other revenue	\$98	Higher than anticipated income from sale of abandoned vehicles \$25, Mackay MRF \$23K and Water service maintenance recycling income \$20K.
Sales revenue	\$20	Gravel sales income \$18K.
Total operating revenue adjustments	\$4,657	

Expenses

Category	Amount Favourable / (Unfavourable \$'000	Comments
Employee benefits	\$2,882	Overall movement in employee benefits expenditure.
Materials and services	(\$7,206)	Increase in Contractor costs \$2.43M, predominately due to facilities and open spaces maintenance & operations \$1.72M, Public conveniences \$298K, RPMC Main Roads Visual Corridor \$149K, Bluewater lagoon operations contract \$125K, Special projects – Environmental levy \$124K and Camping grounds \$103K (St Helens Septic pump out). Increase in Repairs and Maintenance \$1.958M, predominately due to Sealed Road maintenance \$291K, Main Road maintenance \$267K, Unsealed Road maintenance \$174K, Workshop Operations \$156K and the Dome Building \$125K. Increase in Consultants spend of \$1.094M for N&FN Tropical Low Feb 2025 \$500K, Infrastructure Planning Management \$150K, Planning Framework Parks \$108K for masterplan development.
Depreciation and amortisation	(\$321)	Revised depreciation estimate.
Finance costs	(\$12)	Increase in QTC account fees, merchant fees and interest on lease liability.

Total operating expenditure adjustments	(\$4,657)	
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Capital

This report identifies changes to the 2025-2026 capital budget largely due to project deferrals of \$7.520M in line with expected delivery timeframes, project savings \$5.408M offset by funds being brought forward of \$8.947M due to projects ahead of schedule and additional funding requests due to increased project costs of \$3.981M.

In addition to the above adjustments to expenditure some adjustments to external income are reflected in accordance with revenue recognition requirements.

The following table contains all the identified adjustment amounts.

Capital Project Adjustments	Amount Favourable / (Unfavourable) \$'000
Capital grants/Other income (decrease)	\$2,492
Loan Funding (decrease)	(\$2,031)
Capital expenditure (no change)	\$0
Net capital project adjustments	\$461

Summary

In summary, the total changes included in this budget review are identified in the tables below:

	Original Budget \$'000	Amended Budget \$'000	December Budget Review \$'000	Revised Amended Budget \$'000
Operating Revenue	\$328,977	\$332,094	\$4,657	\$336,751
Operating Expense	\$328,836	\$334,685	\$4,657	\$339,342
Operating Surplus/(Deficit)	\$141	(\$2,591)	\$0	(\$2,591)

As a result of the above movements in revenue and expenses, MRC's forecasted operating deficit will remain unchanged at \$2.59M. Work will continue during the remainder of the financial year to closely monitor revenue and expenditure in relation to the ongoing impacts of the current market conditions on our business.

	Original Budget \$'000	Amended Budget \$'000	December Budget Review \$'000	Revised Amended Budget \$'000
Capital Grants / Other Capital Income	\$18,561	\$19,103	\$2,492	\$21,595
Capital expenditure	\$125,573	\$125,175	\$0	\$125,175
Net capital program	\$107,012	\$106,689	\$2,492	\$106,072

In summary, known changes to the program of works have been identified and adjusted as detailed above. Overall, Council's contribution to capital expenditure has remained relatively unchanged in the 2025-2026

financial year due mainly to the deferral of current year projects and project savings offset by increased project costs and funding brought forward. The capital income has increased due to a R2R grant funded being allocated to projects. This has led to a small reduction in loan funding requirements.

Ongoing review of the capital program will continue throughout the year, and changes identified will be reported to Council for approval, with particular emphasis being placed on deliverability of projects.

Consultation and Communication

The requirements of the amended budget and in particular the capital program is constantly monitored during the financial year, including detailed monthly reporting to Management and Councillors.

Identified changes which require budget amendments will be reviewed by the Executive Leadership Team and presented regularly to Council for approval.

Resource Implications

The revised capital project expenditure program for 2025-2026 has remained constant at \$125.18M.

The budgeted operating deficit has remained constant at \$2.59M. This will continue to be monitored during the year.

The variance of the actual operating result for YTD December 2025 against YTD budget is an unfavourable variance of \$2.64M.

Risk Management Implications

The budget needs to reflect expected costs of delivery, therefore changes to budgets associated with changes in delivery timing and changes in costs need to be addressed as soon as possible.

This budget review brings to account known variations since original budget was adopted on 30 June 2025 and adjustments throughout the year.

Conclusion

The December 2025 Budget Review amendments will be included in the current approved budget and become the current amended budget.

The amended budget has been reflected as part of the December Strategic Financial Report.

The Long-Term Financial Forecast has been updated based on the changes identified in this report.

Council's current forecasted operating deficit is \$2.59M for the 2025-2026 financial year. Revenue and expenditure will continue to be monitored for any ongoing impacts on Council business.

Capital project expenditure forecast has remained constant. Any known adjustments have been made to the budget to reflect changes to estimates and delivery timing at this time this report was developed. Delivery of Council's capital program remains a key focus.

For the month ending December 2025, MRC reported an unfavourable operating variance of \$2.64M against YTD budget. Operating revenue is above budget, reporting a favourable variance of \$1.54M against YTD budget at the end of December 2025. This is largely the result of favourable variances in rates and charges \$1.08M, interest received \$541K and waste education contributions \$479K, offset against an unfavourable variance in grants and subsidies (\$306K) and fees and charges (\$224K). The favourable variance in rates and charges of \$1.08M is due to higher than anticipated supplementary rates levy \$675K, water usage charges \$286K and

trade waste charges \$102K. The unfavourable variance in grants and subsidies (\$306K) is due to timing differences in the delivery and recognition of operational grant activities.

Operating expenses are above budget, reporting an unfavourable variance of (\$4.18M) against YTD budget at the end of December 2025.

This unfavourable variance is predominantly due to an unfavourable variance in materials and services (\$4.21M). This is largely due to higher than anticipated costs associated with repairs and maintenance (\$1.99M) predominately relating to roads maintenance, council building and aquatic facilities, timing of workers compensation insurance premiums (\$926K) and equipment and hire fees (\$585K) associated with road and water network maintenance. Also contributing to the unfavourable variance is an overspend in facilities and open spaces contractors (\$497K), timing of sponsorships and grants (\$347K) and community entertainment and facilities (\$244K). This is offset by a favourable timing variance in communication and IT costs \$448K.

To date, \$55.95M has been expended in the delivery of Council Projects. Council projects include accrued expenditure for works in progress.

Officer's Recommendation

THAT the changes identified in the December Budget Review be adopted and become the approved amended budget.

FURTHER THAT the Strategic Financial Report for December 2025 be received.

Council Resolution ORD-2025-380

THAT the changes identified in the December Budget Review be adopted and become the approved amended budget.

FURTHER THAT the Strategic Financial Report for December 2025 be received.

Moved Cr Sheedy

Seconded Cr Hassan

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

MACKAY REGIONAL COUNCIL
STATEMENT OF COMPREHENSIVE INCOME
For the year ending 30 June 2026
(including long term forecast until 2034/35)

	Budget 2025/26 \$000	Forward Estimate								
		2026/27 \$000	2027/28 \$000	2028/29 \$000	2029/30 \$000	2030/31 \$000	2031/32 \$000	2032/33 \$000	2033/34 \$000	2034/35 \$000
Revenue										
Recurrent revenue										
Rates and charges	274,757	287,523	302,291	316,347	331,272	351,551	371,459	388,641	403,803	418,640
Fees and charges	25,510	24,972	25,971	27,009	28,090	29,213	30,382	31,597	32,861	34,175
Sales Revenue	5,636	5,841	6,074	6,317	6,570	6,833	7,106	7,391	7,686	7,994
Contracts and recoverable works	8,353	7,976	8,295	8,627	8,972	9,331	9,704	10,092	10,496	10,916
Grants, subsidies, contributions and donations	13,844	11,076	11,409	11,751	12,103	12,467	12,841	13,226	13,623	14,031
Total recurrent revenue	\$ 328,100	\$ 337,388	\$ 354,040	\$ 370,051	\$ 387,007	\$ 409,395	\$ 431,492	\$ 450,947	\$ 468,469	\$ 485,756
Capital revenue										
Grants, subsidies, contributions and donations	28,093	31,963	30,761	33,845	36,508	38,128	40,993	43,983	42,168	43,334
Total capital revenue	\$ 28,093	\$ 31,963	\$ 30,761	\$ 33,845	\$ 36,508	\$ 38,128	\$ 40,993	\$ 43,983	\$ 42,168	\$ 43,334
Interest received	5,340	8,465	6,651	5,865	4,861	4,435	3,989	4,357	4,980	5,580
Rental income	1,472	1,515	1,561	1,608	1,656	1,706	1,757	1,810	1,864	1,920
Other income	1,839	786	817	850	884	919	956	994	1,034	1,075
Other capital income	1,693	750	750	750	750	750	750	750	750	750
Total revenue	\$ 366,537	\$ 380,867	\$ 394,580	\$ 412,969	\$ 431,666	\$ 455,333	\$ 479,937	\$ 502,841	\$ 519,265	\$ 538,415
Expenses										
Recurrent expenses										
Employee benefits	111,506	121,480	127,617	134,065	140,839	148,684	156,965	165,708	174,938	184,682
Materials and services	121,745	113,363	119,720	124,333	129,026	133,454	138,212	142,977	147,932	153,051
Finance costs	4,798	6,104	7,031	7,348	8,927	10,488	11,522	13,154	13,430	13,765
Depreciation and amortisation	101,293	102,067	104,393	106,530	108,159	107,654	109,696	111,399	113,709	115,954
Total recurrent expenses	\$ 339,342	\$ 343,014	\$ 358,761	\$ 372,276	\$ 386,951	\$ 400,280	\$ 416,395	\$ 433,238	\$ 450,009	\$ 467,452
Capital expenses										
Loss on disposal of assets	6,518	980	877	853	913	-	1,037	1,059	1,127	1,149
Other capital expenses	1,314	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
Total capital expenses	\$ 7,832	\$ 2,980	\$ 2,877	\$ 2,853	\$ 2,913	\$ 2,000	\$ 3,037	\$ 3,059	\$ 3,127	\$ 3,149
Total expenses	\$ 347,174	\$ 345,994	\$ 361,638	\$ 375,129	\$ 389,864	\$ 402,280	\$ 419,432	\$ 436,297	\$ 453,136	\$ 470,601
Net result	\$ 19,363	\$ 34,873	\$ 32,942	\$ 37,840	\$ 41,802	\$ 53,053	\$ 60,505	\$ 66,544	\$ 66,129	\$ 67,814
Other comprehensive income										
Increase or (decrease) in asset revaluation surplus	-	131,859	136,245	141,069	146,206	151,622	157,104	162,834	168,328	173,500
Total comprehensive income for the year	\$ 19,363	\$ 166,732	\$ 169,187	\$ 178,909	\$ 188,008	\$ 204,675	\$ 217,609	\$ 229,378	\$ 234,457	\$ 241,314

**MACKAY REGIONAL COUNCIL
STATEMENT OF FINANCIAL POSITION
For the year ending 30 June 2026
(including long term forecast until 2034/35)**

	Budget 2025/26 \$000	Forward Estimate								
		2026/27 \$000	2027/28 \$000	2028/29 \$000	2029/30 \$000	2030/31 \$000	2031/32 \$000	2032/33 \$000	2033/34 \$000	2034/35 \$000
Current assets										
Cash and cash equivalents	144,571	117,889	90,404	84,792	79,878	71,591	81,107	102,720	126,669	153,553
Trade and other receivables	24,515	25,128	26,293	27,556	28,816	30,478	32,032	33,565	34,868	36,154
Contract assets	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500
Other assets	3,924	3,924	3,924	3,924	3,924	3,924	3,924	3,924	3,924	3,924
Inventories	4,312	4,312	4,312	4,312	4,312	4,312	4,312	4,312	4,312	4,312
Total current assets	\$ 180,822	\$ 154,753	\$ 128,433	\$ 124,084	\$ 120,430	\$ 113,805	\$ 124,875	\$ 148,021	\$ 173,273	\$ 201,443
Non-Current Assets										
Investment property	5,175	5,175	5,175	5,175	5,175	5,175	5,175	5,175	5,175	5,175
Trade and other receivables	-	-	-	-	-	-	-	-	-	-
Property, plant and equipment	4,605,237	4,814,182	5,015,568	5,228,851	5,444,650	5,665,084	5,898,249	6,100,804	6,312,038	6,537,537
Right-of-use assets	997	918	839	760	681	602	523	484	454	424
Intangible assets	4,744	4,713	4,688	4,673	4,669	4,669	4,669	4,669	4,669	4,669
Total non-current assets	\$ 4,616,153	\$ 4,824,988	\$ 5,026,270	\$ 5,239,459	\$ 5,455,175	\$ 5,675,530	\$ 5,908,616	\$ 6,111,132	\$ 6,322,336	\$ 6,547,805
Total assets	\$ 4,796,975	\$ 4,979,741	\$ 5,154,703	\$ 5,363,543	\$ 5,575,605	\$ 5,789,335	\$ 6,033,491	\$ 6,259,153	\$ 6,495,609	\$ 6,749,248
Current liabilities										
Trade and other payables	10,290	9,651	10,155	10,571	10,967	11,344	11,712	12,147	12,567	13,000
Employee entitlements	24,122	24,313	24,424	24,555	24,685	24,835	24,986	25,162	25,339	25,526
Borrowings	6,068	7,320	5,933	5,278	6,864	8,099	9,992	9,137	9,980	11,235
Lease liabilities	76	79	82	85	88	65	31	32	32	32
Provisions	1,098	1,442	5,605	12,113	13,522	11,814	7,306	3,430	4,286	4,286
Contract liabilities	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500	3,500
Other liabilities	16,801	14,044	14,044	14,044	14,044	14,044	14,044	14,044	14,044	14,044
Total current liabilities	\$ 61,955	\$ 60,349	\$ 63,743	\$ 70,146	\$ 73,670	\$ 73,701	\$ 71,571	\$ 67,452	\$ 69,748	\$ 71,623
Non-current liabilities										
Employee entitlements	2,223	2,223	2,223	2,223	2,223	2,223	2,223	2,223	2,223	2,223
Borrowings	41,156	61,839	69,907	105,634	139,774	160,678	196,691	200,556	204,577	219,345
Lease liabilities	1,024	945	864	778	690	624	593	562	529	497
Provisions	76,836	75,508	69,903	57,790	44,268	32,454	25,148	21,717	17,431	13,145
Contract liabilities	1,635	-	-	-	-	-	-	-	-	-
Other liabilities	3,068	3,068	3,068	3,068	3,068	3,068	3,068	3,068	3,068	3,068
Total non-current liabilities	\$ 125,942	\$ 143,583	\$ 145,965	\$ 169,493	\$ 190,023	\$ 199,047	\$ 227,723	\$ 228,126	\$ 227,828	\$ 238,278
Total liabilities	\$ 187,897	\$ 203,932	\$ 209,708	\$ 239,639	\$ 263,693	\$ 272,748	\$ 299,294	\$ 295,578	\$ 297,576	\$ 309,901
Net community assets	\$ 4,609,078	\$ 4,775,809	\$ 4,944,995	\$ 5,123,904	\$ 5,311,912	\$ 5,516,587	\$ 5,734,197	\$ 5,963,575	\$ 6,198,033	\$ 6,439,347
Community equity										
Retained surplus	2,345,743	2,380,616	2,413,557	2,451,397	2,493,199	2,546,252	2,606,757	2,673,301	2,739,431	2,807,245
Asset revaluation surplus	2,263,335	2,395,193	2,531,438	2,672,507	2,818,713	2,970,335	3,127,440	3,290,274	3,458,602	3,632,102
Total community assets	\$ 4,609,078	\$ 4,775,809	\$ 4,944,995	\$ 5,123,904	\$ 5,311,912	\$ 5,516,587	\$ 5,734,197	\$ 5,963,575	\$ 6,198,033	\$ 6,439,347

**MACKAY REGIONAL COUNCIL
STATEMENT OF CHANGES IN EQUITY
For the year ending 30 June 2026
(including long term forecast until 2034/35)**

	Budget 2025/26 \$000	Forward Estimate								
		2026/27 \$000	2027/28 \$000	2028/29 \$000	2029/30 \$000	2030/31 \$000	2031/32 \$000	2032/33 \$000	2033/34 \$000	2034/35 \$000
Retained Surplus										
Opening balance	2,326,380	2,345,743	2,380,615	2,413,556	2,451,396	2,493,198	2,546,251	2,606,757	2,673,301	2,739,431
Adjustment to opening balance	-	-	-	-	-	-	-	-	-	-
Net result for the period	19,363	34,873	32,942	37,840	41,802	53,053	60,505	66,544	66,129	67,814
Closing balance	\$ 2,345,743	\$ 2,380,615	\$ 2,413,556	\$ 2,451,396	\$ 2,493,198	\$ 2,546,251	\$ 2,606,757	\$ 2,673,301	\$ 2,739,431	\$ 2,807,245
Asset Revaluation Reserve										
Opening balance	2,263,335	2,263,335	2,395,194	2,531,439	2,672,508	2,818,714	2,970,336	3,127,440	3,290,274	3,458,602
Adjustment to opening balance	-	-	-	-	-	-	-	-	-	-
Asset revaluation adjustments	-	131,859	136,245	141,069	146,206	151,622	157,104	162,834	168,328	173,500
Closing balance	\$ 2,263,335	\$ 2,395,194	\$ 2,531,439	\$ 2,672,508	\$ 2,818,714	\$ 2,970,336	\$ 3,127,440	\$ 3,290,274	\$ 3,458,602	\$ 3,632,102
Total										
Opening balance	4,589,715	4,609,078	4,775,809	4,944,995	5,123,904	5,311,912	5,516,587	5,734,197	5,963,575	6,198,033
Adjustment to opening balance	-	-	-	-	-	-	-	-	-	-
Net result for the period	19,363	34,873	32,942	37,840	41,802	53,053	60,505	66,544	66,129	67,814
Asset revaluation adjustments	-	131,859	136,245	141,069	146,206	151,622	157,104	162,834	168,328	173,500
TOTAL COMMUNITY EQUITY	\$ 4,609,078	\$ 4,775,809	\$ 4,944,995	\$ 5,123,904	\$ 5,311,912	\$ 5,516,587	\$ 5,734,197	\$ 5,963,575	\$ 6,198,033	\$ 6,439,347

MACKAY REGIONAL COUNCIL
STATEMENT OF CASH FLOW
For the year ending 30 June 2025
(including long term forecast until 2034/345)

	Budget 2025/26 \$000	Forward Estimate								
		2026/27 \$000	2027/28 \$000	2028/29 \$000	2029/30 \$000	2030/31 \$000	2031/32 \$000	2032/33 \$000	2033/34 \$000	2034/35 \$000
Cash flows from operating activities:										
Receipts from customers	310,086	327,796	343,867	359,524	376,209	397,918	419,836	439,022	456,470	473,464
Receipts from grantors, donors for operational activities	13,540	11,281	11,386	11,723	12,077	12,440	12,815	13,195	13,593	14,001
Payments to suppliers and employees	(248,224)	(240,311)	(252,319)	(267,735)	(285,860)	(299,676)	(311,148)	(320,196)	(330,664)	(346,509)
Interest received	5,340	8,465	6,651	5,865	4,861	4,435	3,989	4,357	4,980	5,580
Borrowing costs	(1,347)	(2,070)	(2,876)	(3,068)	(4,519)	(5,947)	(6,845)	(8,337)	(8,468)	(8,654)
Net cash inflow from operating activities	\$ 79,395	\$ 105,161	\$ 106,709	\$ 106,309	\$ 102,768	\$ 109,170	\$ 118,647	\$ 128,041	\$ 135,911	\$ 137,882
Cash flow from investing activities:										
Payments for property, plant and equipment	(123,981)	(176,832)	(167,142)	(176,365)	(175,467)	(172,386)	(183,615)	(149,039)	(154,613)	(165,972)
Payments for capital projects	(4,005)	(4,008)	(1,250)	(1,250)	(1,250)	(1,250)	(1,250)	(1,250)	(1,250)	(1,250)
Proceeds from sale of property, plant and equipment	787	810	835	860	885	-	900	900	900	900
Receipts from grantors, donors for capital projects	13,703	26,328	26,761	29,845	32,508	34,128	36,993	39,983	38,168	39,334
Net cash outflow from investing activities	\$ (113,496)	\$ (153,702)	\$ (140,796)	\$ (146,910)	\$ (143,324)	\$ (139,508)	\$ (146,972)	\$ (109,406)	\$ (116,795)	\$ (126,988)
Cash flow from financing activities:										
Proceeds from borrowings	26,969	28,000	14,000	41,000	41,000	29,000	46,000	13,000	14,000	26,000
Repayment of borrowings	(7,582)	(6,065)	(7,319)	(5,929)	(5,273)	(6,861)	(8,094)	(9,991)	(9,135)	(9,978)
Repayments made on leases (principal only)	(85)	(76)	(79)	(82)	(85)	(88)	(65)	(31)	(32)	(32)
Net cash outflow from financing activities	\$ 19,302	\$ 21,859	\$ 6,602	\$ 34,989	\$ 35,642	\$ 22,051	\$ 37,841	\$ 2,978	\$ 4,833	\$ 15,990
Net increase or (decrease) in cash and cash equivalents	\$ (14,799)	\$ (26,682)	\$ (27,485)	\$ (5,612)	\$ (4,914)	\$ (8,287)	\$ 9,516	\$ 21,613	\$ 23,949	\$ 26,884
Cash and cash equivalents at beginning of the period	159,370	144,571	117,889	90,404	84,792	79,878	71,591	81,107	102,720	126,669
Cash and cash equivalents at end of the period	\$ 144,571	\$ 117,889	\$ 90,404	\$ 84,792	\$ 79,878	\$ 71,591	\$ 81,107	\$ 102,720	\$ 126,669	\$ 153,553

2026 Long-Term Sustainability Statement

Type	Measure	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
Financial Capacity	Council-Controlled Revenue*	89.2%	89.8%	90.4%	90.7%	91.1%	91.4%	91.7%	91.7%	91.7%	91.6%
	Population Growth*	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.0%	1.0%	1.1%	1.0%
Operating Performance	Operating Surplus Ratio	-0.8%	1.5%	1.2%	1.6%	1.9%	3.9%	5.0%	5.4%	5.5%	5.4%
	Operating Cash Ratio	30.7%	32.5%	31.9%	31.7%	31.6%	32.3%	32.6%	32.6%	32.2%	31.7%
Liquidity	Unrestricted Cash Expense Cover Ratio	7.2	N/A for long-term sustainability statement								
Asset Management	Asset Sustainability Ratio	61.9%	81.8%	84.9%	73.9%	82.6%	91.2%	89.5%	66.0%	65.4%	64.6%
	Asset Consumption Ratio	63.5%	66.2%	67.6%	68.8%	70.3%	71.6%	72.9%	74.7%	75.9%	77.1%
	Asset Renewal Funding Ratio*	Information not currently available to calculate ratio.	N/A for long-term sustainability statement								
Debt Servicing Capacity	Leverage Ratio**	0.5	0.6	0.7	0.9	1.2	1.3	1.4	1.4	1.4	1.5

* The Council-Controlled Revenue, Population Growth and Asset Renewal Funding Ratio measures are reported for contextual purposes only and are not audited by the QAO.

**The Leverage Ratio is not required to be reported if a council has not held any QTC or other debt within the last five financial years.



**MACKAY REGIONAL COUNCIL
CAPITAL WORKS PROGRAM
For the year ending 30 June 2026
(including long term forecast until 2034/35)**

	Budget 2025/26 \$000	Forward Estimate								
		2026/27 \$000	2027/28 \$000	2028/29 \$000	2029/30 \$000	2030/31 \$000	2031/32 \$000	2032/33 \$000	2033/34 \$000	2034/35 \$000
Buildings and Facilities	21,342	35,419	15,163	13,883	9,320	6,739	5,773	5,073	4,194	4,361
Renewal	5,566	6,855	11,140	13,787	8,923	6,739	5,773	5,073	4,194	4,361
Upgrade	711	159	-	-	-	-	-	-	-	-
New	15,075	28,405	4,023	95	397	-	-	-	-	-
Parks, Gardens, Coastal & Foreshores, Waste	20,350	17,507	9,859	12,763	9,803	10,608	14,858	17,480	8,040	12,205
Renewal	7,026	4,997	4,446	5,075	4,725	6,026	8,719	14,083	3,903	3,738
Upgrade	2,825	1,792	1,904	2,468	1,713	2,823	218	1,205	1,118	1,078
New	10,498	10,718	3,510	5,220	3,365	1,760	5,921	2,192	3,019	7,390
Land	2,949	7,753	1,429	-	-	-	-	-	39	152
Renewal	-	-	-	-	-	-	-	-	-	-
Upgrade	-	-	-	-	-	-	-	-	-	-
New	2,949	7,753	1,429	-	-	-	-	-	39	152
Plant & Equipment	9,831	13,140	13,644	11,963	13,644	12,071	12,581	13,494	13,081	18,821
Renewal	9,006	12,949	13,003	11,591	13,644	12,071	12,581	13,494	13,081	18,821
Upgrade	465	161	641	244	-	-	-	-	-	-
New	360	29	-	127	-	-	-	-	-	-
Roads, Drainage & Network	38,035	64,786	54,880	71,563	90,510	98,313	112,852	86,151	95,869	97,779
Renewal	27,496	33,462	26,261	38,991	44,201	59,058	59,688	52,662	58,513	65,837
Upgrade	5,284	6,685	10,896	14,803	20,146	22,280	21,954	14,531	25,914	30,868
New	5,254	24,639	17,723	17,770	26,163	16,975	31,210	18,957	11,442	1,075
Sewerage	13,642	17,491	37,810	29,196	28,225	11,950	11,519	7,530	12,077	10,319
Renewal	9,779	14,012	17,989	11,610	12,416	7,760	10,990	6,978	10,511	9,481
Upgrade	2,252	2,717	10,211	6,388	7,212	2,233	530	551	1,539	660
New	1,611	761	9,610	11,198	8,596	1,957	-	-	26	178
Water	17,833	20,735	34,356	36,997	23,965	32,705	26,031	19,312	21,314	22,334
Renewal	12,759	15,361	18,620	15,411	20,250	26,344	19,806	18,000	19,098	20,217
Upgrade	1,875	3,273	7,171	16,308	1,482	103	107	179	755	659
New	3,200	2,102	8,565	5,279	2,234	6,257	6,118	1,132	1,462	1,457
Quarry, Landfill Remediation and Other Capital Expense	1,098	985	1,442	5,605	12,113	13,522	11,814	7,306	3,430	4,286
Renewal	1,006	985	1,442	5,605	12,113	13,522	11,814	7,306	3,430	4,286
Upgrade	92	-	-	-	-	-	-	-	-	-
New	-	-	-	-	-	-	-	-	-	-
Other Capital Expense	95	-	-	-	-	-	-	-	-	-
Renewal	89	-	-	-	-	-	-	-	-	-
Upgrade	-	-	-	-	-	-	-	-	-	-
New	7	-	-	-	-	-	-	-	-	-
	\$ 125,175	\$ 177,817	\$ 168,584	\$ 181,970	\$ 187,580	\$ 185,908	\$ 195,429	\$ 156,345	\$ 158,043	\$ 170,258

Strategic Financial Report December 2025



December 2025

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Background

Under the requirements of the Local Government Regulation 2012, Council must prepare a financial report that states the progress that has been made in relation to the Council's budget for the period of the financial year up to the end of the month.

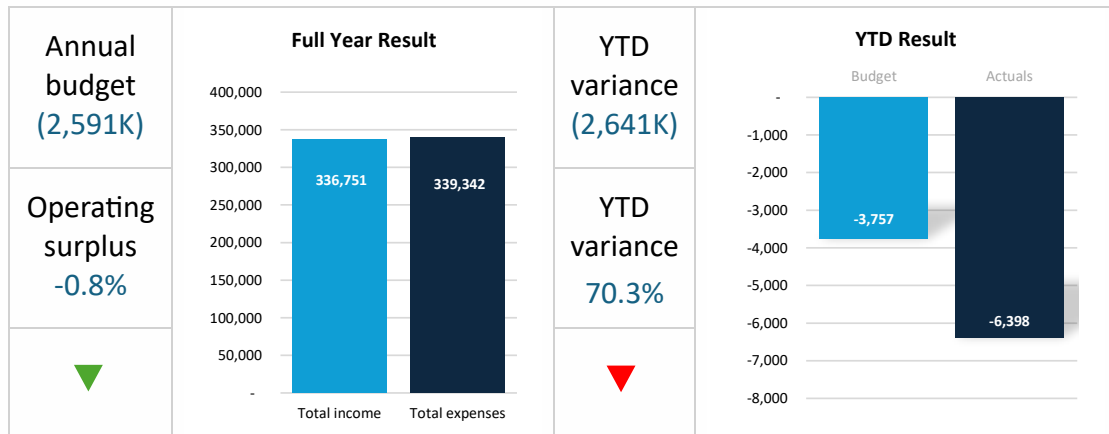
The end of month financial statements within the report include:

- Statement of Profit or loss
- Statement of Financial Position
- Statement of Cash Flows

The report is prepared based on the revised December 2025 budget review adopted at the council meeting on 28 January 2026.

Amounts disclosed are rounded to the nearest thousand (\$'000) unless otherwise stated.

December 2025 results at a glance



Available cash

153.9M Cash and investments at call
4.28% MRC Portfolio returns on cash at call

Liquidity

2.17 Current ratio
8.8M Rates in arrears at December 2025
3.2% Rates in arrears as a percentage of rates charged

Borrowings

24.1M Loan borrowings outstanding

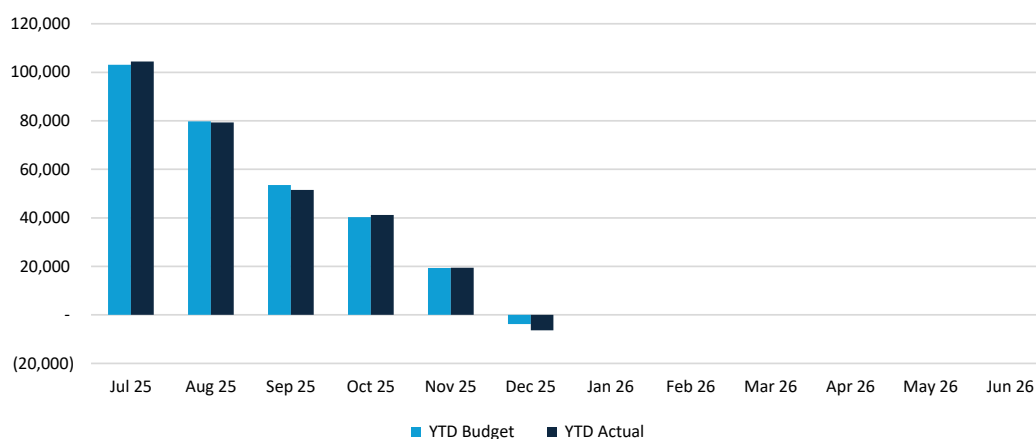
Capital expenditure

55.9M Capital expenditure for the period ended December 2025
45% YTD Actual capital expenditure for the period ended December 2025 divided by the Revised Budget

Operating result

Annual Budget SBR \$'000	Annual Budget DBR \$'000	Annual Variance \$'000	YTD Budget \$'000	YTD Actual \$'000	YTD Variance \$'000	% YTD variance from YTD budget	
						YTD Variance: 0% to ± 2.99%	YTD Variance: ± 3% to ± 4.99%
332,094	336,751	4,657	164,873	166,413	1,540		Operating revenue
334,685	339,342	(4,657)	168,630	172,811	(4,181)		Operating expenses
(2,591)	(2,591)	-	(3,757)	(6,398)	(2,641)		Operating surplus

Monthly performance



Operating surplus ratio*

Historical results					5yr avg	Actuals	Revised budget
2020/21	2021/22	2022/23	2023/24	2024/25	2023/24	2025/26	2025/26
2.3%	0.2%	-1.5%	-4.3%	-1.50%	-1.0%	-3.84%	-0.8%

Benchmark: Greater than 0%

Operating cash ratio*

Historical results					5yr avg	Actuals	Revised budget
2020/21	2021/22	2022/23	2023/24	2024/25	2023/24	2025/26	2025/26
32.7%	31.1%	29.1%	27.5%	28.8%	29.8%	27.56%	30.7%

Benchmark: Greater than 0%

* Refer to glossary

Operating revenue

Annual Budget SBR \$'000	Annual Budget DBR \$'000	Annual Variance \$'000	YTD Budget \$'000	YTD Actual \$'000	YTD Variance \$'000	
273,590	274,757	1,167	136,735	137,819	1,084	Rates and charges
24,303	25,510	1,207	11,901	11,677	(224)	Fees and charges
5,617	5,636	19	2,804	2,766	(38)	Sales revenue
7,633	8,353	720	2,749	2,755	6	Recoverable works
12,578	13,844	1,266	5,809	5,503	(306)	Grants and subsidies
5,160	5,340	180	2,749	3,290	541	Interest received
1,471	1,472	1	797	795	(2)	Rental income
1,742	1,839	97	1,329	1,808	479	Other income
332,094	336,751	4,657	164,873	166,413	1,540	

Rates and charges: \$1,084K This favourable variance is due to higher than anticipated supplementary rates levy \$675K, water usage charges \$286K and trade waste charges \$102K.

Interest received: \$541K This favourable variance is due to higher than anticipated interest rates.

Other income: \$479K This favourable variance is due to higher than anticipated waste education contributions.

Grants and subsidies: (\$306K) This unfavourable variance is due to timing differences in the delivery and recognition of operational grant activities.

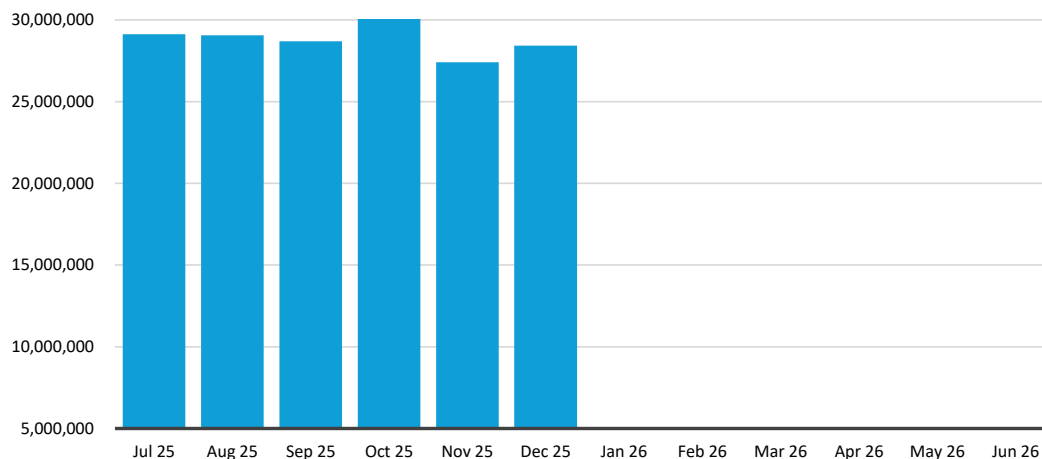
Fees and charges: (\$224K) This unfavourable variance is largely due to fees and charges (\$605K) predominately relating to waste disposal facility income, offset by venue events and cultural fees \$181K and development application fees \$161K.

Operating expenditure

Annual Budget SBR \$'000	Annual Budget DBR \$'000	Annual Variance \$'000	YTD Budget \$'000	YTD Actual \$'000	YTD Variance \$'000	
114,388	111,506	2,882	54,901	55,093	(192)	Employee benefits
114,538	121,745	(7,207)	61,251	65,460	(4,209)	Materials and services
4,787	4,798	(11)	2,333	2,199	134	Finance costs
100,972	101,293	(321)	50,145	50,059	86	Depreciation
334,685	339,342	(4,657)	168,630	172,811	(4,181)	

Materials and services: (\$4,209K). This unfavourable variance is largely due to higher than anticipated costs associated with repairs and maintenance (\$1,994K) predominately relating to roads maintenance, council building and aquatic facilities, timing of workers compensation insurance premiums (\$926K) and equipment and hire fees (\$585K) associated with road and water network maintenance. Also contributing to the unfavourable variance is an overspend in facilities and open spaces contractors (\$497K), timing of sponsorships and grants (\$347K) and community entertainment and facilities (\$244K). This is offset by a favourable timing variance in communication and IT costs \$448K.

Monthly operating expenses



Council-controlled revenue*

Historical results					5yr avg	Actuals	Revised budget
2020/21	2021/22	2022/23	2023/24	2024/25	2023/24	2025/26	2025/26
88.4%	88.9%	88.2%	89.9%	88.00%	88.7%	89.83%	89.2%

Capital income and expenses

Annual Budget SBR \$'000	Annual Budget DBR \$'000	Annual Variance \$'000	YTD Budget \$'000	YTD Actual \$'000	YTD Variance \$'000	
(2,591)	(2,591)	-	(3,757)	(6,398)	(2,641)	Operating surplus
25,836	28,093	2,257	5,983	12,041	6,058	Capital grants, subsidies
2,767	1,693	(1,074)	1,033	589	(444)	Other capital revenue
1,126	6,518	(5,392)	2,474	4,004	(1,530)	Disposals and write offs
2,332	1,314	1,018	842	529	313	Other capital expenses
22,554	19,363	(3,191)	(57)	1,699	1,756	Net surplus

Capital grants, subsidies: \$6,058K This favourable variance is attributable to the accelerated delivery of capital grant activities, with works progressing ahead of the scheduled timeline.

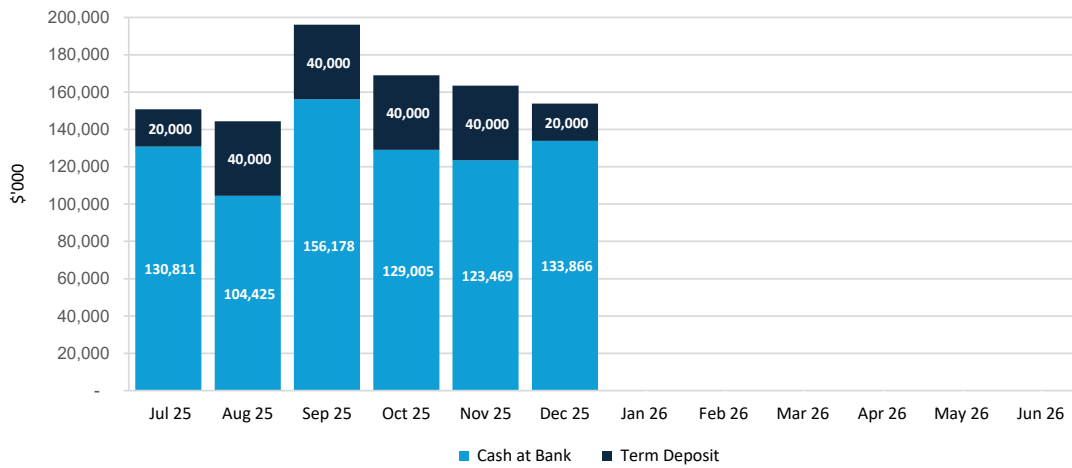
Disposals and write offs: (\$1,530K) This unfavourable variance is attributable to data cleanse activities of culvert and road assets, and the renewal of road infrastructure.

* Refer to glossary



Money matters

Cash at call



\$10.4M increase in cash at call.

December 2025	12-month comparative	
4.35%	4.61%	Funds invested with QTC
4.19%	4.70%	Term Deposits

* Refer to glossary

Liquidity

(can council pay its debts when they fall due)

Annual Budget SBR \$'000	Annual Budget DBR \$'000	YTD Actual \$'000	
181,238	180,822	178,788	Current assets
61,486	61,955	82,528	Current liabilities
2.95	2.92	2.17	Current ratio

Unrestricted cash expense cover ratio*

Historical results					Actuals	Revised budget
2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2025/26
12.6 months	9 months	7.8 months	6.8 months	7.4 months	1.28 months	7.2 months

Benchmark: Greater than 2 months

Debtors

	Actual \$'000	Actual %
Rates and utility charges	8,810	55.7%
Development contributions	1,431	9.0%
Other debtors	5,575	35.3%
Trade and other receivables	15,816	100%



* Refer to glossary

8

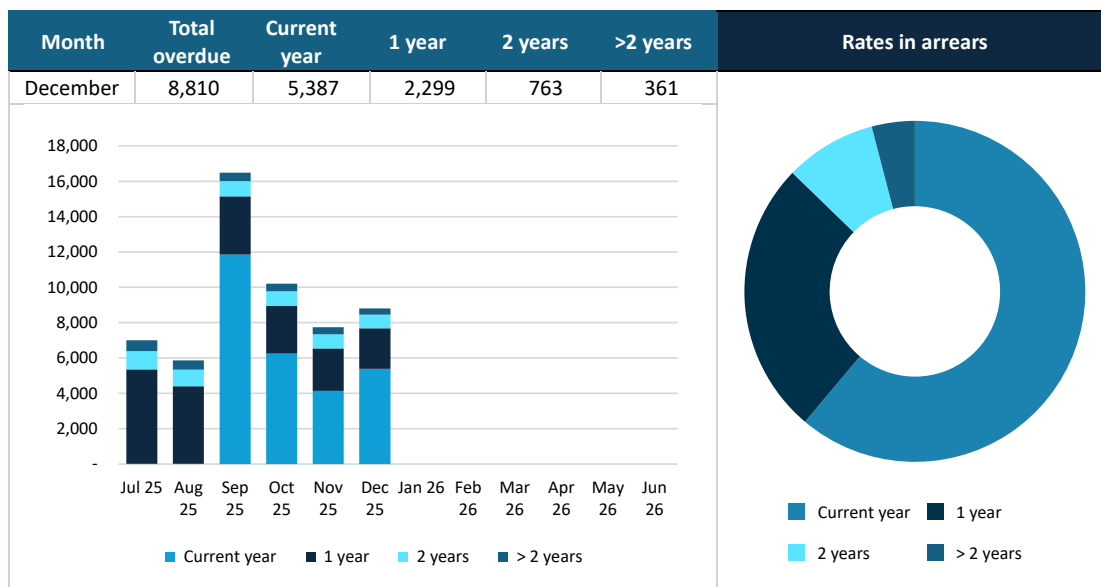
Rates collection

Council’s standard settlement terms for trade receivables are 30 days from invoice date.

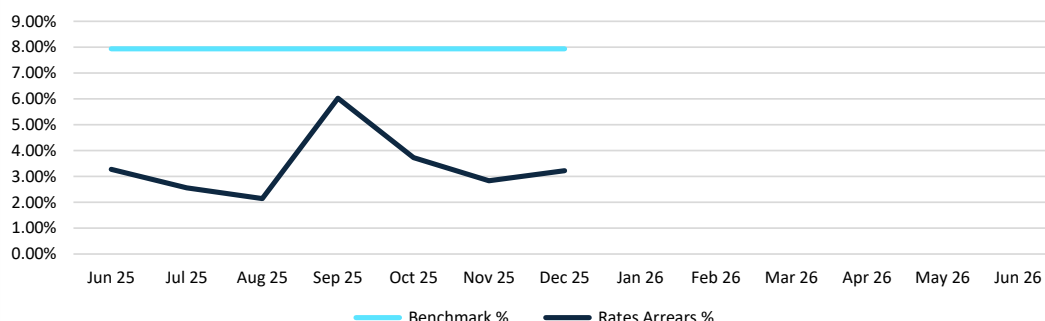
	Issue date of notice	Due date of payment
Rates notice	09/02/2026	11/03/2026
Pensioner rates notice	09/02/2026	03/06/2026

Council collection processes ensure rates are collected efficiently and effectively, whilst being cognisant of individual circumstances. Collection action is continuing, both with our external collection agency and monitoring of in-house payment schedules. In-house collection methods include the use of SMS reminders for ratepayers.

Rates arrears



Rates in arrears as a percentage of rates charged December 2025: 3.22%
 Benchmark: 7.94% (average rates arrears percentage of Tier 2 Councils for 2022-23)

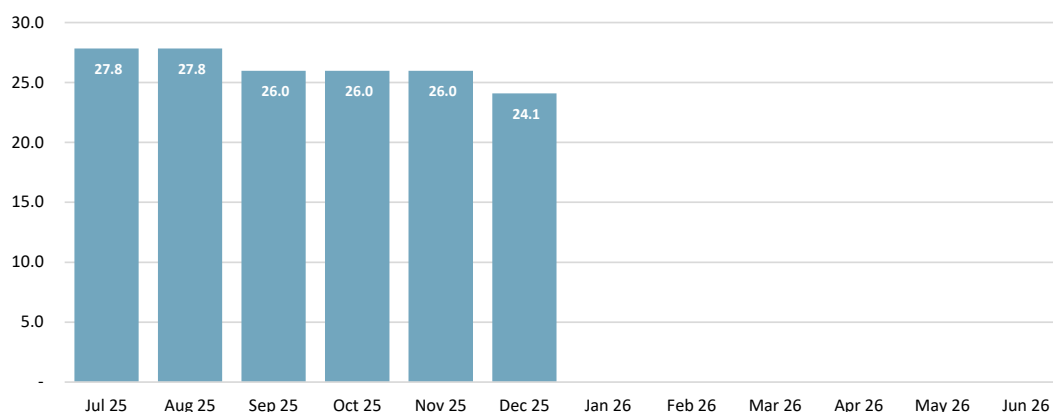


* Refer to glossary

Borrowings

\$24.1M total loan borrowings outstanding.

Loan borrowings are an important funding source for council; reflecting that the full cost of infrastructure should not be borne entirely by present-day ratepayers alone, rather by all those who benefit from the infrastructure over its lifetime.



Leverage ratio*

This ratio measures the extent to which available cash flow covers current debt obligations.

Historical results					Syr avg	Actuals	Revised budget
2020/21	2021/22	2022/23	2023/24	2024/25	2023/24	2025/26	2025/26
1.3 times	0.8 times	0.7 times	0.5 times	0.3 times	0.7 times	0.5 times	0.5 times

Benchmark: 0 to 4 times

* Refer to glossary

Cash flows for the period

Cash at call on 1 July 2025	\$'000 159,370
Cash inflows	
Receipts from customers	155,665
Receipts from grantors	22,243
Interest received	3,187
Cash outflows	
Payments to suppliers and employees	(124,946)
Payments for property, plant and equipment	(57,048)
Repayment of borrowings and leases	(3,737)
Finance costs and other repayments	(727)
Other	(142)
Cash at call on 31 December 2025	153,865



* Refer to glossary

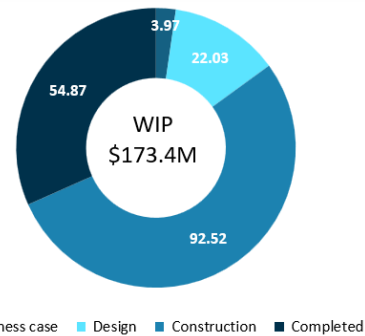
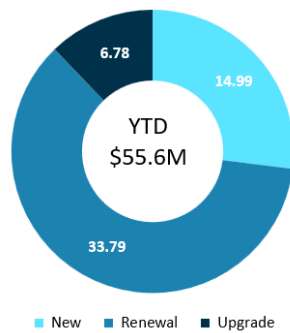
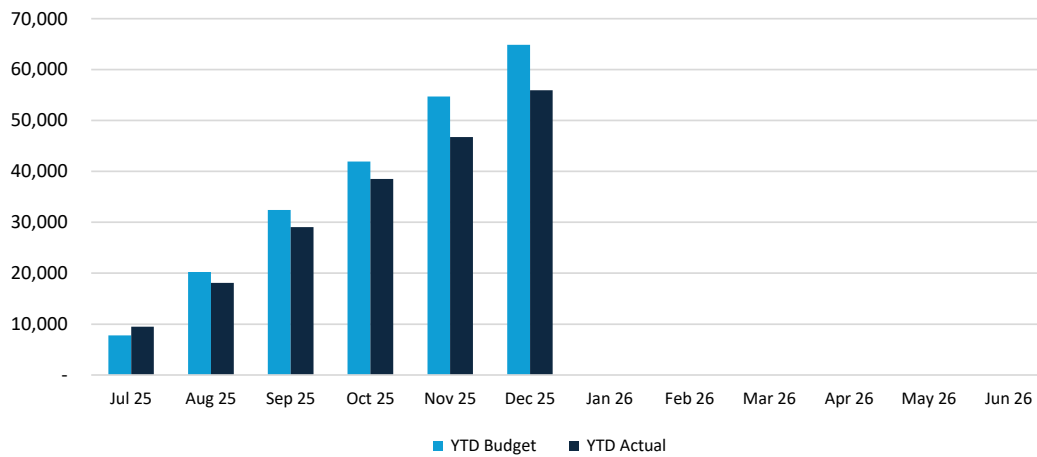
Infrastructure

Council manages the construction, upgrade, and renewal of community assets as part of its capital works program.

Annual Budget SBR \$'000	Annual Budget DBR \$'000	Annual Variance \$'000	YTD Budget \$'000	YTD Actual \$'000	YTD Variance \$'000	
125,175	125,175	-	64,838	55,948	8,890	Capital expenditure

45% of annual revised budget expended on capital projects.

YTD capital expenditure against YTD budget



WIP – Works in Progress, reflects all projects that are currently in progress or completed and awaiting capitalisation.

* Refer to glossary

Major projects

The projects reflected below are the largest projects being delivered as part of Council's capital works program based on current amended budget.

Project	Forecasted Project Completion	Project phase	Construction % complete	Annual Budget SBR \$'000	YTD Budget \$'000	YTD Actuals \$'000	YTD variance \$'000
Northern Beaches Community Hub - Stage 1B	15/01/2027	Construction	16%	11,577	4,882	4,842	40
Bell Creek Bridge Replacement	28/11/2025	Complete	100%	4,387	4,387	3,101	1,285
Asphalt Resurfacing Works	13/02/2026	Construction	49%	4,078	901	1,975	(1,074)
Pioneer River Shakespeare St Levee	24/02/2027	Tender	0%	3,280	169	278	(109)
Trucks – Plant & Equipment	30/06/2026	Construction	32%	3,138	1,449	809	640
Reed St, Rural View - Extension to McCready Creek Bridge	22/04/2027	Construction	4%	2,949	1,160	520	640
Mt Pleasant 2 - Reservoir Refurbishment	12/01/2026	Construction	78%	2,857	2,857	1,354	1,503
Hogans Pocket - Cell 4 Construction	12/07/2027	Construction	60%	2,770	2,704	3,148	(444)
Oak St Drainage Culvert Rehabilitation – Keeley's to Cambell	31/10/2025	Construction	100%	2,573	2,573	2,058	514
Meter Replacement Program	30/06/2026	Construction	79%	2,483	1,950	1,971	(22)
Sydney St River St Intersection and Bluewater Trail Upgrade	28/11/2025	Complete	100%	2,446	2,446	2,076	369
Stormwater Relining-Condition State 16 and Above	27/03/2026	Construction	1%	2,395	8	15	(7)
Petrie Street Culvert Upgrade	8/12/2025	Construction	92%	2,080	1,698	1,223	475
Sewer Pump Station Refurbishment - Package A	10/06/2026	Construction	59%	2,077	826	1,219	(394)
Bluewater Lagoon, Replacement of PLC and Plant Upgrade	4/11/2025	Construction	99%	1,940	1,870	1,708	162
Bloomsbury Water Supply Scheme	28/11/2025	Construction	99%	1,888	1,888	1,475	413
Sarina Reservoir No. 2 Renewal	9/12/2025	Construction	75%	1,754	1,495	1,171	324
Stormwater Relining-Condition State 16 and Above	17/11/2025	Complete	100%	1,685	1,685	1,512	173
Spray Seal Resurfacing Works	31/03/2026	Construction	20%	1,490	1	294	(292)
Norris Road Rail Overpass	14/11/2025	Complete	100%	1,308	1,308	1,407	(99)

Council is responsible for the provision of a diverse range of services to meet community needs and expectations. A significant number of these services are provided through infrastructure assets and other property, plant, and equipment.

* Refer to glossary

Annual Budget SBR \$'000	Annual Budget DBR \$'000	Annual Variance \$'000	YTD Actual \$'000	
4,610,707	4,605,237	(5,470)	4,591,206	Property, plant and equipment
5,175	5,175	-	5,175	Investment properties
997	997	-	1,036	Right of use assets
4,744	4,744	-	4,760	Intangible assets

Asset consumption ratio*

This ratio indicates that council is willing to invest more than depreciation into expanding its assets base for the life of the adopted Long-Term Financial Forecast.

Historical results					5yr avg	Actuals	Revised budget
2020/21	2021/22	2022/23	2023/24	2024/25	2023/24	2025/26	2025/26
64.1%	63.5%	63.0%	68.7%	67.5%	65.3%	66.10%	63.5%

Benchmark: 5-year average greater than 60%.

Asset sustainability ratio*

This ratio is calculated based on the planned capital expenditure on the renewal of assets.

Historical results					5yr avg	Actuals	Revised budget
2020/21	2021/22	2022/23	2023/24	2024/25	2023/24	2025/26	2025/26
74.5%	62.8%	63.6%	48.7%	59.3%	61.8%	67.1%	61.9%

Benchmark: 5-year average greater than 60%.

* Refer to glossary

Appendices

Statement of Profit or Loss for the period ended December 2025

	Annual Original SBR \$'000	Annual Budget DBR \$'000	Annual Variance \$'000	YTD Budget \$'000	YTD Actual \$'000	YTD Variance \$'000	
Income							
Recurrent revenue							
Rates and charges	273,590	274,757	1,167	136,735	137,819	1,084	
Fees and charges	24,303	25,510	1,207	11,901	11,677	(224)	
Sales revenue	5,617	5,636	19	2,804	2,766	(38)	
Contracts and recoverable works	7,633	8,353	720	2,749	2,755	6	
Grants, subsidies, contributions, donations	12,578	13,844	1,266	5,809	5,503	(306)	
Total recurrent revenue	323,721	328,100	4,379	159,998	160,520	522	
Interest received	5,160	5,340	180	2,749	3,290	541	
Rental income	1,471	1,472	1	797	795	(2)	
Other income	1,742	1,839	97	1,329	1,808	479	
Total operating revenue	332,094	336,751	4,657	164,873	166,413	1,540	
Grants, subsidies, contributions, donations	25,836	28,093	2,257	5,983	12,041	6,058	
Other capital income	2,767	1,693	(1,074)	1,033	589	(444)	
Total capital income	28,603	29,786	1,183	7,016	12,630	5,614	
Total income	360,697	366,537	5,840	171,889	179,043	7,154	
Recurrent expenses							
Employee benefits	114,388	111,506	2,882	54,901	55,093	(192)	
Materials and services	114,538	121,745	(7,207)	61,251	65,460	(4,209)	
Finance costs	4,787	4,798	(11)	2,333	2,199	134	
Depreciation and amortisation	100,972	101,293	(321)	50,145	50,059	86	
Total recurrent expenses	334,685	339,342	(4,657)	168,630	172,811	(4,181)	
Capital expenses							
Loss on disposal of assets	1,126	6,518	(5,392)	2,474	4,004	(1,530)	
Other capital expenses	2,332	1,314	1,018	842	529	313	
Total capital expenses	3,458	7,832	(4,374)	3,316	4,533	(1,217)	
Total expenses	338,143	347,174	(9,031)	171,946	177,344	(5,398)	
Net result	22,554	19,363	(3,191)	(57)	1,699	1,756	
Operating revenue	332,094	336,751	4,657	164,873	166,413	1,540	
Operating expenses	334,685	339,342	(4,657)	168,630	172,811	(4,181)	
Operating surplus	(2,591)	(2,591)	-	(3,757)	(6,398)	(2,641)	

% YTD variance from YTD budget	0% to ± 2.99%	± 3% to ± 4.99%	greater than ± 5%
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* Refer to glossary

15

Statement of Financial Position as at December 2025

	Annual Budget SBR \$'000	Annual Budget DBR \$'000	YTD Actual \$'000
Current assets			
Cash and cash equivalents	145,318	144,571	133,866
Trade and other receivables	24,184	24,515	15,815
Financial assets	-	-	20,000
Contract assets	3,500	3,500	3,585
Other assets	3,924	3,924	942
Inventories	4,312	4,312	4,580
Total current assets	181,238	180,822	178,788
Non-current assets			
Investment property	5,175	5,175	5,175
Property, plant and equipment	4,610,707	4,605,237	4,591,206
Right-of-use assets	997	997	1,036
Intangible assets	4,744	4,744	4,760
Total non-current assets	4,621,623	4,616,153	4,602,177
Total assets	4,802,861	4,796,975	4,780,965
Current liabilities			
Trade and other payables	9,698	10,290	15,308
Employee entitlements	24,177	24,122	22,643
Borrowings	6,136	6,068	3,896
Lease liabilities	76	76	85
Provisions	1,098	1,098	1,178
Contract Liabilities	3,500	3,500	19,722
Other liabilities	16,801	16,801	19,696
Total non-current liabilities	61,486	61,955	82,528
Non-current liabilities			
Employee entitlements	2,223	2,223	2,222
Borrowings	43,119	41,156	20,207
Lease liabilities	1,017	1,024	1,112
Provisions	78,044	76,836	80,400
Contract liabilities	1,635	1,635	-
Other liabilities	3,068	3,068	273
Total non-current liabilities	129,106	125,942	104,214
Total liabilities	190,592	187,897	186,742
Net community assets	4,612,269	4,609,078	4,594,223
Community equity			
Retained surplus	2,348,934	2,345,743	2,331,911
Asset revaluation surplus	2,263,335	2,263,335	2,262,312
Total community equity	4,612,269	4,609,078	4,594,223

* Refer to glossary

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Statement of Cash Flows for the period ended December 2025

	Annual Budget SBR \$'000	Annual Budget DBR \$'000	YTD Actual \$'000
Cash flows from operating activities			
Receipts from customers	307,166	310,086	155,665
Receipts from grantors, donors for operational activities	12,314	13,540	5,503
Payments to suppliers and employees	(244,535)	(248,224)	(124,947)
Interest received	5,160	5,340	3,187
Borrowing costs	(1,340)	(1,347)	(727)
Net cash inflow from operating activities	78,765	79,395	38,681
Cash flows from investing activities			
Payments for property, plant and equipment	(123,738)	(123,981)	(57,048)
Payments for term deposits	-	-	-
Payments for capital projects	(2,639)	(4,005)	(529)
Proceeds from sale of property, plant and equipment	787	787	387
Receipts from grantors, donors for capital projects	11,446	13,703	16,741
Net cash outflow from investing activities	(114,144)	(113,496)	(40,449)
Cash flows from financing activities			
Proceeds from borrowings	29,000	26,969	-
Repayment of borrowings	(7,582)	(7,582)	(3,733)
Repayments made on leases (principal only)	(91)	(85)	(4)
New cash outflow from financing activities	21,327	19,302	(3,737)
Net increase or (decrease) in cash and cash equivalents	(14,052)	(14,799)	(5,505)
Cash and cash equivalents at beginning of the period	159,370	159,370	139,370
Cash and cash equivalents at end of the period	145,318	144,571	133,865

* Refer to glossary

17

Glossary

Council Controlled Revenue Ratio	Council-controlled revenue is an indicator of a council's financial flexibility, ability to influence its operating income, and capacity to respond to unexpected financial shocks	$\frac{\text{Net Rates, Levies and Charges add Fees and Charges}}{\text{Total Operating Revenue}}$
Population Growth Ratio	Population growth is a key driver of a council's operating income, service needs, and infrastructure requirements into the future.	$\frac{\text{Prior year estimated population.}}{\text{Previous year estimated population}}$ <p style="text-align: center;">-1</p>
Operating Surplus Ratio	The operating surplus ratio is an indicator of the extent to which operating revenues generated cover operational expenses. Any operating surplus would be available for capital funding or other purposes.	$\frac{\text{Operating Result}}{\text{Total Operating Revenue}}$
Operating Cash Ratio	The operating cash ratio is a measure of a council's ability to cover its core operational expenses and generate a cash surplus excluding depreciation, amortisation, and finance costs.	$\frac{\text{Operating Result add Depreciation and Amortisation add Finance Costs}}{\text{Total Operating Revenue}}$
Unrestricted Cash Expense Cover Ratio	The unrestricted cash expense cover ratio is an indicator of the unconstrained liquidity available to a council to meet ongoing and emergent financial demands, which is a key component to solvency. It represents the number of months a council can continue operating based on current monthly expenses.	$\frac{(\text{Total Cash and Equivalents add Current Investments add Available Ongoing QTC Working Capital Facility Limit Less Externally Restricted Cash})}{(\text{Total Operating Expenditure Less Depreciation and Amortisation less Finance Costs})} \times 12$
Asset Sustainability Ratio	The asset sustainability ratio approximates the extent to which the infrastructure assets managed by a council are being replaced as they reach the end of their useful lives.	$\frac{\text{Capital Expenditure on Replacement of Infrastructure Assets (Renewals)}}{\text{Depreciation Expenditure on Infrastructure Assets}}$
Asset Consumption Ratio	The asset consumption ratio approximates the extent to which council's infrastructure assets have been consumed compared to what it would cost to build a new asset with the same benefit to the community.	$\frac{\text{Written Down Replacement Cost of Depreciable Infrastructure Assets}}{\text{Current Replacement Cost of Depreciable Infrastructure Assets}}$
Leverage Ratio	The leverage ratio is an indicator of a council's ability to repay its existing debt. It measures the relative size of the council's debt to its operating performance.	$\frac{\text{Book Value of Debt}}{\text{Operating Results add Depreciation and Amortisation and Finance Costs}}$

Council adopted the new Local Government Sustainability Framework ratios in the 2023/24 Annual Financial Statements.

* Refer to glossary

18

12. RECEIPT OF PETITIONS

12.1. PETITION - SEALING OF POWELLS ROAD, MARIAN

Author	Executive Officer (David McKendry)
Responsible Officer	Chief Executive Officer (Gerard Carlyon)
File Number	Petitions
Attachments	1. Petition - Sealing of Powells Road, Marian [12.1.1 - 8 pages]

Purpose

A petition was received by Council on the 8 December 2025 and relates to a request to seal Powells Road, Marian.

Related Parties

Listed petitioners per the attached petition.

Corporate Plan Linkage

N/A

Background/Discussion

In terms of Council's Standing Orders, where a petition is put to a meeting no debate is undertaken on the petition itself, with the only motion which may be moved being:

- (a) the petition be received, and consideration stand as an order of the day for:
 - (i) the meeting; or
 - (ii) a future meeting; or
- (b) the petition be received and referred to the Chief Executive Officer for consideration and a report to the local government; or
- (c) the petition not be received.

The petition meets the requirements as per the Standing Orders, in that it is legible and has more than 25 signatures.

Along with the petition itself Council also received a number of supporting letters. Further, this matter has been the subject of a previous petition (dated 18th November 2021, with decision made at Council meeting 27th January 2022). These items do not form part of simply receiving the petition at this time, however will be considered as part of the consideration in preparation for a report to be presented to Council following review and investigation.

Consultation and Communication

That the petitioners, through their lead petitioner, be informed that Council acknowledges receipt of the Petition and that it has been accepted as a formal submission. The issues raised will be addressed in the report to be tabled before Council in the future.

Resource Implications

There are no identified resource implications.

Risk Management Implications

NIL.

Conclusion

It is proposed that as the petition meets the necessary requirement for consideration by Council, that the petition be referred to the Chief Executive Officer for a report to be prepared for further consideration by Council.

Officer's Recommendation

THAT the petition be received and referred to the Chief Executive Officer for a report to be prepared for consideration by Council which investigates the issues identified within the petition.

THAT the principal petitioner be advised of Council's determination.

Council Resolution ORD-2025-381

THAT the petition be received and referred to the Chief Executive Officer for a report to be prepared for consideration by Council which investigates the issues identified within the petition.

THAT the principal petitioner be advised of Council's determination.

Moved Cr Hassan

Seconded Cr Baker

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

From: [Mackay Regional Council](#)
To: [Councillor Support](#)
Subject: Request an ePetition
Date: Thursday, 9 October 2025 9:10:08 PM

We acknowledge your request for an ePetition which will be located on the ePetition portal on council's website.

Your ePetition request will be reviewed to ensure it complies with the petition rules and we will be in contact shortly.

Registration details

Your details

First name: Krystee
 Last name: Fawcett
 Address: 182 Powells Road
 Town/Suburb: Marian
 State: Queensland
 Postcode: 4753
 Phone: 0418366090
 Email: krysteemuscat@hotmail.com
 Preferred means of contact: Email

Petition details

e-petition title: Sealing Powells Road, Marian
 Open date: 2025-10-16 00:00:00
 Close date: 2025-11-13 00:00:00

Powells Road in Marian, QLD, is a vital thoroughfare for locals and an essential link to the new Walkerston Bypass serving the community and Pioneer Valley. Since the opening of the bypass, traffic has significantly increased, with a surge in vehicle count making it one of the busiest local roads. Despite past written reassurances from the local council to bitumen Powells Road to ensure safe and effective transportation, progress has not commenced. The dust kicked up by the heavy traffic not only poses health risks, particularly respiratory problems for residents, but it also contaminates tank water, the primary water source for households in the area. Without access to town water, families are left with no choice but to clean and maintain filtration systems to make their water potable again. This should not be the burden of the residents but a responsibility of the local council, whose inaction further exacerbates these issues. Moreover, Powells Road is a designated route for school buses. The safety and well-being of our children are paramount. A sealed road would not only ensure cleaner water supplies and healthier air quality but also offer a safer and more secure journey for our children. It would reduce wear and tear on vehicles, lower maintenance costs, and provide a more comfortable and efficient transport route. In addition, the road is becoming increasingly dangerous, especially during wet weather when it becomes corrugated and eroded, heightening the risk of accidents. Sealing Powells Road will ensure a smoother, safer travel experience for all motorists, significantly reduce the dust hazard and eliminate the need of council maintenance. It's more than an infrastructure improvement; it's a matter of community health, safety, and well-being.

Petition request: We the undersigned request that council give consideration to:

We call on the local council to keep their promise and take action to bitumen Powells Road. Ensuring that the infrastructure meets the needs of the community is vital for the continued safety, health, and well-being of all residents.

Form submission details

Form Information

Site Name Mackay Regional Council
Site Id 42
Page Request an e-petition
Standard
Name
Page 324666
Standard Id
Url https://www.mackay.qld.gov.au/about_council/policies_and_fees/petitions/request_an_epetition
Submission 378358
Id
Submission 09 Oct 2025 9:10 pm
Time
Submission 101.177.5.232
IP Address

Submission Time	First name*	Last name*	Email*	Address*	Suburb/Town*	State*	Postcode	I agree to the terms of use*
21/11/2025 18:09	Rebecca	Stephenson	rebecca@zerowmackay.com	4/4 Bourke Street	Mackay	QLD	4740	Yes
21/11/2025 17:44	David	Fawcett	davidfawcett1@hotmail.com	182 powells road	Marian	Qld	4753	Yes
31/10/2025 9:46	Christopher	Hodgkin	christopherhodgkin06@gmail.com	18 Angelina Avenue	Glenella	Qld	4740	Yes
30/10/2025 9:26	Cassandra	Paton	cmpaton84@gmail.com	56 Elizabeth Street	Mirani	Qld	4754	Yes
29/10/2025 11:59	Brett	Matthews	brett@bwaeng.com.au	152 Powells Road	Marian	Qld	4753	Yes
29/10/2025 11:56	Carina	Matthews	cmatthews@live.com.au	152 Powells Road	Marian	Qld	4754	Yes
28/10/2025 20:05	Euphrasia	Eiteneuer	frances@matilda.net.au	11 Jubilee Street	Mackay	Qld	4740	Yes
28/10/2025 19:22	Katrina	Danger	kdanger1981@hotmail.com	53 Vellas Road	Marian	Qld	4753	Yes
28/10/2025 18:24	Rachael	Hudson	rachael_hudson@outlook.com	29 Slade Esplanade	Slade point	QLD	4740	Yes
28/10/2025 16:23	Maddison	Nolan	maddy_0107@outlook.com	16 Mary street	West mackay	Qld	4740	Yes
28/10/2025 15:34	Lyndele	English	mkenglish1@bigpond.com	17 Spinnaker Way	Bucasia	Qld	4750	Yes
28/10/2025 10:06	Samantha	Robertson	sammierobbo@outlook.com	6 boddington street	Mackay	Qld	4740	Yes
28/10/2025 10:01	Ashleigh	Carroll	Longa2124@hotmail.com	11 Leahy street	Beaconsfield	Qld	4740	Yes
28/10/2025 9:30	Martin	Eiteneuer	m.eiteneuer@mkysugar.com	241 powells road	Marian	Qld	4753	Yes
28/10/2025 9:08	Rebecca	Pennell	rebecca.l.pennell@gmail.com	9 Nautilus Parade	Bucasia	Qld	4750	Yes
28/10/2025 9:01	Mark	Mcconnell	Marklauramcconnell@gmail.com	11 Melaleuca Street 179/206 Phillips St Mt	Slade Point	Qld	4740	Yes
28/10/2025 8:54	Dianne	Dixon	diannedixon1@bigpond.com	Pleasant	Mackay	Qld	4740	Yes

28/10/2025 8:46	Michelle	Cross	michelle.cross44@yahoo.com	2121 Yakapari Seaforth Road	Seaforth	Qld	4741	Yes
28/10/2025 8:30	Ryan	Casey	rtcasy93@gmail.com	66 Goldsmith Street	South Mackay	Qld	4740	Yes
28/10/2025 8:20	Jordana	Abela	jordana.abela@my.jcu.edu.au	42 William Street	South Mackay	QLD	4740	Yes
28/10/2025 7:02	Kirsty	Muscat	kmuscat93@gmail.com	24 Kenzey street	North Mackay	Qld	4740	Yes
27/10/2025 23:04	Alexia	Brownsey	alexibrownsey@outlook.com	24 McCall Street	Marian	QLD	4753	Yes
27/10/2025 22:43	Nick	Pappalardo	nickpapp@bigpond.com	Oâ€™Riely avenue	Marian	Qld	4753	Yes
27/10/2025 22:28	Kerrie	Rogers	kerrieapogers@hotmail.com	10 Bowden cres	Marian	Qld	4753	Yes
27/10/2025 20:41	Dorienne	Vassallo	midova@ymail.com	216 Powells Road	Marian	Qld	4753	Yes
26/10/2025 21:32	Karen	Walton	kazza055@hotmail.com	28 Nicolai Street	Maria	Qld	4753	Yes
26/10/2025 19:51	Zeke	Tenni	zeketenni.621@gmail.com	10 Alan street	Marian	Qld	4753	Yes
26/10/2025 19:19	Tessa	Large	tessa_halliwell@hotmail.com	43 Erinagh Drive	Balnagowan	Qld	4740	Yes
26/10/2025 17:39	Sarah	Clark	sjclark14@hotmail.coms	11 McCall Street	Marian	Qld	4753	Yes
26/10/2025 9:18	Samantha	Harmsworth	samharmsworth08@gmail.com	75 Powells road	Marian	Qld	4753	Yes
26/10/2025 8:07	Scott	Grayson	sgrayson22@gmail.com	52 Vellas Rd	Marian	Qld	4753	Yes
26/10/2025 6:01	Roger	Mason	lyn.rogermason@gmail.com	53 Vellas road	Marian	Qld	4753	Yes
26/10/2025 6:00	Lynette	Mason	lyn.rogermason@gmail.com	53 vellas road	Marian	Qld	4753	Yes
25/10/2025 20:53	Danny	Clements	dfcpies@gmail.com	4a Treloar Place	Marian	QLD	4753	Yes
25/10/2025 20:14	Tyson	Sellings	tyson-sellings@hotmail.com	114 powells road	Marian	Qld	4753	Yes
25/10/2025 16:59	Andrea	Morrow	misscowgirl81@gmail.com	13 Duell Court	Marian	Qld	4753	Yes

25/10/2025 14:11	Nicole Smith	nicolebsmith2016@gmail.com	12 Melissa Crescent	Walkerston	Qld	4752	Yes
25/10/2025 11:53	Karen Donaldson	akdonaldson@live.com.au	17 Hogans Rd	Mia Mia	QLD Queenst and	4754	Yes
25/10/2025 11:08	Travis Muscat	travismuscat@hotmail.com	31 O'Neill Place	Marian		4753	Yes
25/10/2025 10:25	Victoria Rushby	victoria.rushby@outlook.com	14 Mdina Drive	Habana	Qld	4740	Yes
25/10/2025 10:10	Tiarna Hampton	tiarnals@outlook.com	31 O'Neill Place	Marian	Qld	4753	Yes
25/10/2025 9:59	Jacqui Callanan	spratt_1@hotmail.com	22 Wall St	Eimeo	Qld	4740	Yes
25/10/2025 8:59	Kirra Wandrey	Kirragay1996@gmail.com	21 Stevic Street	walkerston	Qld	4751	Yes
25/10/2025 8:33	Michelle Sellens	msell16@eq.edu.au	110 vellas road	Marian	Qld	4753	Yes
25/10/2025 8:31	Justin Rushby	justin.rushby@hotmail.com	14 mdina drive	Habana	Qld	4740	Yes
25/10/2025 8:30	Brittany Clements	brittany.rushby@gmail.com	39 Bowden Crescent	Marian	Qld	4753	Yes
25/10/2025 8:02	Anne Leeson	leesonas@bigpond.com	140 Mount Vince Road	Victoria Plains	Qld	4753	Yes
25/10/2025 8:01	Teneille Wren	teneille@wrenheavyhaulage.com.au	339 Powells road	Marian	Qld	4753	Yes
25/10/2025 7:53	Joel Danger	joeljdanger@hotmail.com	53 Vellas road	Marian	QLD	4753	Yes
25/10/2025 7:49	Mick Sherry	msherry61@outlook.com	226 Powells Road	Marian	Qld	4753	Yes
25/10/2025 7:47	Sue Sherry	sue.sherry103@gmail.com	226 Powells Road	Marian	Qld	4753	Yes
25/10/2025 6:51	Erin Gorman	erin.janeeee@gmail.com	11 Dorothy Place	Mirani	Qld	4754	Yes
25/10/2025 6:45	Ruth Dewar	ruthtristram@hotmail.com	203 Powell's road	Marian	Qld	4753	Yes
25/10/2025 5:21	Jake Camphuis	jcamp176@gmail.com	13 hocking crescent	Marian	Qld	4753	Yes
25/10/2025 4:23	Georgia Oliver	georgia27db@gmail.com	8 Peacock Place	Marian	Qld	4753	Yes

24/10/2025 22:06	Cassandra	Walton	cassandra.callan@bigpond.com	93 Powells Road	Marian	Qld	4753	Yes
24/10/2025 21:09	Bernise	Bradford	bernise66@hotmail.com	23 Pilchowski st	Seaforth	Qld	4741	Yes
24/10/2025 19:32	Amber	Manteit	amberjanemanteit6@gmail.com	12 mooney court	Marian	Qld	4754	Yes
24/10/2025 19:20	Vicki	Bugeja	vmbugeja@gmail.com	49 Matsens Road	Marian	Qld	4753	Yes
24/10/2025 19:16	Zac	Gaston	zacgaston@gmail.com	31 McCall st	Marian	Qld	4753	Yes
24/10/2025 19:13	Chloe	Gaston	chloe.mb@live.com.au	31 McCall Street	Marian	QLD	4753	Yes
24/10/2025 17:59	Nicole	McKeering	nicole.mckeering07@gmail.com	114 Powells Road	Marian	Qld	4753	Yes
24/10/2025 17:57	Tash	Cox	tashcox.14@gmail.com	37 Oâ€™Riely ave	Marian	Qld	4753	Yes
24/10/2025 17:40	Katy	Eden	birsey72@gmail.com	42 Vellas Road	Marian	QLD	4753	Yes
24/10/2025 17:38	Aaron	Mckie	asmckie2@bigpond.com	229 Powells road	Marian	QLD	4753	Yes
24/10/2025 17:37	Sara	Mckie	Saraaaron@hotmail.com	229 Powells road	Marian	QLD	4753	Yes
24/10/2025 17:34	Andre	Weeks	afwcontracting@outlook.com	21 Margaret street	Walkerston	Qld	4751	Yes
24/10/2025 17:31	Kellie	Harmsworth	gkharmsworth@outlook.com	75 Powells Road	Marian	Qld	4753	Yes
24/10/2025 17:30	Tony	Muscat	tanya.muscat@hotmail.com	9 Ball Street	Eton	Qld	4741	Yes
24/10/2025 17:29	Tanya	Muscat	tanya.muscat@hotmail.com	9 Ball Street	Eton	Qld	4741	Yes
24/10/2025 17:29	Chloe	Collins	chloeross2001@icloud.com	14 Salvina ct	Walkerston	Qld	4751	Yes
24/10/2025 17:23	Vanessa	Sullivan	avsully@bigpond.com	106 Vellas road	Marian	Qld	4740	Yes
24/10/2025 17:21	Greg	Harmsworth	harmsworthgreg@gmail.com	75 Powells Road	Marian	QLD	4753	Yes
24/10/2025 17:21	Alisha	Stewart	alishaandlucas@hotmail.com	77 powells road	Marian	Qld	4753	Yes

24/10/2025 17:18	Kylie	Vella	ck.vella@outlook.com	130 Silingardies Road	Wakerston	Qld	4751	Yes
24/10/2025 17:16	Elyshia	Bailey	elyshiam@hotmail.com	3 Chelona Park Drive	Sarina	Qld	4737	Yes
24/10/2025 17:02	Stephen	Collins	need2gofishing@gmail.com	96 Vellas Rd	Marian	Qld	4753	Yes
24/10/2025 16:58	Judy	Moore	juderod@bigpond.com	169 Powell's Rd	Marian	Qld	4753	Yes
24/10/2025 16:57	Dianne	Collins	collinsclan01@bigpond.com	96 Vellas Road	Marian	Qld	4753	Yes
24/10/2025 16:56	Alysia	Paulsen	dancing.jawas@gmail.com	100 kennys Rd	Marian	Qld	4740	Yes
24/10/2025 16:51	Rachel	Lunt	rlunt82@gmail.com	181 Powells road	Marian	Qld	4753	Yes
24/10/2025 16:48	Ross	McNichol	roscomac_7729@hotmail.com	77 Powell's Road	Marian	Qld	4753	Yes
24/10/2025 16:47	Nelson	Abela	nelson.abela@hotmail.com	25 Portside place	Shoal point	QLD	4750	Yes
24/10/2025 16:32	Alison	Muscat	alison.muscat93@gmail.com	4 Reg Smith St	Marian	QLD	4753	Yes
24/10/2025 16:31	Pam	Clements	dpbclements@gmail.com	4a Treloar Place	Marian	QLD	4753	Yes
24/10/2025 16:27	Daxon	Harej	dhare11@eq.edu.au	369 Newbury Mt-Vince Rd	Marian	Qld	4753	Yes
24/10/2025 16:26	Julia	McIntosh	juliamcintosh700@gmail.com	20 Telegraph Street	Eton	QLD	4641	Yes
24/10/2025 16:25	Amahlia	Harej	ahare16@eq.edu.au	369 Newbury Mt-Vince Rd	Marian	Qld	4753	Yes
24/10/2025 16:24	Elisa	McFadzen	elisamcfadzen@gmail.com.au	64 Vellas Road	Marian	QLD	4753	Yes
24/10/2025 16:22	Darion	Harej	darionharej@live.com.au	369 Newbury Mt-Vince Rd	Marian	Qld	4753	Yes
24/10/2025 16:18	Sarah	Borics	sarahtakagaki93@gmail.com	61 Kane's Road	Gargett	Qld	4741	Yes
24/10/2025 16:18	Adam	Davidson	adam_davidson@hotmail.com	134 Powell's Road	Marian	Qld	4753	Yes
24/10/2025 16:08	Michael	Erickson	michael.erickson07@gmail.com	80 O'Riely Avenue	Marian	Qld	4753	Yes

24/10/2025 16:01	Brian	Meechan	meeko34@bigpond.com	170 Powells Road	Marian	QLD	4753	Yes
24/10/2025 15:55	Carrie	Galea	bagalea@hotmail.com	62 Formosas Rd	Pleystowe	Qld	4741	Yes
24/10/2025 15:52	Josh	Smith	jsmit556@hotmail.com	42 William st	South Mackay	Qld	4740	Yes
24/10/2025 15:48	Teah	Vandersee	teahjane_26@hotmail.com	121 Anzac avenue	Marian	Qld	4753	Yes
24/10/2025 15:48	Vikki	Abela	svabela@bigpond.com	250 kellys road	Walkerston	Qld	4751	Yes
24/10/2025 15:41	Jaclyn	Roney	jcomin93@outlook.com	8 Raymond Croker Avenue	Mount Pleasant	QLD	4740	Yes
24/10/2025 15:39	Jody	Fuchs	jodyfoxy85@gmail.com	169 Powells Road	Marian	Qld	4753	Yes
24/10/2025 15:39	Jessie	De Boni	jb_1997@hotmail.com	697 Doyles Road	Balnagowan	Qld	4740	Yes
24/10/2025 15:38	Helen	Murphy	helenmurphy@live.com	44 Pacific Esplanade	Slade point	Qld	4740	Yes
24/10/2025 15:38	Kristie	Abela	kristie.orchard@gmail.com	25 Portside Place	Shoal point	Qld	4750	Yes
24/10/2025 15:37	Alexandra	Murphy	alexmurphy1@live.com.au	44 Pacific Esplanade	Slade Point	QLD	4740	Yes
24/10/2025 15:33	Madison	Davidson	madison.abela@hotmail.com	134 Powells road	Marian	Qld	4753	Yes
24/10/2025 15:16	Jessica	Green	jessi.rae.taylor@gmail.com	371 Newbury Mount Vince Rd	Marian	QLD	4753	Yes
24/10/2025 15:16	Wendy	Eiteneuer	wendy.m.e@bigpond.com	241 Powells Rd	Marian	Qld	4753	Yes
24/10/2025 15:14	Nancy	Anderson	nancyanderson_5@hotmail.com	215 Powells Road	Marian	Qld	4740	Yes
24/10/2025 14:55	Krystee	Fawcett	krysteemuscat@hotmail.com	182 Powells Road	Marian	QLD	4753	Yes
24/10/2025 14:54	Erin	Beesley	erin.beesley92@outlook.com	196 powells road	Marian	Qld	4753	Yes
24/10/2025 14:52	Jazmine	Baird	jazminebaird@outlook.com	196 powells road	Marian	Qld	4753	Yes

13. TENDERS

14. CONSIDERATION OF NOTIFIED MOTIONS

15. PUBLIC PARTICIPATION

16. LATE BUSINESS

17. CONFIDENTIAL REPORTS

THAT the meeting be closed to the public in accordance with the *Local Government Act 2009 (Section 254J of the Local Government Regulation 2012)* to discuss matters relating to:-

Confidential Item	Reason for Meeting Closure
<ul style="list-style-type: none"> 17.3. Economic Development & Growth Strategic Advisory Committee Sub-Committee Draft Minutes - 4 December 2025 	(c) the Council's budget
<ul style="list-style-type: none"> 17.7. Legal Services Quarterly Report - Second Quarter 2025-2026 	(e) legal advice obtained by Council or legal proceedings involving Council
<ul style="list-style-type: none"> 17.1. Approved Concessions Under the Facilitating Development in the Mackay Region Policy - December 2025 17.2. Approved Sponsorship Under the Invest Mackay Events and Conference Attraction Program - December 2025 17.4. 2025/2026 and 2026/2027 Great Barrier Reef Arena - Harrup Park Partnership 17.5. Infrastructure Charges and Headworks Charges Waivers Considered by the Chief Executive Officer 17.6. Exemption to Tendering (Confidential Event) 17.7. Legal Services Quarterly Report - Second Quarter 2025-2026 	(g) negotiations relating to a commercial matter involving Council for which a public discussion would be likely to prejudice the interest of Council
<ul style="list-style-type: none"> 17.7. Legal Services Quarterly Report - Second Quarter 2025-2026 	(h) negotiations relating to the taking of land by the Council under the <i>Acquisition of Land Act 1967</i>

Moved Cr MacRae

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

10:34 am - The meeting be closed to the public.

THAT the meeting be reopened to the public.

Moved Cr Baker

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

10:46 am - The meeting was reopened to the public.

17.1. Approved Concessions Under the Facilitating Development in the Mackay Region Policy - December 2025

Confidential

Confidential Report to be forwarded separately.

Reason for Confidentiality

This report is **CONFIDENTIAL** in accordance with the Section 254J (3) (g) of the *Local Government Regulation 2012* which permits the meeting to be closed to the public to discuss a matter relating to negotiations relating to a commercial matter involving the Council for which a public discussion would be likely to prejudice the interests of the Council.

Officer's Recommendation

THAT the concessions approved under the Facilitating Development in the Mackay Region Policy are noted.

Council Resolution ORD-2025-382

THAT the concessions approved under the Facilitating Development in the Mackay Region Policy are noted.

Moved Cr Hassan

Seconded Cr MacRae

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

17.2. Approved Sponsorship Under the Invest Mackay Events and Conference Attraction Program - December 2025

Confidential

Confidential Report to be forwarded separately.

Reason for Confidentiality

This report is **CONFIDENTIAL** in accordance with the Section 254J (3) (g) of the *Local Government Regulation 2012* which permits the meeting to be closed to the public to discuss a matter relating to negotiations relating to a commercial matter involving the Council for which a public discussion would be likely to prejudice the interests of the Council.

Officer's Recommendation

THAT the sponsorship approved under the Invest Mackay Events and Conference Attraction program is noted.

Council Resolution ORD-2025-383

THAT the sponsorship approved under the Invest Mackay Events and Conference Attraction program is noted.

Moved Cr MacRae

Seconded Cr Hassan

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

17.3. Economic Development & Growth Strategic Advisory Committee Sub-Committee Draft Minutes - 4 December 2025

Confidential

Confidential Report to be forwarded separately.

Reason for Confidentiality

This report is **CONFIDENTIAL** in accordance with the Section 254J (3) (c) of the *Local Government Regulation 2012* which permits the meeting to be closed to the public to discuss a matter relating to Council's budget.

Officer's Recommendation

THAT the draft minutes of the Economic Development & Growth Strategic Advisory Committee Sub-Committee meeting dated 4 December 2025 be received.

AND THAT funding is approved as recommended by the Economic Development & Growth Strategic Advisory Committee Sub-Committee for the following items:

- a) Item 4.1;
- b) Item 6.1; and
- c) Item 6.2.

Council Resolution ORD-2025-384

THAT the draft minutes of the Economic Development & Growth Strategic Advisory Committee Sub-Committee meeting dated 4 December 2025 be received.

AND THAT funding is approved as recommended by the Economic Development & Growth Strategic Advisory Committee Sub-Committee for the following items:

- a) Item 4.1;
- b) Item 6.1; and
- c) Item 6.2.

Moved Cr Corowa

Seconded Cr Hassan

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

17.4. 2025/2026 and 2026/2027 Great Barrier Reef Arena - Harrup Park Partnership

Confidential

Confidential Report to be forwarded separately.

Reason for Confidentiality

This report is **CONFIDENTIAL** in accordance with the Section 254J (3) (g) of the *Local Government Regulation 2012* which permits the meeting to be closed to the public to discuss a matter relating to negotiations relating to a commercial matter involving the Council for which a public discussion would be likely to prejudice the interests of the Council.

Officer's Recommendation

THAT Council endorses the 2025/2026 and 2026/2027 Great Barrier Reef Arena/Harrup Park partnership opportunity.

Council Resolution ORD-2025-385

THAT Council endorses the 2025/2026 and 2026/2027 Great Barrier Reef Arena/Harrup Park partnership opportunity.

Moved Cr Baker

Seconded Cr MacRae

CARRIED 9/2

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Sheedy, Cr Johnson, Cr MacRae, Cr Paton and Cr Baker

Against: Cr Bella and Cr Jones

17.5. Infrastructure Charges and Headworks Charges Waivers Considered by the Chief Executive Officer

Confidential

Confidential Report to be forwarded separately.

Reason for Confidentiality

This report is **CONFIDENTIAL** in accordance with the Section 254J (3) (g) of the *Local Government Regulation 2012* which permits the meeting to be closed to the public to discuss a matter relating to negotiations relating to a commercial matter involving the Council for which a public discussion would be likely to prejudice the interests of the Council.

Officer's Recommendation

THAT the requests for the waiver of Infrastructure Charges and Headworks Charges considered by the Chief Executive Officer be noted.

Council Resolution ORD-2025-386

THAT the requests for the waiver of Infrastructure Charges and Headworks Charges considered by the Chief Executive Officer be noted.

Moved Cr May

Seconded Cr Hassan

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

17.6. Exemption to Tendering (Confidential Event)

Confidential

Confidential Report to be forwarded separately.

Reason for Confidentiality

This report is **CONFIDENTIAL** in accordance with the Section 254J (3) (g) of the *Local Government Regulation 2012* which permits the meeting to be closed to the public to discuss a matter relating to **negotiations relating to a commercial matter involving the Council for which a public discussion would be likely to prejudice the interests of the Council.**

Officer's Recommendation

THAT Council:

- A. resolves that an exemption applies pursuant to section 235(b) of the Local Government Regulation 2012, *“(b) ... because of the specialised or confidential nature of the services that are sought, it would be impractical or disadvantageous for the local government to invite quotes or tenders;”* and
- B. approves the engagement of services, commencing on 30 January 2026 to 5 May 2027.

Council Resolution ORD-2025-387

THAT Council:

- A. resolves that an exemption applies pursuant to section 235(b) of the Local Government Regulation 2012, *“(b) ... because of the specialised or confidential nature of the services that are sought, it would be impractical or disadvantageous for the local government to invite quotes or tenders;”* and
- B. approves the engagement of services, commencing on 30 January 2026 to 5 May 2027.

Moved Cr MacRae

Seconded Cr May

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

17.7. Legal Services Quarterly Report - Second Quarter 2025-2026

Confidential

Confidential Report to be forwarded separately.

Reason for Confidentiality

This report is **CONFIDENTIAL** in accordance with the Section 254J (3) (e) of the *Local Government Regulation 2012* which permits the meeting to be closed to the public to discuss a matter relating to **legal advice obtained by Council or legal proceedings involving Council including for example, legal proceedings that may be taken by or against Council.**

This report is **CONFIDENTIAL** in accordance with the Section 254J (3) (g) of the *Local Government Regulation 2012* which permits the meeting to be closed to the public to discuss a matter relating to **negotiations relating to a commercial matter involving the Council for which a public discussion would be likely to prejudice the interests of the Council.**

This report is **CONFIDENTIAL** in accordance with the Section 254J (3) (h) of the *Local Government Regulation 2012* which permits the meeting to be closed to the public to discuss a matter **relating to negotiations relating to the taking of land by the Council under the *Acquisition of Land Act 1967.***

Officer's Recommendation

THAT the Legal Services Quarterly Report – Q2 2025-2026 be accepted.

Council Resolution ORD-2025-388

THAT the Legal Services Quarterly Report – Q2 2025-2026 be accepted.

Moved Cr Baker

Seconded Cr Hassan

CARRIED UNANIMOUSLY 11/0

For: Cr Williamson, Cr May, Cr Hassan, Cr Corowa, Cr Bella, Cr Sheedy, Cr Johnson, Cr Jones, Cr MacRae, Cr Paton and Cr Baker

Against: Nil

18. MEETING CLOSURE

Meeting closed at 10:48 am.

19. FOR INFORMATION ONLY